1		Vancouver, BC
2		November 28, 2011
3		(PROCEEDINGS RECONVENED AT 10:05 A.M.)
4	THE	REGISTRAR: Order. The hearing is now resumed.
5	THE	COMMISSIONER: Yes.
6	MR.	WOODALL: Mr. Commissioner, I would like to introduce
7		myself. My name is Kevin Woodall
8	THE	REGISTRAR: We need, we need to do the speaker please.
9	MR.	WOODALL: Ah, thank you. Mr. Commissioner, I would like to
10		introduce myself. My name is Kevin Woodall.
11	THE	COMMISSIONER: Yes, Mr. Woodall.
12	MR.	WOODALL: I am working with Claire Hatcher on behalf of
13		Constable Fell.
14	THE	COMMISSIONER: Thank you. Thank you for appearing.
15	MR.	VERTLIEB: Mr. Commissioner, just as a quick outline,
16		obviously we're still dealing with Deputy LePard.
17		Mr. Roberts perhaps is going to be half a day or
18		so, but whatever it takes, that's fine. And then
19		Mr. Gratl, who will be some time, and Ms. Tobias.
20		And so I want to get a sense of how we're doing
21		time-wise with the deputy and then determine
22		whether we start Superintendent Williams. I will
23		try to deal with some of the procedural issues
24		that are still outstanding. So, we will just have
25		to play that by ear, so to speak, as it unfolds,

if that's convenient for you, Mr. Commissioner. 1 2 THE COMMISSIONER: All right. 3 MR. ROBERTS: Yes, the name is Darrell Roberts and I am 4 appearing here as counsel, along with Robyn 5 Gervais and Bryan Baynham on behalf of First Nations interests, and this is my continued 6 7 cross-examination of Mr. LePard, Deputy Chief LePard. Good morning, Mr. Commissioner. 8 9 DOUGLAS A. LEPARD, resumed: CONTINUED CROSS-EXAMINATION BY MR. ROBERTS: 10 11 Q I wanted to just back up to where I was at the end of last Thursday. And Mr. Commissioner, you have 12 before you now the binder, a binder with the 13 14 documents I was using under respective tabs, so do 15 you Mr. LePard, to ease reference to them. So, for example, I was dealing with the documents 16 17 which are at tab 5 and 6 at the end of the day on Thursday. And so let me just identify what those 18 documents are. 19 20 There is actually three documents there, all prepared in the form of an aide memoire. 21 22 simply means a document to aid my examination. They're prepared by counsel. That means me. 23 24 They're prepared for the view, to test the 25 question I should say, of how close was the

investigation into Pickton in relation to the source information from Hiscox and other evidence, to being able to submit an application, a successful application for a general search warrant under section 487(1) of the Criminal Code.

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The first part of the aide memoire, which is at tab 5, is a hypothetical application called "Information to Obtain a Search Warrant". It is drawn on the theory that the 10 missing women who are named in that information went missing in accordance with a suspected crime of kidnapping by fraud. That's section 279(1) of the Criminal Code of Canada. And that there, the application seeks information. So, it would be sub, subpart (2) of the section 487 seeks evidence or things that may relate to the alleged or suspected crime. information sets out what those things are: purses, women's identification papers and women's bloody clothing at the trailer of Pickton on his farm at the address. I understand there is some question as to whether it's the farm, but his property.

This morning I'm going to seek to amend my own document by adding the matter of syringes, but I will leave that for the moment.

The next document at tab 5 is an affidavit. 1 2 It's part of the aide memoire, which counsel has 3 prepared. In serving or preparing or containing 4 in the affidavit information that was available, 5 so it will be argued at the end of the day, that 6 comes from or is related to the source, who we can now call, name, his name is Mr. Hiscox, that was 7 provided to the VPD counsel, Constable Shenher, 8 9 who worked with this source. It also contains other information that was 10 11 available that had nothing to do with the source, such as all of the information that came from the 12 attempted murder file which the RCMP had on the 13 attempted murder on March 23, 1997 of Victim '97. 14 15 It contains as well information which would have 16 come to, according to the reports that have been 17 filed in this case on Mr. LePard and Evans, it would have come to Constable Shenher from her 18 conversations with Corporal Connor, who is now, 19 20 today, Sergeant Connor. 21 So, that's the purpose of those two documents 22 under tab 5. And you have that organized before you, Mr. LePard? 23 I do. 24 Α The second at -- start again. The third document 25

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actually is the affidavit of Corporal Connor, as 1 he then was. Now, again, this has been prepared 2 3 by counsel, but it differs from the one prepared 4 for Constable Shenher, the hypothetical for 5 Constable Shenher. This one, although 6 hypothetical, borrows exactly paragraphs from 7 Sergeant's Connor's affidavit certified and sworn by him on the 6th day of February, 2002. And for 8 9 that little bit of advice or information, I simply turn to Tab 7 of the binder, which has been 10 11 prepared, at the top part of that Exhibit C to the affidavit of Sergeant Mike Connor, it reads: 12 This affidavit of Sergeant Connor has been 13 14 reviewed in its entirety by Constable Cater. 15 On 2002/02/06, Sergeant Connor reviewed the information and certified its contents to be 16 17 true. Now, what counsel did, that means me, was to 18 take the relevant paragraphs from this affidavit 19 20

take the relevant paragraphs from this affidavit that relate to the events in 1998, only, and put them in the form of Appendix "B", making two changes. I changed the name, his rank to corporal, which he then was, in the fall of 1998. Second, there were two paragraphs where, in the Sergeant Connor material, there was an insertion

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of a reference to affirmation by Caldwell. That 1 2 is information in 1999. I deleted it. Otherwise, I left it alone. 3 4 Again, it is in support of a search warrant 5 for the things that are listed in the information 6 application by Constable Shenher, supported by her 7 affidavit, and now supported as well by the affidavit of Constable Connor. So, that's enough 8 9 of a background perhaps. 10 We're all on the same page now, are we, Mr. 11 LePard? I, I understand it now. When you say "the 12 Α affidavit of Constable Shenher," though, just so 13 14 that everyone is clear, it's actually not 15 Constable Shenher's affidavit. It's your affidavit purporting to be from her. 16 17 Of course. But it's hypothetical, --Q 18 Α Yes. -- if the application had preceded this way. I 19 Q 20 believe that's a common understanding of what I'm 21 doing here. In other words, I'm asserting that 22 had she proceeded properly on her investigation, with the support of the VPD, this is what should 23 have been done. Do you understand? 24 25 I understand that. Α

Now, I was last day, Mr. LePard, already into 1 0 2 corporal, the Appendix "B", the affidavit which 3 has been drawn hypothetically for Corporal Connor, 4 as he then was, and I had finished discussing with 5 you or questioning you on the significance of the bloody women's clothing. Remember that? 6 7 I will assume that's correct. Α Well, I believe I -- I have a note that I did. 8 Q 9 You know that that is information that was being provided by source Hiscox? 10 11 Α Yes. And that information was coming from his 12 Q informant, if you will, his old friend, Lee? 13 14 Α Yes. 15 Let's go to page 5. Oh, by the way, can I stop Q here and ask you, I noticed that a request has 16 17 been made by one of my co-counsel in this case for your original interview notes of the people you 18 19 interviewed at Farris & Co. before you wrote your 20 report. Have you -- do you know there's been such a request? I am not asking for it now. I am just 21 22 asking if he knows of whether there's a request. For all of them or individual or. . . 23 Α 24 Ms. Hatcher I think sent out that request. Have Q 25 you been alerted to that or not?

1	А	I was alerted over the weekend to a request for
2		some notes that I made in preparation for an
3		interview, yes.
4	Q	Okay. If you receive any requests coming from me,
5		Mr. Hern, it's to you, not to the witness.
6		I only want to endorse that in one respect.
7		I am curious, when you interviewed Constable
8		Shenher, which you did,
9	А	Yes.
10	Q	and which, in your interview notes, there are
11		no questions set out?
12	А	(Nod)
13	Q	You're nodding. Can I have an answer for the
14		record?
15	A	Yes, that's correct.
16	Q	On the matter of trophies, which was in her notes
17		or her log of her interview of source Hiscox on
18		the occasions, being September 18th and October
19		15th, when you interviewed her, did you ask her of
20		what the word "trophies" meant to her?
21	А	I would have to check my notes to see if I did.
22	Q	As you sit here, you can't remember that?
23	А	No.
24	Q	I see. That would be a very significant thing to
25		ask her, wouldn't it, given that trophies is

1		language that relates to serial killing?
2	A	Well, I don't know whether I would have needed to
3		ask her that, but I can't speak to what
4	Q	But as to the competence of her investigation,
5		would you not have to do that?
6	A	I'm sorry, I missed the first part of your
7		question.
8	Q	As to the competence, or incompetence of her
9		investigation, to the extent she was involved in
10		an investigation, it would have been significant
11		to know whether she understood what the word
12		"trophies" was related to?
13	А	Uh, I agree, but I don't know that that was an
14		issue in question for me and I would have to check
15		my notes and her statements, which there were
16		several, to satisfy myself whether that was an
17		issue we discussed.
18	Q	I'm pressing the point because of this, Mr.
19		LePard. In your evidence, you said more than once
20		that there was no evidence in this case, at the
21		time, of a serial killer. Remember that? You
22		said that?
23	А	Uh, I am not going to agree with, with that. I
24		don't know that I said that or not. I talked
25		about what the level of evidence was at certain

times. 1 2 Please stay with my thought then. If you did say Q something like that, the point of that is, is that 3 4 it would -- if there's no evidence of a serial 5 killer, it indicates the level of concern or, or, or -- what's the -- what do I want to say -- the 6 7 level of support and intensity with which the investigation would have proceeded, right? 8 I'm not sure actually what your question is, other 9 Α than to say that in August, September, October of 10 11 1999, there was certainly some --I'm still in '98. 12 Q Sorry. What I meant to say was '98. August, 13 Α September, October of '98, there was some hearsay 14 15 information that was suggestive of that. So, I would describe it as some information suggesting 16 17 that. Please understand me. In 1998, in August or July, 18 Q 19 there was an intense debate within the VPD as to 20 whether the evidence which Constable Shenher and Constable Dickson had marshalled, indicated that, 21 22 whether or not there was a serial killer; isn't 23 that correct? 24 You have described that in your documents as a 25 debate over whether there was, it was a killer or

a serial killer, and I'm going to completely 1 2 disagree with you about that that was the debate. 3 The debate was whether there was even foul play 4 involved at all, and I have given evidence over 5 the last seven days and described in detail in my 6 report, is that there were many did not believe 7 foul play was involved at all, while others were coming to the suspicion that there was foul play 8 9 involved. And the debate, I would say the majority view at the time was that these women 10 11 could be found, that there was some innocent explanation for their absence, with several 12 investigators believing, starting to lean towards 13 14 believing that there was foul play. 15 With respect, they believed there was foul play. Q Constable Shenher put out a memo, which you have 16 17 reviewed, indicating that, in her view, the murders were related; isn't that correct? 18 What she said in her memo was that, "I think that 19 Α 20 we will find that these cases are related." But it was a very preliminary memo. I reviewed it 21 22 again last night and I do not agree with your characterization of it. 23 In any event, you did agree last day that the word 24 Q 25 "trophies" is the language that is associated with

1		a serial killer?
2	А	That's one of the associations. It could be for a
3		sexual predator or others. I agree that it could
4		be associated with a serial killer.
5	Q	And you saw the paragraph in corporal, or Sergeant
6		Connor's affidavit, where he relates that language
7		to a serial killer?
8	А	Yes.
9	Q	All right, let's move on. Syringes, top of page
LO		5. And I am just going to read a few of these
L1		lines and then I have some questions to you about
12		the significance of the syringes. This is coming
L3		from source Hiscox, from a conversation with Lee.
L 4		It reads:
L5		During this conversation Pickton asked Lee if
L 6		she could provide him with syringes. He
L7		wanted to use these against Victim '97
L8		Now, that, of course, is the victim in the
L 9		attempted murder case, March 23, 1997?
20	А	Yes.
21	Q	Who fortunately survived?
22	А	Yes.
23	Q	He asked that I'm sorry.
24		Victim '97 when he found her. He asked
2.5		that some of the syringes be new and the

1		others to be used. That the reason for the
2		syringe's condition was not known by Source
3		A.
4		Now, I will refrain from questions. Could
5		you drop your eyes then please to paragraph 19?
6	А	Yes.
7	Q	At the bottom of the page.
8		That in relation to the above information
9		provided by Source A, Corporal Connor, being
10		the primary investigator of the March 1997
11		incident, recalled a number of syringes being
12		found on the Pickton's kitchen floor. Blood
13		from one syringe was identified by the Royal
14		Canadian Mounted Police "E" Division forensic
15		laboratory as belonging to Victim '97.
16		Stop there. So, that means her DNA was found in
17		that syringe?
18	А	Yes.
19	Q	I will refrain from another question.
20		There were used and new syringes.
21		And I will stop there. I'd better ask this.
22		A new one would still be in a package?
23	A	I don't know if it was still in a package.
24	Q	Well, we are not talking about syringes that you
25		go into a drugstore and get here, are we? These

1		are probably from a needle exchange or some
2		and, therefore, loaded with something or other?
3	А	Well, they wouldn't come loaded from a needle
4		exchange.
5	Q	Wouldn't they have a narcotic in them?
6	A	No. The needles that come from a needle exchange
7		are clean.
8	Q	All right, clean. So they all right. But they
9		still would how would you know that it's a new
10		one as opposed to a used one, when looking at
11		them? The new one would still be in a wrapper or
12		container?
13	А	I would suspect so.
14	Q	All right.
15		Other syringes were found to contain cocaine.
16		So, that would mean somebody placed the cocaine
17		probably in a solution form in the syringe?
18	A	Yes.
19	Q	In the vial part of the syringe, right?
20	A	In the
21	Q	In the
22	A	In the vial form?
23	Q	Yes.
24	A	Yes.
25	Q	All right, let's go over to paragraph 22, last

1		five lines.
2		When asked if the syringes found on Pickton's
3		kitchen floor were hers, Victim '97 felt that
4		the syringes could be hers as she had some
5		syringes in her fanny pack and that she had
6		worn on the date in question. She believed
7		that the fanny pack was seized by the police
8		as she no longer had it in her possession.
9		One more line, paragraph 23, four lines three
10		lines down. Four I should say.
11		Constable Paradis advised he did not recall
12		seizing a fanny pack but does not recall the
13		syringes on the floor.
14	A	"But does recall the syringes on the floor."
15	Q	Sorry, "did not" yeah, "but does recall".
16		Thank you, I misread that.
17		Then over on page 25 paragraph 25, page 7.
18		So, here's what Connor does, Corporal Connor. He
19		says:
20		I reviewed the crime scene video
21		So, like a good police officer, he had taken
22		a video of Pickton's residence in the attempted
23		murder matter, right?
24	А	Someone had. I don't know if it was Corporal
25		Connor.

1	Q	Somebody did. He was the officer in charge?
2	А	Yes.
3	Q	It confirmed both used and new syringes were
4		strewn on the floor, however, the fanny pack
5		could not be seen.
6		Two more paragraphs, 27, three lines down.
7		With respect to the syringes, Corporal Connor
8		was able to determine, from reading forensic
9		reports on the investigational file, that the
10		syringes seized at the March 1997 scene
11		contained cocaine, that one syringe also
12		contained the blood of Victim '97.
13		Additionally, Corporal Connor checked with
14		the exhibit custodian to see if the fanny
15		pack was seized and it was not.
16		And lastly, paragraph 28:
17		Still photographs of the crime scene were
18		reviewed by Corporal Don White and Corporal
19		Connor for the fanny pack and one was not
20		located. Therefore, Corporal Connor verily
21		believed that Pickton had his own syringes.
22		He then says this, Mr. LePard.
23		It's also reasonable to assume, given the
24		circumstances, that Pickton had his own
25		syringes. That Pickton, as he does not use

1		drugs, allowed Victim '97 to use his needles,
2		given her blood was identified in one
3		syringe, or when Victim '97 went to use the
4		telephone, along with the use of handcuffs,
5		he injected or attempted to inject cocaine
6		into Victim '97 in an attempt to take control
7		of her.
8		Now, that's everything on syringes. Oh, one
9		more paragraph. One more on syringes, sorry, at
10		the end, paragraph 32. He says:
11		That with respect to the information from
12		Source "A"
13		Again, that's Mr. Hiscox, you understand?
14	A	Yes.
15	Q	that were not assumptions by Lisa Yelds
16		That's Lee, his friend, Hiscox's friend?
17	А	Yes.
18	Q	Pickton's request for syringes (both clean
19		and used) [and then he goes on to say] the
20		women's identification and purses, and the
21		bag of bloody clothing she had seen and which
22		Pickton refers to as "trophies", Corporal
23		Connor believes that reliability can be
24		attached to it.
25		The "sic" is there because of the extra

1		"that" which is in his paragraph. I've quoted him
2		from his sergeant paragraph exactly.
3		All right. Now, I have some questions to
4		help me understand and maybe everybody else knows
5		why these things are so, but what would be the
6		reason for Pickton wanting new and used syringes?
7		Can you help us on that?
8	А	Well, I see what Corporal Connor has alleged in
9		his affidavit.
10	Q	Yes?
11	А	I wouldn't want to speculate beyond that.
12	Q	But these are syringes for injecting a narcotic?
13		That's what Corporal Connor is suggesting?
14	А	Generally.
15	Q	Because the ones on the floor and so on around,
16		some of them had cocaine in them?
17	А	Yes.
18	Q	So, the difference between new and used, well, the
19		used one, it has this much significance. If there
20		are used syringes strewn on the floor of the
21		trailer, then that would indicate that they are
22		likely sources of DNA? Yes?
23	А	They could be, yes.
24	Q	Either on the needle or from the, whatever fluid
25		is left in the vial, right?

Yes, they could be. 1 Α 2 And that would be a very important matter then to Q 3 put in an affidavit like this in searching for 4 material on -- evidence on, in relation to 5 kidnapping by fraud of women from downtown 6 Vancouver? 7 Well, it would be important to try to look for Α evidence that would -- could be linked to a 8 9 particular victim, yes. Yes. Most likely, the victims, all of the women 10 Q 11 who are missing and murdered, or suspected murdered at that time, would have had DNA sources 12 13 available for comparison at a medical clinic or 14 somewhere in Downtown Eastside Vancouver, maybe 15 even at the needle exchange? Uhm, that was more difficult than you think. But 16 Α 17 actually, that is one of the things that Sergeant Field did at some point, I don't know whether it 18 19 was in '98, was go to the BC Cancer Research, the 20 BC Cancer Centre, and gather familial DNA or DNA from some of the missing women from their PAP 21 22 smears, and she also contacted family members to 23 get some familial DNA so that they would have 24 something to compare evidence to, if they were to 25 recover it.

1	Q	So there you would then have that comparison which
2		you could use for any DNA that might be found on
3		material, vials, needles, at Pickton's trailer?
4	А	Once it was acquired. I would have to check, but
5		my recollection is that didn't happen until 1999.
6	Q	I understand, but it doesn't matter whether it
7		happened, but the here we are, Corporal Connor
8		is, Sergeant Connor is saying he had this
9		information in 1998, and it looks like these
10		paragraphs are simply copied from his logbook.
11		He's got the hours when he did all of this work,
12		right?
13	А	Yes. So, he's putting his mind to how he can
14		gather evidence to link it to a potential victim,
15		yes.
16	Q	But what this tells us is that the used vials that
17		are strewn on the floor, syringes, in Pickton's
18		trailer, could be sources of DNA identification?
19	A	It could be.
20	Q	And the information in this affidavit, that
21		Pickton doesn't use drugs, is very important
22		information, is it not? That means he had wanted
23		these syringes for some ulterior purpose?
24	А	Well, that's one possibility.
25	Q	Most likely?

Well, I don't know that. Another possibility is 1 Α 2 that sex workers were known to frequently visit 3 his property and use drugs and so on, so. 4 I suggest you can't go there. You have to couple Q 5 this evidence with the actual history of his attack on Victim '97, which is what Corporal 6 7 Connor has done? Well, I agree with Corporal Connor trying to do 8 Α that, but you asked me if there were explanations. 9 I'm telling you that there are other explanations 10 11 because sex workers frequently went there and, the information was, and used drugs on his property. 12 I suggest you can't do that either. You realize 13 Q 14 full well that every person who is a street 15 worker, if you want to call them sex trade worker, on the Downtown Eastside of Vancouver was poor and 16 17 would not go out to Pickton's property unless they were provided with a ride in a vehicle for the 18 19 purpose of having -- getting money for sex; isn't 20 that fair? Uhm, well, I, I didn't say anything to disagree 21 Α 22 with you. There was, there was --But you are giving the impression that other girls 23 Q 24 somehow just found their way out there and, 25 therefore, we don't have to look at kidnapping by

fraud, because they just are -- they're just 1 2 there? 3 Uhm, and what I will say again, Mr. Commissioner, Α 4 is that there was considerable information showing 5 that sex trade workers made their way out to the 6 property by various means of conveyance, including 7 rides from women that did have a vehicle, and I don't know what else. But there is actually quite 8 9 a bit of information that sex workers were visiting the Pickton property frequently. 10 11 Each and every one of the missing women are likely Q persons who got into a john's car on a bargain for 12 13 sex and disappeared out on Pickton's property; isn't that true? 14 Well, that's one possibility that I don't disagree 15 Α with and, in fact, I am sure that in some cases 16 17 that's right. But there were also people, for example, who eventually became one of his victims, 18 like Heather Chinnock, who was reported missing in 19 20 Surrey, she was a Surrey sex worker, and her fiance provided information that's in the public 21 22 record that Pickton would phone her and invite her to come to the property, and she would go out 23 24 there and had been going there for many years. I think he said since 1991. 25

All right. I'm going to ask you to look at the 1 0 2 last paragraphs in the affidavit, and then I want 3 to ask you the significance of this material that 4 has been prepared. If you would just take please 5 Appendix "B" and go to paragraph 31 is a good start, page 8. You will see that paragraph 31 is 6 7 Corporal Connor's review of his interview of Hiscox. By the way, he has it on the 14th day of 8 October, 1998, do you see that, at 1140 hours? 9 10 Α Yes. Constable Shenher in her material has that 11 Q 12 interview on the 15th of October. Have you 13 noticed that slight discrepancy? 14 I haven't compared the --Α 15 All right. Q -- the two documents. 16 Α 17 And then he, in reviewing the evidence, he Q comments towards the bottom of that paragraph as 18 19 to what might be an assumption and what is not. 20 Maybe I haven't put that correctly, but look to where he begins "Source A concluded". That's 21 22 about seven lines from the bottom of that 23 paragraph. 24 Sorry, are we still on paragraph 31? Α 25 0 Yes.

1		Source A
2	А	Yes, I see that.
3	Q	concluded that what were not assumptions
4		on the part of Yelds was her conversation
5		with respect to the request for syringes
6		(both clean and used), the women's
7		identification and purses, and the bag of
8		bloody clothing she had seen and which
9		Pickton refers to as his "trophies". Lastly,
10		Source A stated that Yelds told him that one
11		piece of women's identification was that of a
12		native girl which was seen approximately two
13		years ago.
14		That's a pretty specific piece of
15		recollection, most unlikely to have been invented;
16		would you not agree?
17	А	Well, I agree that it's somewhat specific in that
18		it says it's native. I would not agree that it's
19		unlikely to have been invented, because Yelds was
20		not interviewed.
21	Q	Well, we'll get to why she wasn't interviewed.
22		Uhm
23	А	Or when she was, did not say that.
24	Q	Yes, but let's leave that for the moment. You and
25		I both know that she wasn't interviewed until 10

1		months later when Connor went on his own to see
2		her?
3	А	Yes.
4	Q	Which he had been warned not to do by Hiscox?
5	А	Yes.
6	Q	And by the own, his own lady in his office, Bev
7		Hyacinth, said, "She won't talk to you." Isn't
8		that so?
9	А	Yes, I understand that.
10	Q	That "she's a cop hater and she won't talk to
11		you"?
12	А	Yes, still had some comments about that one, if
13		you are going to ask me about that.
14	Q	Okay. I want to go to how Corporal Connor regards
15		the evidence of Hiscox. This is taken from his
16		actual affidavit. He says in paragraph 32:
17		With respect to the information from Source
18		A that were not assumptions by Lisa Yelds,
19		Pickton's request for syringes (both clean
20		and used) the women's identification and
21		purses, and the bag of bloody clothing she
22		had seen and which Pickton refers to as
23		"trophies", Corporal Connor believes that
24		reliability can be attached to it.
25		Let's stop there. And if you want, you can

1		match that up to his affidavit as a sergeant.
2	А	Yes.
3	Q	I take it you accept that that is a copy from
4		that?
5	А	Yes.
6	Q	All right. Well, let's just stop for a moment.
7		It is still fair to say, isn't it, the syringes
8		is, and Pickton's request for them, is important
9		information, isn't it?
10	A	Uhm, I think that it was definitely proper to
11		include that and is interesting information, yes.
12	Q	And so we should also include it in the things to
13		be searched for, should we not, because of the
14		potential of linking up DNA?
15	А	Yes.
16	Q	All right. So, will you do this please? I want
17		to amend this draft hypothetical information, if
18		you will. So, if you go back to the first page at
19		tab 5, so we have a complete and proper
20		hypothetical application, I would like to write at
21		the bottom and then circle it with an arrow to
22		come right after "clothing".
23	А	Sorry, we're in tab 5 now?
24	Q	First page, tab 5.
25	A	Yes.

1	Q	It is the actual information application.
2	A	Yes.
3	Q	Go to the paragraph at the bottom, the main
4		paragraph:
5		The informant says
6	A	Yes.
7	Q	that and I have reasonable grounds to
8		believe there are purses and women's
9		identification papers, and women's bloody
10		clothing at the trailer of Robert Willie
11		Pickton
12		You have got that?
13	A	Yes.
14	Q	Put a little arrow down to the bottom of the page
15		after "clothing" and put in brackets "plus women's
16		jewelry and syringes (both new and used)." Thanks
17		for doing that. And then just put a note beside
18		it, "added November 28th/'11."
19		Now, I think I'm finished with the rest of
20		the affidavit of Corporal Connor. Well, let me be
21		completely thorough. Over the page to paragraphs
22		36 and 37, which are the final two paragraphs.
23	A	We're in, we're in which tab now?
24	Q	Back to the one at 6, Connor's affidavit.
25	А	And we're at paragraph

1	Q	Last
2	A	page 37?
3	Q	Last page.
4	А	Yes.
5	Q	He says:
6		Source A admits that he came by this
7		information through Lisa Yelds, that she is a
8		biker type person. Corporal Connor has
9		confirmed Yelds' association to Pickton and
10		lifestyle from information from Mrs.
11		Hyacinth, a Royal Canadian Mounted Police
12		employee who was associated to these
13		individual.
14		That's his misspelling, not mine.
15		That Source "A" refers to the first
16		prostitute as Vic 97, which is the name of
17		the prostitute in the Coquitlam March 1997
18		offence. That Source "A" refers to syringes
19		which are displayed in the Coquitlam March
20		1997 offence.
21		That paragraph is sort of a verification paragraph
22		from Corporal Connor's own knowledge and research,
23		right?
24	A	Yes.
25	Q	And then paragraph 37:

That Source "A" refers to Pickton using the 1 term "trophies" as it related to victims' 2 3 articles of identification and clothing. 4 I know I referred to this last day, but I'll 5 finish with this. 6 This information is further supported in 7 conversations with Constable John Cater of 8 the Coquitlam Detachment Youth Detail 9 Section, who holds a master's degree in criminology. Constable Cater's master's 10 11 degree thesis was on the subject of serial 12 murders. During Constable Cater's research he confirmed the collection of "trophies" are 13 14 common amongst serial murderers. 15 All of that, of course, is very useful and important information in an affidavit of this 16 17 kind, in seeking the search warrant that is sought --18 19 Α Yes. 20 -- on this hypothetical? Q 21 If you're going to assert that the language is Α 22 that of a serial killer, then it would be proper 23 to put a source for that information. If you assume that an affidavit application had 24 Q 25 been brought by Constable Shenher, there can be no

doubt that the assistance of an affidavit like 1 2 this from Corporal Connor would be huge? 3 Yes, it would be useful. Α 4 All of the information in his affidavit bearing on Q 5 syringes and Pickton wanting them and, and on the 6 significance of trophies, that all comes from 7 Corporal Connor? Yes, I agree that Corporal Connor's affidavit 8 Α 9 contains important information --And also --10 Q -- to the extent that he has information. 11 Α Thank you. And also, a very important matter here 12 Q to determine, especially since there's going to be 13 a problem for the police to go to Lisa Yelds, is 14 15 to determine the reality of her relationship with Pickton and with Hiscox and the kind of person she 16 17 really is. That's huge, isn't it? I think that those are all important things. 18 Α All right. And because it's such a unique 19 Q 20 relationship she would have to have with Pickton to know anything about what might be in his 21 22 trailer, she's probably one of the only people who 23 have been inside that trailer, other than people that he has taken there for sex and possibly to 24 25 attack them, as he did with Victim '97?

1	А	Well, that's not true. There have been other
2		people in that trailer, like, the informant
3		Caldwell who was staying in that trailer, for
4		instance.
5	Q	That's later, in 1997. We are still in '98.
6	А	That was actually in 1999, but
7	Q	Okay. Sorry, we're in '98 then and your reference
8		is '99.
9		But the point is, she was a very strange
10		person, according to the source information
11		himself. He said, "She's a tough lady, a cop
12		hater, a hard case. She repairs her Harley-
13		Davidson in her front room. She won't talk to the
14		police, but maybe she might talk if somehow I'm
15		along, because she trusts me, because I go all the
16		way back with her to foster care."
17	А	Yes.
18	Q	And it appears that all of that's true. You know
19		that Corporal Connor goes to this lady in his
20		office. What a fortunate thing that he's got a
21		confirmation source right there, Bev Hyacinth, an
22		assistant or administrative lady, says, "Yeah, I
23		know Pickton. I also know of Lee, Lee or Lisa
24		Yelds. They have been friends for a long time."

And he confirms -- she confirms everything that

25

1		Hiscox said about her, right?
2	А	Yes.
3	Q	And on top of that, Hiscox, himself, worked for
4		two months for the Picktons. So, it wasn't
5		everything that he was passing on that came from
6		rumour. He had his own knowledge?
7	А	Yes, he had some of his own independent
8		observations.
9	Q	And so his source information, at one or two
10		points, he says, "I heard Pickton tell me how he
11		can get rid of a body, by grinding it up." I.e.,
12		that's not dependent entirely on what he was told
13		by Lisa Yelds, right?
14	A	Yes, I agree, and I have given evidence about that
15		information.
16	Q	Yes. And he also knew about the attack on Victim
17		'97?
18	A	Yes.
19	Q	Now, in an application of this kind, one of the
20		things that is really required, is for consistency
21		overall, and no inconsistency in the information;
22		isn't that so?
23	А	Yes.
24	Q	And the information here certainly meets that
25		test, doesn't it?

Which information? 1 Α 2 All of the information that came from source 0 3 Hiscox seems to be consistent internally and externally, from beginning to end? 4 5 Yes, I agree with that. Α 6 All right. Second, the credibility that meets --Q 7 that can be attached to the information that comes from Lee or Lisa Yelds, in one important detail at 8 9 least, has been confirmed, and that is, that Pickton had a use for needles. Not quite certain 10 11 what that was. Connor believes it's to control people while he's about to kill them, "but 12 13 nevertheless, I have looked at my video and 14 photographs and here is syringes, new and used, 15 strewn on the floor." So, when Lisa Yelds, or Lee, says to Hiscox, "I am asked by Pickton to go 16 17 and get new and used syringes," there is confirmation of that to the extent that he sees 18 that Hiscox, Pickton I should say, has a use for 19 20 them? 21 Uhm --Α 22 Isn't that confirmation? 0 I, I think that there is some confirmation there. 23 Α 24 I would be wary that there are other plausible 25 explanations, but I don't disagree with your

1		point, that it's important.
2	Q	Now, another test for whether or not a search
3		warrant should issue, is that there is some
4		perceived pattern actually observed, which matches
5		up reasonably with the anticipated events that
6		come from the source. Let me get it exactly.
7		You have the benefit of tabs now in that
8		binder in front of you. Please turn to tab 3, to
9		page, at the bottom, 727. This is the excerpt
10		from the Criminal Code of Canada dealing with
11		search warrants. Page 727.
12	А	Yes.
13	Q	About it's such a dense paragraph, but if you
14		could cast your eyes down to the paragraph
15		beginning "grounds for issuing the warrant"; do
16		you see that heading?
17	A	Yes.
18	Q	The subheading? And if you could go down to about
19		two-thirds of the way down the paragraph, where it
20		begins on the left side, "where the police"?
21	A	Yes, I see it.
22	Q	Let's start there.
23		Where the police rely on information from an
24		informer, it is not necessary for the police
25		to confirm each detail in the informer's tip,

so long as the sequence of events actually 1 2 observed conforms sufficiently to the 3 anticipated pattern to remove the possibility 4 of innocent coincidence. 5 I will stop reading. 6 Now, is my question to you, in the form of a 7 suggestion, I suppose, that in this case, there was an observed pattern of events, a sequence, an 8 9 observed pattern in the information in the witness statement of Victim '97, of how she was -- got 10 11 into the car on an agreed bargain for oral sex; that Pickton took off with her on that basis; 12 13 that, at one point, she wanted to get out of the 14 vehicle, suggested she had to go to the washroom 15 or whatever, asked him to stop. Remember that? 16 Α Yes. 17 He didn't. Q 18 Α Right. 19 That when he came to streetlights, he slowed down Q 20 beforehand and then speeded through them. Remember, remember that in her statement? 21 22 Α Uh, I don't remember that specifically but I, I'm sure you're right. 23 24 All right. Now, the only reason she was in that Q 25 car, of course, was the agreed bargain for oral

1		sex? That's what put her into his custody?
2	А	I understand that there was an agreement for sex.
3	Q	And that's what put her into his custody?
4	А	Yes.
5	Q	And then they end up out at Pickton's trailer, out
6		in Port Coquitlam?
7	А	Yes.
8	Q	All right. And then there is the violent attack
9		on her after the sex, when he tries to slips a
10		handcuff on one of her wrists?
11	А	Yes.
12	Q	And then, as she perceives what he's trying to do,
13		is to put the handcuff on some other firm fixture,
14		so she beats on him and he then gets a club and
15		whacks her. She manages to get a filleting knife
16		and slashes his throat, but he still stabs her in
17		the belly, and after she gets away, she ends up in
18		hospital and almost dies.
19	А	That's close to my understanding, yes.
20	Q	And then there is a key found in his clothing
21		which unlocks that handcuff that is still on her
22		wrist?
23	А	Yes.
24	Q	Now, all of that, because she survives, goes into
25		that witness statement?

1 A Yes.

Q All right. The contention, the theory for the missing and suspected murdered women is that they got into vehicles on like, similar bargains for sex, and ended up out on Pickton's farm. Whether he picked them up or not is not the issue on the application. What they're simply searching for, or what the application searches -- is seeking, is a search for the information that the source says is there. You understand that's the theory of this application?

A Yes.

- Q All right. Now, I suggest to you, most urgently, that that witness statement is a pattern. How does the Court put it? This is language from the Supreme Court of Canada in the Debot case, which is synopsized here, that as long as the sequence of events actually observed that witness statement, if you believe in it, which Constable Shenher did, she said she did, and undoubtedly Corporal Connor did, he indicated he had nothing to do with the stay of the charge, right?
- A Yes.
- Q But if you believe in it, it puts you in the car virtually as perceiving the pattern of that event

and it becomes a benchmark, it becomes a 1 2 blueprint, it becomes a template, whatever you 3 want to call it, for what is suspected as the 4 crimes committed on these missing women. Isn't 5 that the way this would be argued in search of the search warrant? Isn't that the significance of 6 7 this evidence? Well, I agree that the information was very 8 Α significant in showing this intensely violent 9 attack by Pickton on Victim 1997. In terms of, 10 11 based on this one incident showing that it could become the basis for this theory, uhm, that's 12 certainly one possibility. And I'm happy to go 13 14 through your mocked-up ITO and, and respond to it 15 in, in total. I am just asking you about this. I haven't asked 16 Q 17 you to go through my mockup and all other aspects. It's this one. 18 Yes, I understand what you're saying and I agree 19 Α 20 that that is one theory and you're building 21 information to support that theory. 22 Q On the basis that it is an observed pattern that ties in with the information from Hiscox as to how 23 the women became missing and murdered with 24 evidence of them on Pickton's farm? 25

1	А	Uhm, I agree that it is consistent.
2	Q	All right. One more test. The two more.
3		There's the nexus connection. If you look at the
4		bottom of the page 727, it says:
5		Before granting the warrant the justice must
6		be satisfied, among other things, that the
7		grounds stated for obtaining the warrant are
8		current and that there is a nexus between the
9		grounds for believing an offence has been
10		committed and the evidence of the commission.
11		Stop there.
12		Now, the women have been missing over the
13		course of a number of months, starting back in
14		'97. There's a couple of missing women
15		unaccounted for in Dave Dickson's work, and then
16		reports of the missing women come in. And all of
17		the 10 people here are all from your report, with
18		the dates their disappearance is reported to the
19		VPD.
20	А	Yes.
21	Q	All right. And on the theory of kidnapping by
22		fraud, together with a suspicion that there is
23		evidence, things to be found at Pickton's trailer
24		that relate to that suspected crime, kidnapping by
25		fraud, that is a very close nexus, sufficient at

least for the application? 1 2 Well, I agree with you that it is, uhm, Α 3 appropriate to be looking for items that support 4 the theory. As to whether there is a close enough 5 nexus between the items sought, uh, and the crime that's being alleged, I don't think you're there 6 7 at all. Excuse me, I said "nexus", not how close it was. 8 Q It's a lot closer than if you simply plead that 9 there is a -- this could not have been done if the 10 11 police force, if the RCMP in Coquitlam had put forward a search warrant like this. They could 12 not have put forward a search warrant on the basis 13 of kidnapping by fraud, could they? They're 14 15 looking at murder committed in Coquitlam, in their jurisdiction of the crime? 16 17 Well, they certainly could have put that Α information forward. It doesn't matter to the 18 19 primary investigating agency where other offences 20 occurred, and police agencies do that all the time, is gather in offences that occurred in other 21 22 jurisdictions and get those charges approved if 23 they can. I will come to this in a moment. But the RCMP 24 Q 25 would not be investigating the crime of kidnapping

1		by fraud commencing in Vancouver, now, would they?
2	А	If the RCMP were investigating an allegation of
3		murder, and that's where the lead-up offence
4		occurred, then absolutely, they would.
5	Q	But they would first inform you, or somebody at
6		the VPD, "Hey, Mr. LePard, or Doug, [however they
7		wants to refer to you] I have got some facts here
8		I would like to send to you. It looks like
9		there's a crime in your jurisdiction." Wouldn't
10		they do that?
11	А	Well, it depends on the circumstances. If there
12		was
13	Q	Most likely?
14	А	Well, it depends on the context. If they're
15		alleging a crime that has not been solved, that
16		they think that the VPD should know about and
17		investigate, then yes, that would be routine. If
18		they're investigating a crime, like a murder
19		that's occurred in Coquitlam but they believe that
20		some part of that offence began in Vancouver, I
21		suspect, strongly, that they would maintain
22		control over that entire investigation.
23	Q	Even though the crime of kidnapping is in
24		Vancouver?
25	А	Absolutely. When, in 2009, when we found a

missing sex worker in the trunk of a car in South 1 2 Vancouver who was reported missing in Burnaby, but 3 she was found dead in Vancouver, Vancouver took 4 over that investigation in its entirety. And the 5 Burnaby investigation, which was a diligent one, into the fact that she was missing, it ends at 6 7 that point. And the VPD is conducting a murder investigation and all that goes with it, including 8 9 if they find that she was kidnapped in Burnaby, then they're going to investigate that as well. 10 11 But the, for starters though, to look for the Q crime of kidnapping, would normally fall to the 12 13 place where the kidnapping occurred? 14 Well, as I said, Mr. Commissioner, if there was, Α 15 if this was just information being passed on about an offence and there wasn't some offence in 16 17 Coquitlam that was the primary or most serious offence, then I would agree with you. But if 18 19 you're talking about an incident that concludes in 20 Coquitlam with a murder or an attack, like, in Victim 1997, then it would be entirely routine for 21 22 the agency or jurisdiction not to want to involve others unnecessarily in the investigation unless 23 they needed assistance, and control that 24 25 investigation themselves, including whatever

follow-ups they needed to do in Vancouver or any 1 2 other jurisdiction. I am going to stop this line of guestioning at 3 Q 4 this point and come back to it. I want to deal 5 with this jurisdiction question now, all right, 6 and try see if I can clear up some of the mystery 7 that may seem to surround it. First of all, jurisdiction to investigate a 8 9 crime appears to be linked to where the crime was committed; is that right? 10 11 Α Yes. So, where you have a crime of murder simpliciter, 12 Q 13 jurisdiction to investigate that crime of murder is where it apparently is committed, correct? 14 15 Α Yes. Let's take, however, a crime which is coupled with 16 Q 17 an underlying offence. Take the situation of kidnapping at Point A, where somebody is taken 18 19 into custody either by force or fraud at Point A 20 and transported to Point B in another, another police jurisdiction, and there harm is done 21 22 violating, let's assume it's kidnapping by fraud, 23 violating the agreement and apparently, on the surface at least, being a crime of kidnapping by 24 25 fraud with harm caused. Let's make it more to the

1		point. The harm is death caused. You are
2		nodding.
3	A	Yes,
4	Q	Do you understand the example?
5	A	I understand.
6	Q	Now, at Point B, let's say that's Port Coquitlam,
7		where death is caused, the crime that actually is
8		committed there is simply murder, right?
9	A	It is murder.
10	Q	Yes. And normally what would happen there is that
11		the police force there and the prosecution would
12		address it as murder to be proven, according to
13		all the ingredients of murder?
14	А	Yes.
15	Q	Normally, that would be, if it's first degree
16		murder, specific and deliberate intent?
17	А	Yes, I agree that
18	Q	All right.
19	А	that's part of what they would look at.
20	Q	Yes. But as for the intent, they look at planning
21		and so on, for a specific intent to commit murder
22		in order to make it first degree murder?
23	A	I agree that they would look at that. If you are
24		asking me if they would
25	Q	I haven't asked you yet the next question. Please

1		don't anticipate me.
2	А	Well, I don't want to mislead by not answering all
3		of what you suggested, and you have suggested that
4		there was this lead-up crime, and so I want to
5		make sure that I provide a proper answer.
6	Q	I am coming back to the other one. Let's go back
7		to A. The underlying crime is a kidnapping by
8		fraud at Point A. All that's required for the
9		proof of kidnapping by fraud is that there is a
10		taking of the custody, by force or fraud, taking
11		of custody of the person and transporting them to
12		another place against their will. That's the
13		crime of kidnapping, right?
14	А	Yes.
15	Q	The only intent required for the crime of
16		kidnapping is the presumption that one intends the
17		natural and probable consequences of their act;
18		isn't that correct?
19	А	Uhm, I will accept what you're saying. I don't
20		know
21	Q	I hope so. It's reiterated in a case you are
22		involved in, the McMynn case. One of the
23		companion accomplice aspects of that, Vu, went to
24		the Court of Appeal.
25	A	Yes, I understand that.

1	Q	And that intent is confirmed in the judgement of
2		Chief Justice Finch in that case?
3	А	Yes.
4	Q	That the only intent required for kidnapping by
5		force or fraud is that one intends the natural and
6		probable consequences of their act. Do you accept
7		that?
8	А	Yes.
9	Q	Thank you. Then, however, if death is caused
10		whilst in that and by the way, that's a,
11		defined as a continuing offence, right? It begins
12		where the person goes into the custody of the
13		accused?
14	A	Yes.
15	Q	Where, however, death ensues, while in that
16		continuing offence, then the statute, the Criminal
17		Code of Canada steps in and says, in section
18		231(5)(e), that for kidnapping, uhm, where death
19		is caused, that is first degree murder, without
20		any further intent having to be proved, correct?
21	A	Yes, I understand that.
22	Q	All right. That crime is to be investigated, in
23		terms of where it was committed, by the police
24		force at Point A?
25	A	No, I disagree. That's not the practice or

contention. The most serious offence, the 1 2 jurisdiction would be dealing with that murder. 3 They certainly might ask the jurisdiction of Point 4 A to collaborate with them and do the 5 investigation of what occurred in the lead-up. 6 So, there would be cooperation and collaboration. 7 But the agency that was dealing with the most serious offence, this murder, would take custody 8 9 of that investigation --I did not --10 Q 11 Α -- and not fragment ---- ask you that question of who would take custody 12 Q of it. I am simply saying, the jurisdiction, the 13 criminal investigative jurisdiction for kidnapping 14 15 is where the kidnapping occurred; is that not so? Well, there is an offence that occurred at Point 16 Α 17 A, and I agree that agency in Jurisdiction A would have jurisdiction to investigate that crime, but 18 so would Jurisdiction B. 19 20 I haven't asked you that, whether -- of course you Q can have two. But Jurisdiction A is investigating 21 22 the crime of kidnapping. That's all they have to investigate. Because if death is caused, then the 23 24 statute designates it as first degree murder. 25 They don't have to investigate the murder, do

they? 1 2 Well, you are putting a, a fact pattern that may 3 legally be correct, but in --4 That is the fact pattern in this case. Q 5 -- but in practice --Α 6 THE COMMISSIONER: Let him finish. 7 THE WITNESS: -- in practice, it's impractical and it is not 8 what occurs. 9 MR. ROBERTS: Sir, let's just stay with the first of what you 10 Q 11 say is legally correct for a moment. You are the one who keeps talking about the jurisdiction to 12 13 investigate. You are the one who has said that 14 the Vancouver Police Department never had the Pickton investigation. It wasn't theirs to 15 investigate. You have said that more than once in 16 17 this hearing. Yes. What I said was that the Coquitlam RCMP had 18 Α 19 the responsibility to investigate the information 20 about a murder alleged to have occurred in Coquitlam; and VPD had some overall 21 22 responsibility, the overall responsibility for the 23 missing women investigation generally, because the women were, for the most part, went missing from 24 the Downtown Eastside of Vancouver. 25

1	Q	I am going to repeat the question, and if it's
2		capable of you answering it "yes" I really would
3		appreciate if you would do so.
4		The crime of kidnapping by fraud, where the
5		kidnapping starts in Vancouver, that crime is for
6		Vancouver Police Department to investigate; is
7		that not correct?
8	А	No. If the question is, do they have jurisdiction
9		to investigate, then the answer is "yes". If the
10		question
11	Q	That's not that
12	A	No, your question was
13	THE COMMISSION	ONER: Let him finish.
14	THE WITNESS:	is it not for the Vancouver Police Department
15		to investigate, and I'm saying the practice, the
16		convention, for many reasons of practicality, the
17		answer is "no".
18	MR. ROBERTS:	
19	Q	All right, I'll rephrase it. That crime is in the
20		jurisdiction of the Vancouver Police Department to
21		investigate?
22	A	It is within the jurisdiction of the Vancouver
23		Police Department to investigate.
24	Q	Thank you. And if death is caused, the only
25		additional matter that the Vancouver Police

Department, assuming they embarked on that 1 2 investigation, the only thing they would have to 3 investigate is to confirm that there was death; is 4 that not so? So that then they would charge it as 5 -- they would -- if there's death it caused, then 6 the, the offence that goes with the death could 7 well be charged in Vancouver, along with the kidnapping? 8 9 Α I don't know where -- I suspect that where the charge would be laid would be at Point B, where 10 the murder occurred. 11 I suspect that you haven't thought it through. If 12 Q 13 the charge is where the kidnapping occurred, 14 because that's the underlying offence, and death 15 caused is first degree murder, it would be much easier to investigate and charge that offence 16 17 where, where the kidnapping occurred, because the only intent that has to be proved in the case is 18 19 that the kidnapper intended the natural and 20 probable consequences of his act. That's all that would have to be shown if it was charged in 21 22 Vancouver; isn't that correct? Well, I think that where the charge would be laid 23 Α 24 would be something that Crown counsel would be 25 deciding on and where it best served the

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administration of justice.
 1
                   Would you answer my question? If the charge --
 2
 3
                   assume the charge is laid in Vancouver --
 4
      MR. HERN: I really --
 5
      THE COMMISSIONER: Let him finish the question.
 6
      MR. HERN: He's just constantly interrupting and he's asking
 7
                   him complicated questions based on hypotheticals.
                   It's fair to give this man a chance to answer
 8
9
                   please.
      THE COMMISSIONER: I agree with you.
10
11
      MR. ROBERTS: I will endeavor not to interrupt. Thank you very
12
                   much. I appreciate that reminder. I will do the
                   question again. It's very important, because I'm
13
                   challenging the proposition that Vancouver never
14
15
                   had jurisdiction to investigate these missing
16
                   women.
      THE COMMISSIONER: Well, he didn't -- that isn't really what he
17
                   said. He said they had the, the legal
18
                   jurisdiction to do it, but in practical terms,
19
20
                   because of the jurisdictions of policing, that it
                   was more practical for, for Burna -- or for
21
22
                   Coquitlam to do it. That's what he's saying.
                   Isn't that right?
23
      THE WITNESS: Yes, that we certainly had jurisdiction to
24
25
                   investigate the missing women, but when it came to
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a conclusion that they were being killed in
Coquitlam, then they had that jurisdiction, and
always accepted it, that that was never in
dispute.
As to your hypothetical fact pattern, which
is very interesting, but I note that Project
Evenhanded, this extraordinary investigation, with
a hundred-million-dollar budget, didn't find the
evidence to have a single charge related to a
single victim of kidnapping by fraud.
MR. ROBERTS:
Q All right. Let me address
THE COMMISSIONER: I think we'll stop there for the morning
break.
MR. ROBERTS: Pardon me? Yes.
THE REGISTRAR: This hearing will now recess for 15 minutes.
(PROCEEDINGS ADJOURNED AT 11:11 A.M.)
(PROCEEDINGS RESUMED AT 11:30 A.M.)
THE REGISTRAR: Order. This hearing is now resumed.
MR. ROBERTS: Yes, Darrell Roberts again for First Nations
interests.
Q As I understand your evidence, Mr. LePard, there's
no question that, in your mind or in your
evidence, that the Vancouver Police Department
would have the legal jurisdiction to investigate a

1		kidnapping which begins in its jurisdiction?
2	А	Yes.
3	Q	There is no question about that?
4	А	Yes, I agree.
5	Q	And I also take it there is no question that the
6		police today, and perhaps always, investigate the
7		act of crime or the appearance of crime; isn't
8		that correct?
9	А	I'm sorry, they investigate?
10	Q	The appearance of crime. They don't wait to
11		determine what the intent is of the suspect.
12	A	Well, yes, if a crime came to their intention
13		to their attention, they would investigate that.
14		If they believed a crime had occurred, proving
15		intent would be part of the investigation.
16	Q	Yes, but worrying about the intent would never
17		inhibit that investigation? It may be something
18		they look at later, but if there is an act of
19		crime, by its appearance, a police officer or a
20		police force are required to investigate it, are
21		they not?
22	А	Yes, if there apparently has been a crime
23		committed, they would investigate it.
24	Q	I mean, let's, let's take this example, and I
25		don't want to make fun, but let's suppose that

Sergeant Field learned from Constable Shenher that 1 2 Constable Shenher had a source, and that source 3 was Pickton, and in a discussion, an overview 4 discussion with Constable Shenher, Shenher 5 indicated that, that circumstances that are 6 related by constable, Mr. Hiscox I should say, as 7 to the disappearance of the women, raised the question in my mind of, of kidnapping, you 8 9 wouldn't expect Sergeant Field to say, "Oh, Constable Shenher, you can't begin to investigate 10 11 that until you know what's in Mr. Pickton's mind." That would be ludicrous, wouldn't it? 12 13 I agree, that if there was information suggesting Α a kidnapping, it would be quite appropriate to be 14 15 investigating that. 16 Q All right. Thank you. Uhm, now as to practical 17 consequences. So, if you accept that Vancouver Police Department would have legal jurisdiction to 18 investigate the crime of kidnapping that appears 19 20 to have been committed in its jurisdiction, that 21 is to say, custody is taken in its jurisdiction, 22 then, in the normal course, all else being equal, Vancouver would make a full-out effort on that 23 investigation, would it not? 24 25 If information came to the Vancouver Police Α

Department that someone had been kidnapped, then 1 absolutely, the VPD would be making a full-on 2 3 effort because, in a kidnapping case, your primary 4 goal is to rescue the victim. 5 And that full-out effort is exemplified in the 0 6 effort that was put out, put forward to capture 7 the kidnapper of young Mr. McMynn, correct? That's one example, yes. 8 Α 9 Q Yes. In the evidence as I heard, an effort was made to, in the nature of combined forces, 10 11 totalling well over a hundred officers in that investigation? 12 Yes, there was quite a few more than a hundred 13 Α 14 officers even that were involved in some way 15 during that investigation. 16 Q All right. Another aspect of this is that if the 17 Vancouver Police Department proceeds on an investigation of kidnapping, in its exercise of 18 19 its legal jurisdiction, in nearly most cases at 20 least it would proceed to investigate, and once there is an arrest, proceed to work with the Crown 21 22 counsel to see that the correct crime is charged 23 according to the facts, right? 24 In, in your hypothetical --Α 25 0 Yes.

-- example? Yes. 1 Α 2 And if that correct charge, on the facts, is Q 3 kidnapping, then it would -- and it would be 4 expected that that would be charged, especially 5 since it might bear on the effort that has to be 6 made in the prosecution on the issue of either the 7 act or the intent, right? Yes, the police investigate as fully as possible 8 Α 9 and provide all the information to Crown counsel and certainly may make recommendations, and then 10 11 Crown counsel, because we're in a charge approval province, makes the decision about what charges 12 13 are actually approved. 14 And a practical consequence of that, in proving 0 15 the charge, is that in kidnapping, it's not a very high requirement to prove intent? In fact, all 16 17 that has to be done is to prove the act itself and then a legal presumption takes over and satisfies 18 19 the intent, as I have already indicated to you, or 20 which I think you have already agreed to, correct? Well, that might be getting a little bit out of my 21 Α 22 expertise. I know that, having followed some of the McMynn trial, it didn't seem quite as simple 23 as you are making it out to be. 24 25 I just reviewed it with you. Chief Justice Finch

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1		has confirmed that all that's required in proof of
2		kidnapping, on the aspect of intent, is not a
3		specific intent, is that one presume one
4		intends the natural and probable consequences of
5		one's act?
6	A	Yes, I will accept that.
7	Q	So, the Crown does not have the practical
8		consequence, the Crown doesn't have to make an
9		effort to try to figure out the specific intent of
10		the accused on the charge of kidnapping?
11	THE COMMISSI	ONER: Well, I think, I think in fairness, he's
12		already said that, that he is not conversant with
13		it. I mean, there are a lot of lawyers who don't
14		know the difference between general and specific
15		intent and, you know, the presumptions and the
16		evidentiary presumptions that, that you can draw
17		from the approved facts. So, I think that it
18		might be better to move on.
19	MR. ROBERTS:	I will, Mr. Commissioner, but I ask for a little
20		bit of latitude, because I am taking this
21		somewhere significant.
22	THE COMMISSI	ONER: Yes.
23	MR. ROBERTS:	All right. So, I am simply establishing what
24		he's already said, but I won't
25	THE COMMISSI	ONER: But excuse me for interrupting you, but

what you're telling me is something that you no 1 2 doubt will argue at the end of the day, that this 3 is what the police ought to have done, and I, and 4 I get that. But, you know, the deputy chief has 5 already said that, that those, the questions that you ask really require a, a legal response and 6 7 he's not comfortable with doing that. I think you can ask him what his understanding is of the law 8 9 and what he would have done. MR. ROBERTS: I understand that, Mr. Commissioner. Let me 10 11 approach it from this angle. You have said, and correct me if I'm wrong, you 12 Q have said that the Crown counsel, in the actual 13 charges against Pickton, looked at this issue of, 14 15 I believe you said, the kidnapping aspect, or did you, did you intend to say that? 16 17 I didn't say those words, Mr. Commissioner. What Α I said was that despite this extraordinary post 18 February 5th, 2002 investigation by Project 19 20 Evenhanded with hundreds of staff, uh, a hundredmillion-dollar budget, that they did not come up 21 22 with evidence in that investigation, clearly I am 23 inferring this, that Crown did not approve a 24 single charge in relation to a single victim of 25 any kind of kidnapping.

Well, is it your understanding then that, in the 1 Q 2 charges that were laid against Pickton, they were 3 charges which required the proof of specific 4 intent, of deliberation and planning? Is that 5 your understanding of what the charges were? Well, in that they approved charges of first 6 Α 7 degree murder, and I understand that requiring planning and intent, deliberation. 8 9 Q Planning and intent to kill? 10 Α Yes. 11 All right. So, a practical consequence then of Q 12 doing that, of proceeding in that way, is being unable to take the advantage of the presumption 13 and the statutory deeming of first degree murder 14 15 by reason of it occurring, or a death occurring during the course of kidnapping, isn't that your 16 17 understanding of a practical consequence? Well, you are getting into legal analysis again 18 Α 19 and I'm not sure I'm qualified to answer. I will 20 just say that I am sure that Crown would have put their mind to that issue. 21 22 Q I have read the Court of Appeal reasons for 23 judgement which identifies what happened below. As I understand it, the charges, some 26, were 24 25 laid out in either Coquitlam, or close to where

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right? 1 2 The lead agency in Project Evenhanded, by virtue Α of the MOU, was the RCMP, but it was a joint 3 4 investigation by the RCMP and the VPD. 5 All right. But laying the charges the way they Q 6 were done, charging Pickton with first degree 7 murder as a result -- in connection with the specific intent to kill, requiring evidence of 8 9 planning and so on, led to some difficulties in proof of first degree murder, in the sense that my 10 11 good friend Peter Ritchie, doing his job, was able to call some evidence wondering about whether 12 13 someone else might have been involved in the 14 murder. You have heard about that? 15 Yes --Α Somebody named Casanova? 16 Q 17 Yes, I understand that there were a number of Α other suspects suggested. 18 19 All right. And that led to some difficulties with Q 20 the jury, so that, that eventually the case went to the jury and they convicted on second degree 21 22 murder because of some concern whether somebody else was involved in the murder. I am 23 24 summarizing, but you are aware of that? You have 25 read the reasons for judgement?

Well, no one knows what the jury thought or came 1 Α 2 to their, why they came to their decisions. 3 But they did have problems with first degree Q 4 murder and it went down to second degree murder? 5 The outcome was six convictions for second degree Α 6 murder, that's true. 7 All over the element of intention? Q Well, again, I don't know, and no one knows what 8 Α 9 the discussions of the jury were. But clearly, to prove first degree murder, there needed to be 10 11 proof that there was planning and deliberation. All right. And I will finish up on this with a 12 Q couple of questions. And that issue went to the, 13 14 to our Court of Appeal as to whether the actual 15 charge to the jury on whether this could have been a result of a single -- of Pickton alone or in 16 17 combination with somebody else, that went to the Court of Appeal, and then on to the Supreme Court 18 19 of Canada finally? 20 I know that those things did occur but I'm not Α familiar enough with the details of the appeal to 21 22 say that that was the reason. 23 What do you say to this proposition, that had the Q Vancouver Police exercised its legal jurisdiction 24 25 and investigated the crimes, suspected crimes of

kidnapping by fraud, against -- with respect to
the disappearance of these women, that the
investigation, the prosecution, everything would
have gone a whole lot better, because all you're
investigating is kidnapping, for which the element
of intention is only that one intends the natural
and probable consequences of the act, and if death
is caused, the statute provides the intent. What
do you say to the proposition that that would have
made everything a lot better, from the
investigation right through to prosecution of the
trial, of the charges?

A I can't come to that conclusion at all because

I can't come to that conclusion at all because there was an investigation going on into what the many theories into why the women went missing. So, there was considerable investigation. And again, turn to the fact that Evenhanded, of course, had years, before they got to trial, to investigate every possible aspect, and I have every reason to believe it was an extraordinary investigation and which included interviewing people in the Downtown Eastside, associating victims to a certain hotel, uh, associating a certain woman who was known to have brought women out to the property, interviewing sex trade

workers, I think 13 of them who had spent one to 40 nights at the property and who were not killed.

So, there was a very extensive investigation, and yet it did not uncover that evidence leading to a charge of kidnapping by fraud. And I would also say, again, that the VPD, although certainly I, above anyone else, has been very critical of the VPD in an inadequate response, there was extensive investigation trying to determine how and why the women had gone missing, but there was never a witness, never a crime scene, never any physical evidence. It was an incredibly challenging case.

But that doesn't mean it wasn't investigated and that it wasn't the duty of the VPD to investigate, and, in fact, it was the duty of the VPD to investigate more diligently than it did I believe. But the investigators were certainly diligent. But as an organization, the VPD failed to provide adequate support to that investigation.

Again, when the investigation actually started, which I have said was delayed, the suspect-focused investigation in May of 1999, when the information was coming together, as far as it was known, there hadn't been a woman go missing

from the Downtown Eastside since January of 1999. 1 2 So, there wasn't even the opportunity created 3 by further women going missing, which would have 4 been a terrible thing, but sometimes might have 5 led to some success. So, no, I can't agree with 6 your proposition. 7 You told this hearing that you read the material Q in Corporal Connor's file, right? 8 9 Α Yes. And you have read -- you haven't interviewed the 10 Q 11 RCMP but you have read the material in their file, correct? 12 I did interview several members of the RCMP and I 13 Α 14 have read the material in their file, on the Coquitlam file, not the Evenhanded file, except 15 16 for superficially. 17 All right. What do you say to this question? Q all of the material you have read, as to what the 18 19 RCMP investigated, throughout the whole period of 20 time, would it be correct to say that you could not find any evidence that they ever investigated 21 22 the murder, the disappearance of the suspected 23 murdered women, they never investigated on the 24 basis of their being the victims in a kidnapping? 25 No, I think that's completely wrong. That what I Α

know about the investigation, which I just 1 2 described a few minutes ago, included extensive 3 efforts to try to determine how the women got to 4 the property, who was bringing them there, the 5 interviews of the other sex trade workers who had been out there but had not been killed, what the 6 7 circumstances of that were; I am sure to determine how they got there, but also how Pickton decided, 8 9 made a decision to kill one sex trade worker but 10 not another; that some went out there, you know, 11 it was almost described, like, by Chinnock's fiance, as to go out for a rest or to party or to 12 13 use drugs. There was one witness who described Dawn Crey being out there December 31st, 1999, at 14 15 a party with Pickton, although Evenhanded later determined that that was probably a, a false 16 17 identification and that it was actually a different sex worker that they identified, who was 18 not killed and who died of medical reasons. 19 20 So, my understanding of the investigation that Evenhanded did was leave no stone unturned. 21 22 That this was the biggest murder investigation in 23 history.

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Well, we'll hear from some of the RCMP officers,

but I was wondering if, in your reading of the

1		material, did you ever encounter any words that
2		said, "We're investigating kidnapping from
3		Vancouver"?
4	A	No, I didn't see those words.
5	Q	"We're investigating the disappearance of the
6		women from Downtown Eastside on the basis that
7		they were kidnapped," did you ever see that in the
8		RCMP material?
9	A	In the Evenhanded material, it's terabytes of
10		information I understand. The information that I
11		reviewed was a 198-page Crown brief that
12		summarized the investigation, not the tens of
13		thousands of other pages of investigation, and I
14		did not see those words in that brief.
15	Q	In your interviews of Constable Shenher, for which
16		we don't have your questions, did you ask her any
17		questions about whether she considered the crime
18		of kidnapping?
19	А	Uh, I probably did not ask that question
20		specifically, no.
21	Q	Why not?
22	А	Well, it was more general than that in asking her
23		to tell me what she had done, why she had done it.
24		I had questions about the conduct of her
25		investigation. So, uhm, it was implicit in that,

1		in that she was investigating how did the women
2		come to go missing from the Downtown Eastside, and
3		other jurisdictions, from Coquitlam and New
4		Westminster and Surrey, and so on, because, as I
5		have said, there were women that went missing from
6		other jurisdictions as well.
7	Q	Assume that back in, in 1997, you were what was
8		your rank at that time, Mr. LePard?
9	А	Sergeant.
10	Q	Sergeant, all right. Assume back in February 23
11		of 1997, you get a phone call from Corporal Connor
12		of the RCMP, that may not have been the
13		appropriate level of rank, but let's assume that
14		for a moment. You are a knowledgeable
15		investigator, right?
16	А	Reasonably.
17	Q	And you have investigated homicide matters
18		probably many times in the past, even at that
19		time?
20	А	No. I had been involved in some, in some way in
21		homicide investigations, but I had never been
22		assigned to a homicide and so I had never been the
23		primary investigator on a homicide.
24	Q	When did you have your first investigation of a
25		kidnapping?

I don't recall being involved in an investigation 1 Α 2 of a kidnapping except at the deputy chief level. 3 Certainly in cases of unlawful confinement, I 4 don't recall a kidnapping case. A relatively rare 5 case. 6 All right. Well, with your knowledge now, let's Q 7 make this call to somebody else who would be an experienced investigator in homicide. The call 8 9 comes from Corporal Connor something like this. "I've got a situation here with a witness 10 11 statement. She's been attacked by Pickton, by someone called Pickton, uhm, but this person is 12 from the Downtown Eastside of Vancouver. It 13 14 appears she got into a vehicle over a bargain for 15 oral sex, and in the course of that engagement, he

then attacked her and we're going to charge him -she survived, and I have this witness statement
from her, and we're going to -- we're thinking of
charging him with forceable confinement and
attempted murder. But from the facts, I wonder if

you fellows would have a look at this?" And then

he sends you the statement. You would expect, an

experienced investigator who receives it, would

look at it?

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A Yes, of course, if he was asking for our

1		assistance
2	Q	Yes.
3	А	in supporting his investigation, then we would
4		do that.
5	Q	And you would expect that an experienced
6		investigator would see that there is a potential
7		there for the crime of kidnapping by fraud? Would
8		you not expect that?
9	А	Uh, I might.
10	Q	And if you did, let's assume you did, then you
11		would have to think about whether or not there
12		should be an additional charge of kidnapping by
13		fraud?
14	А	Well, what I would be thinking about, because the
15		primary and most serious offence is the one that
16		occurred in Coquitlam, that's obviously the most
17		serious offence, what I would be thinking about
18		is, what would you like me to do to support your
19		investigation and, you know, are there things that
20		you want us to do to follow up here? That's how
21		that would work.
22	Q	If you're in any doubt about that, I am sure the
23		Vancouver Police Department has readily available
24		legal advice, don't they? Don't you have lawyers
25		on staff?

1 Α No. Well, do you have lawyers readily available to 2 Q review issues that might be doubtful or difficult? 3 4 At that time, during that time? Α 5 Q Yes. 6 Uh, we would have gone to Crown counsel for advice Α 7 on --I see. 8 Q 9 Α -- criminal/legal issues. But if it appears to be something in your 10 Q 11 jurisdiction and you are required to exercise your legal duty, most people would expect, wouldn't you 12 13 do something like that and check it out with, with 14 Crown counsel? 15 Well, if I had doubts that there was an offence Α committed, uh, then yes, if I were in doubt, I 16 17 might consult with Crown counsel. But again, that's not what the conversation would have been. 18 19 The conversation would have been, "You have had 20 this very serious attack on this sex worker in 21 Coquitlam and you are interested in knowing the 22 circumstances, although it appeared pretty clear, of how she came to get to Coquitlam. What can we 23 24 do to assist you?" 25 All right, I am going to come back still again to 0

that in a moment, but I want to finish up the
search warrant. I have got a number of questions
to ask you. So, it's with respect to the
documents at Tabs 5 and 6.

A Yes.

- Q The aide memoire. Assume that is the material in this application for a search warrant in relation to the crime of kidnapping by fraud, suspected crime, and murder that is a result of death being caused. In that review I have done with you, of the merit, the likely probability of all of that information, what do you say to the proposition that, given the test required, reasonable probability, that that test is met on the application with this material?
- A Mr. Commissioner, in the period of, at the same time, 1994 to 2000, that was probably the most, the period where I have been involved in the most search warrants, either my own search warrants or my detectives, that I was reviewing and giving them advice, and I can tell you that if I had received this draft ITO, I would have ensured that it never saw the light of a Justice of the Peace's office, that it contained false information, that it omitted important information, and the effect

of that would be to mislead the Justice of the Peace, and that that is an absolute no-no. That even if the, if the justice were to have issued the search warrant, my view and my experience is that this would never have survived in court, which would have, could have resulted in the evidence being excluded and an acquittal. And I made some notes about the specific problems that I would like to be able to refer to, to give you my justification for those comments.

THE COMMISSIONER: All right.

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THE WITNESS: So, number one, I've said that there is false and 12 13 misleading information. So, paragraph 3 of 14 Appendix "A" make an assertion that is false, and 15 it is the key basis for believing the women have been murdered, and I believe it would mislead the 16 17 Justice of the Peace. It's asserted that "missing persons are most frequently missing because they 18 19 have been murdered," that's completely false. At 20 the time, we were receiving over 3,000 missing 21 persons reports a year, and even at the height of 22 the missing women case, almost all of them were found. They would be short-term runaways, hiding 23 from the law, running from problems in their 24 25 lives, drug debts, gone on a drug/alcohol binge,

lost in the outdoors, wanderers with Alzheimer's.

There are many, many reasons why people were
missing, and the most infrequent cause, contrary
to this assertion, is that they had been murdered.

Now, a really important part of obtaining an Information to Obtain is that you source your material. There is no source for this. It's asserted that women are most frequently missing because they are -- persons are most frequently missing because they have been murdered. It would have been really important to provide the statistical basis for that statement, but there is no statistical basis because it was not true.

Uhm, when missing persons are not found, the reasons often include, for example, bridge suicides, where their bodies might not be found for a lengthy period of time, if ever. Fishing and boating accidents, sometimes only their disarticulated feet turn up, float to the surface in running shoes. In the missing women case, where women who have been found to have died in non-suspicious circumstances, to have changed identify, even gender, to have moved to another province, to be found two years after they had gone missing in an American hospital.

So, in my view, it was a very serious error 1 2 to assert that missing persons are most frequently 3 missing because they have been murdered. Without 4 that assertion, the inference the Justice of the 5 Peace is being asked to infer from the 6 circumstances was considerably weakened. 7 Paragraph 42 alleges that the investigator cannot find a reason for Yelds to have invented 8 9 the information she provided the source. This 10 cannot be supported. There are other explanations 11 for her making the statements. One plausible one is that she was angry at Pickton for drugging her 12 13 to have sexual intercourse with her on several 14 occasions. The fact that Pickton had sexually 15 assaulted her, I would suggest, is a very plausible motive to seek revenge, and that 16 information should not have been omitted from the 17 ITO, particularly when coupled with this assertion 18 19 in the mockup that Shenher cannot think of any 20 reason for her to have fabricated this information. That information is in Shenher's 21 22 notes of September 2nd, 1998. 23 Paragraph 2 of Appendix "A" reveals that most 24 of the women had gone missing fairly recently.

Paragraph 3 states that murder is suspected

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in the disappearance of each and every one of them. That is an exaggeration. Murder was suspected in some of them, but at this time, there was still a belief that some or most of the women could be found or accounted for, as was the case of the previous list of 71 missing. So, most of the people involved in the investigation believed that that was going to be the case. They were wrong, clearly, but they believed that.

So, to suggest otherwise contradicts the extensive efforts that continued to be made into 1999 to find them, some with success. For

so, to suggest otherwise contradicts the extensive efforts that continued to be made into 1999 to find them, some with success. For example, Ida Prevost, who went missing in '97, was reported in '98, was found in Arizona in 1999. There were others as well found to have moved away, changed their identity, changed their gender, died of natural causes and so on.

So, there was an incredible amount of investigation going on into finding missing women. Foul play was one of the theories that was being pursued. It was believed by some and not by others.

Uhm, paragraph 3 asserts that there is only a debate regarding murder versus serial killer, not whether they had been killed. Uhm, I would say

that that's false. The appendix claims that information is in my report and in Shenher's August 27, '98 memo.

So, I have given evidence for the previous seven days on the stand about the difficulty many members, especially in management, had making a conceptual leap that there was, that it was foul play, that these women were not going to come up. So, that's clearly not what my report says, or what my evidence had been to this point.

I reviewed Constable Shenher's memo again last night. I think that it's a gross mischaracterization of her memo in that it says, it appears, it seems, following up on this information, it was still very much at the theoretical stage. So, citing her memo and my report as justification for the -- that there was no debate whether it was murder, the only debate was murder or serial killer, I don't think that the information supports that at all.

There were other plausible explanations at this early point in the investigation. I believe this information would mislead the Justice of the Peace. The belief that they were simply missing really prevailed until May 1999, when the suspect-

focused investigation began, and when Detective
Inspector Rossmo's analysis appeared. Because
even in February of 1999, Detective Inspector
Rossmo was saying, Inspector Biddlecombe's theory,
that given sufficient time, these women might be
found, he described that as, "That made some
sense. We need to do some more analysis." And so
until his report came in May of 1999, that really
solidified that it was unlikely that it was any
other reason. It wasn't a hundred percent, as he
described, but it was unlikely there was another
reason, that really then there was a strong
inference that could be drawn, as Mr. Roberts is
suggesting, should have been drawn or could have
been drawn in August, September, October of 1998.

Paragraph 20, the ITO notes that Shenher found Source A credible. I agree. But the fact that he is believable is not, in itself, sufficient because he was reporting hearsay.

Uhm, by the way, he, although she believed him, he had not been a previously reliable informant, which is one of the things that we certainly look for. This information about the purses and the ID, that was hearsay. So, he can believe it and that's important to note, but that

doesn't make his information true. 1 2 The circumstance, those circumstances, in my 3 mind, would demand efforts to verify Yelds' 4 information, which obviously was going to be 5 difficult, because of her attitude and so on. 6 that could have involved an undercover operation, 7 it could have involved wiretap of her phone. might have needed to have been preceded with a DNR 8 9 warrant, which is an easier threshold, to establish that there was contact between Pickton 10 11 and Yelds, because that was not clear. MR. ROBERTS: 12 13 Can you tell me how much longer you might be? I would like to be able to finish this line of cross 14 15 before 12:30. 16 Α Well, I have been asked the question about the 17 sufficiency of the ITO, and I agree that a warrant could have been obtained with the information, and 18 19 so I can -- I am in your hands. I can stop at any 20 time. THE COMMISSIONER: Well, obviously, counsel has heard enough, 21 22 so all right. MR. ROBERTS: Pardon me, Mr. Commissioner? 23 THE COMMISSIONER: Sorry? 24 MR. ROBERTS: I didn't hear your point. 25

- 1 THE COMMISSIONER: I said obviously you want to move on to the
- 2 next question.
- 3 MR. ROBERTS: Yeah, I do sometime or other.
- 4 THE COMMISSIONER: All right.
- 5 MR. ROBERTS: I take it, I take it that he disagrees with my
- 6 proposition, he had many reasons for them. I will
- 7 accept that. But I want to be able to ask a
- 8 couple of questions sometime or other.
- 9 THE WITNESS: Well, my answer to the question is --
- 10 THE COMMISSIONER: Well, in fairness though, I know he was at
- length with it, but in fairness, he was asked
- 12 whether or not --
- 13 MR. ROBERTS: I appreciate it, Mr. Commissioner, yes.
- 14 THE COMMISSIONER: -- whether there was enough evidence there
- 15 to -- for a Justice of the Peace to issue a
- 16 warrant.
- 17 MR. ROBERTS: Yes.
- Q Do you have much more? Can you give me a time
- 19 estimate for the rest of it?
- 20 A Less than five minutes.
- 21 Q What about the proposition of writing it out or
- leaving it and having it put in by your counsel?
- 23 A Yes, I am happy to provide a copy of my notes.
- 24 THE COMMISSIONER: All right.
- 25 MR. ROBERTS:

Because I only have a few questions on this to 1 Q 2 follow up, and just to identify that what the test 3 is, first of all, is not a test of proof beyond a 4 reasonable doubt on the application for a search 5 warrant, right? It's reasonably probable; isn't 6 that it? 7 Uh, I would want to look in the Criminal Code Α before I would agree with what the actual wording 8 9 is. But, yes, I believe it's something like "reasonable grounds to believe that" --10 11 Well, you have said you have put forward many Q applications for search warrants. I am assuming 12 you know the basis as a reasonable probability. 13 14 Well, the last search warrant application I wrote Α 15 was in spring of 2000. So, I certainly remember the basics. But one of the things that I do when 16 I do anything like this, is I am very careful 17 about what I write. I look at the Criminal Code. 18 19 I satisfy myself. So, I appreciate the 20 opportunity to have a careful look at this draft ITO, like I would if one is being produced to me, 21 22 rather than as I'm under cross-examination, and 23 what I found was very significant errors in terms 24 of false and misleading information and 25 information that was left out that should have

	been included.
Q	All right, I appreciate that. But you did also in
	your recitation though mention that it was wrong
	to refer to murder having been committed. It's
	only necessary to be able to show that there's a
	suspected murder, isn't there?
А	Well, I said what I said and I don't think it's
	how you have just paraphrased it.
Q	Well, you did say that the section in the Code,
	487, says for a suspected murder, it permits you
	to apply for a search warrant?
А	Yes, and what the ITO, if I recall it, without
	looking at it, said, is that murder is suspected
	in each and every one of these cases.
Q	But even if it's only suspected in two or three,
	isn't that sufficient to try and get a search
	warrant?
А	Well, that's not what I was
Q	and it's suspected in every one?
А	I was asked to review the ITO for its sufficiency,
	to answer the question,
Q	All right.
А	as to the sufficiency, and in my view, it is
	completely insufficient.
Q	Okay, I understand. One more question. With
	A Q A Q A Q A

respect to going to Lisa Yelds to confirm 1 2 anything, there are two risks involved in that, 3 aren't there? One is that she may put the source, her friend, Hiscox, at risk? That's one risk, 4 5 isn't it? 6 Yes, that is one risk, and I'm glad you raise that Α 7 because I was asked the question about, it was asserted that Detective Constable Shenher had 8 9 handled that issue badly, may have put the informer at risk, violated informer privilege. 10 11 And on thinking about that, I would just note that the law seems to be a little bit unsettled around 12 13 even when informer privilege is engaged. And I am 14 not sure, that based on the discussions that she 15 had, it was even engaged. But if it was, I wonder, when he said, "I 16 17 will wear a wire, I will introduce an undercover, I know that it's going to be, my name is going to 18 become known to her, I want to do the right 19 20 thing," I would suggest that the informer privilege, if it existed, was waived. I do agree 21 22 with you that that would put him at risk. It seems a risk he was willing to take. 23 24 All right. One last question is that the other Q 25 risk is that she may have gone to Pickton, and

whatever evidence might be available, he would 1 2 have got rid of it? 3 Yes. That's why I suggested that there was work Α 4 to be done before. And one of those things, for 5 example, might have been to build the grounds for 6 a wiretap, and that usually starts with getting a 7 Dial Number Recorder, a DNR warrant, to establish that they're in contact, and then that helps build 8 the grounds for a wiretap, and then she could have 9 been stimulated to have conversation with him. 10 11 And that's how you would build the case and show the connection. Get evidence that what Hiscox is 12 13 reporting to have heard from Yelds has some credibility. There is a lot of work to it. 14 15 That sounds to me awfully difficult, especially Q when somebody who has a depression problem, Mr. 16 17 Hiscox. What about just exercising the oldfashioned approach to the property with a consent 18 document and asking for a consent search of Mr. 19 20 Pickton? Isn't that something that ought to have 21 been thought about and planned at this time? 22 Α Well, I agree, and at one point, Pickton does give his consent. Of course, the danger is approaching 23 24 him and saying, "We want to search your property. 25 Would you mind consenting?" and then he says,

"no," is that then he can go and get rid of the 1 2 evidence. Well, but you can also take that "no" -- maybe, 3 Q 4 maybe he can't get rid of all of the evidence. 5 You never know that. I mean, you can take that "no" and put it back, take it back and put it in 6 7 your search warrant application, can you not, that he refused? 8 9 Α Yes, I would put that in. I'm not sure how much inference can be drawn from someone asserting 10 11 their right to not have their property violated by the state, and I agree with you that that 12 13 absolutely is something that should be considered, 14 but considered very carefully. We are talking 15 about a murder investigation. But you've talked about that as something which 16 Q 17 the RCMP should have done later on in the Pickton inquiry, right? Why couldn't it have been done 18 19 here, careful planning with a supervisor who is 20 hands-on and not off at CLEU somewhere, that could have been considered, don't you think? 21 22 Α I agree that it should have been considered. When the issue of consent arose, it was within an 23 interview with Pickton. Uhm, and I would say that 24 25 you have to be prepared for what happened. The

fact was that when the search did happen, it was 1 2 tens of thousands of dollars worth of fences going 3 up, hundreds of staff. So, you know, you make it 4 sound like, that this is some simple 5 consideration, they should have just gone and done that. Well, I agree that it should be considered. 6 7 You could also compromise an investigation if you are not very careful about what you're doing and 8 9 being prepared for the consequences. All right. What about arresting Pickton over 24 10 Q 11 hours and having a qualified interrogator work on him, as was done later on, and -- that is 12 something that could have been done, could it not? 13 14 Yes, and I actually suggested that. But I don't Α 15 think that they were anywhere near there at this point, but they were in 1999 when the Caldwell 16 information came forward. 17 With respect, you are quite wrong about that. He 18 Q 19 had been uttering threats against Victim '97. 20 That itself could have been a basis to go and arrest him and interrogate him; isn't that 21 22 correct? Yes. Uhm, you, you would have to be doing it --23 Α 24 Those, those threats were taken seriously? Q 25 Corporal Connor warned her?

Yes, but you would have to be doing it in good 1 Α 2 faith though, that if you got the evidence, it was 3 going to be a charge to proceed with. And I could 4 be wrong on this, but my understanding is that Victim '97 was not interested. 5 I am assuming it would be done in good faith. But 6 Q 7 it was, it was felt serious enough there was a warning given to Victim '97 to watch herself, 8 9 right? Yes, I agree. 10 Α 11 So, this could have been done? Q The arresting him on that basis? 12 Α Yes, 24-hour arrest. If you don't charge him, you 13 0 14 have to let him go after the 24 hours, right? And 15 line up a qualified interrogator, I am sure that the Vancouver Police Department has that kind of 16 17 resource, and have a go? Okay. Well, you have asked a couple of questions 18 Α 19 there. First of all, you can't interrogate a 20 person for a different offence than you are arresting him for, without rewarning him and 21 22 explaining, "We want to move onto something substantially different here." So that --23 I am assuming you, you know all about the warnings 24 Q 25 that have to be given.

1 Α Yes. 2 I would assume they would be carried out. Q What I was about to say is that that carries 3 Α 4 consequences though, is that you're warning this 5 person about what you're investigating, and are 6 you ready to be at that stage yet? Are you 7 thinking that you're going to get the evidence for the offence? So, again, yes, arresting on 8 9 reasonable grounds, even when there isn't a prima facie case yet, is a strategy that should be 10 considered. Whether --11 Now -- sorry, go ahead. 12 Q Whether that existed here, uh, whether they could 13 Α 14 make a good-faith arrest for the threatening, I 15 have questions about, because my understanding is that Victim '97 was not interested in that. So, 16 17 that would be a problem. In terms of the, couldn't the VPD just have 18 19 gone and done that? Constable Shenher was 20 supporting Corporal Connor in every way and was 21 deferring to Corporal Connor, who is a very 22 seasoned investigator, and who initiated a file 23 right back in the summer of 1998, was taking care of various things. So, Constable Shenher was not 24

going to run off on her own without being in

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collaboration with Corporal Connor. 1 2 I want to put my alternatives to you, please. So, Q 3 I have dealt with two of them. The third one is, 4 could not consideration have been given to working 5 with Victim '97 and getting her consent to work with, with the police and, and arrest him on 6 7 uttering threats and proceed with that? That could have been considered, could it not? 8 9 Α Uhm, surely that could have been considered, but --10 11 It's a crime to utter threats, isn't it? Q Yes, but you would have to look at the information 12 is that she had not received these threats 13 14 herself, and so you have to look at, well, what 15 was the evidence of the threat, and do we have a case here that we're going to be able to make in 16 17 the absence of a confession from Pickton. Don't you have to try these things, or at least 18 Q seriously look at them when you are trying to stop 19 20 what appears to be multiple killings? Yes, I agree that anything should be considered, 21 Α 22 any strategy that might lend itself to success, I agree, and an investigator should think of them. 23 They don't think of everything. 24 25 One more. Number four. What about going to the 0

Crown counsel, and whatever the agency is that 1 2 would be required to reinstate the charge against 3 Pickton for attempted murder and forceable 4 confinement in 1997, should not consideration have 5 been given to that? 6 Yes, I agree. I actually recommended that in my Α 7 report, is that that was a strategy that could have been pursued. 8 9 Q Here's another one. Constable Shenher received the statement of the witness and she went and 10 11 interviewed the witness '97 in the 1997 stabbing incident, and she believed the witness. 12 13 Α Yes. All right? Assume with me that a seasoned, 14 0 15 experienced investigator who looked at that and saw the crime, potential crime of kidnapping by 16 17 fraud, then it would be open to ignore the stay of the charges in Coquitlam and for the Vancouver 18 Police to work with Crown counsel and charge 19 20 Pickton with kidnapping by fraud on the Victim '97 matter and then arrest him for that, and then get 21 22 a search warrant and go to his property and look for the evidence that, that is in my information 23 24 here, the hypothetical information. Now, you tell

me please, that that could well have been done by

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1	the Vancouver Police Department?
2	A Well, first of all, as a practical matter, she
3	would have done that and I agree it would have
4	been good to consider that strategy in
5	consultation with Crown about that, and I'm not
6	saying that didn't occur. I don't know, in terms
7	because I don't know what Corporal Connor's
8	conversations with Crown were.
9	But as a practical matter, who she would have
10	worked with was Corporal Connor, because he was
11	the investigator in charge of the investigation
12	into the Victim 1997 incident and
13	Q Excuse me
14	A also aware
15	Q Excuse me, my question doesn't
16	MR. HERN: He's got to let him finish.
17	MR. ROBERTS: depend on Corporal Connor, Constable Connor.
18	My question depends upon a
19	THE COMMISSIONER: Wait a minute. There is an objection first.
20	MR. HERN: Mr. Commissioner, that's a, that's a lengthy
21	question. It's not even a, it wasn't even really
22	a question, but it's a lengthy proposition with
23	many compound features. This witness seems to be
24	able to retain each of those features and is
25	trying to answer in a responsible way. I really

think he has to be given the opportunity to 1 2 finish. 3 THE COMMISSIONER: All right. Yes. 4 MR. ROBERTS: I agree, but I didn't ask what Shenher was doing. 5 I put my question that an experienced investigator would have to take that and consider working with 6 7 Crown counsel and charging kidnapping by fraud and, and that would become a basis for an 8 9 application for, a search warrant for similar-fact evidence. It's based upon an experienced person 10 11 noticing that there is a charge here for kidnapping by fraud. That's the basis of it. 12 13 And what I will say again is that I just Α 14 completely disagree with the proposition, is that 15 there had been an investigation into the most serious offence, which was the knifing in 16 17 Coquitlam. Corporal Connor was in charge of that. Detective Constable Shenher was working with him 18 19 to try and advance the investigation into this new 20 information. I think highly unlikely that the 21 strategy would be to charge this new charge rather 22 than trying to pursue the entirety of the circumstances before, in that -- you know, it gets 23 into the legal analysis of the Kienapple principle 24 25 and so on, is charging a person with two different

2 I agree that it would have been appropriate 3 strategy to consider whether Crown could have 4 recommenced the prosecution against Pickton 5 regarding Victim 1997, and perhaps there was more that could be done to support -- provide more 6 7 investigation into that charge. But as a, as a strategy proceeding 8 9 separately, Detective Constable Shenher ostensibly, if she had been more experienced, 10 11 would have just saw this and gone off and done that on her own, that that is a reasonable 12 13 proposition, then I disagree completely. You do under -- it is your understanding that the 14 0 stay would not inhibit approaching that subject, 15 would it? 16 17 Uhm, I don't know -- I think that is Α something that we have to hear from Crown counsel 18 19 around what were the challenges to recommencing a 20 prosecution after there had been a stay. But it was certainly something I flagged in my report 21 22 that ought to be looked into, and I note that it's part of the mandate of this inquiry. 23 24 Suffice it to say that it's your understanding Q 25 that none of these matters were considered in the

offences related to the same transaction.

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fall of 1998, were they? 1 2 I don't know that the matter of kidnapping by Α 3 fraud was considered specifically. I don't know 4 that, no. 5 And you have looked at and interviewed witnesses Q 6 with respect to what went on in that time, and you 7 still don't know that, whether or not it was considered; is that right? 8 9 Α Uhm, there's nothing in the documentation or in my interviews to suggest that that specific charge 10 11 was considered, no. I'm going to -- and of course if -- the Vancouver 12 Q 13 Police Department have a lot of talented investigators and knowledgeable people at all 14 15 levels of rank; isn't that a fair statement? Now or then? 16 Α 17 And then too. Q Uh, there was certainly talented and knowledgeable 18 Α 19 investigators at the investigative levels then. I 20 think that, uhm, some managers were less, there 21 was less focus on managers remaining skilled and 22 knowledgeable investigators. There was a 23 different management focus than there is now, for 24 example, where we have nine people who are 25 provincially accredited team commanders and most

1		of them are at the inspector rank, not lower.
2	Q	I am not excluding the significance of the
3		management rank, but even at the, what I call
4		street-level experienced detectives, you had some
5		pretty talented people on the force
6	A	Yes.
7	Q	back then?
8	А	Yes, absolutely.
9	Q	All right. And if the police department had
10		decided to exercise its legal jurisdiction to
11		investigate the missing and murdered women for
12		kidnapping by fraud, there is no doubt you would
13		have put a major effort into it, wouldn't you?
14	A	Well, there was a major effort being put into
15		trying to determine how
16	Q	I am talking about the Pickton suspect
17		investigation.
18	А	Well, the Pickton suspect investigation was being
19		led by the Coquitlam RCMP.
20	Q	You have misunderstood my question. If the
21		department, the police department of the City of
22		Vancouver had decided to exercise its legal
23		jurisdiction to investigate and potentially
24		prosecute with respect to the missing women,
25		missing and murdered women, on the basis of

kidnapping by fraud, a major effort would have been made by the Vancouver Police Department in that endeavor; is that not so? Uhm, well, what I have said in my report, Α regardless of whether the suspected offence was kidnapping by fraud, is that there was a major effort to investigate the fact that the women had gone missing, however they had gone missing, whether it was kidnapping by fraud or some other reason. And I have also said in my report, in my, and in my evidence, that the investigation was insufficiently led and insufficiently resourced.

in my evidence, that the investigation was insufficiently led and insufficiently resourced. And so I will agree with the proposition, because I've already stated it, that's what I criticized my own department for extensively, was not coming to the conclusions soon enough that the most likely reason for the missing women was foul play, regardless of whether there was kidnapping by fraud or it was something else, that it was not resourced as a murder investigation or a kidnapping investigation. It was resourced more as a missing persons investigation, although it was certainly in, especially at the beginning of May and through the summer of 1999, there was

Detective Lepine and Detective Constable Chernoff,
Detective Constable Fell and Wolthers, who were
very much suspect focused, looking for criminal
reasons and, and investigating many, many
suspects, I think over 500 leads that they
investigated about likely suspects who might be
responsible for the missing women.

But again, there was never a witness, never a crime scene, no physical evidence, no victim's body. So, it was incredibly challenging. Not to say that they shouldn't have done more and done better. I have said that, that the VPD should have done more and should have done better. It would not have changed the fact that it was extremely challenging. The Green River Killer took decades to solve and yet he left all their bodies for them to find. Uhm, so, a very challenging case.

And I have said that the VPD should have advocated for a better investigation into Pickton. But I have also said, even absent that, absent working better with the Coquitlam RCMP, better communication, better coordination, better resourcing and that sort of thing, absent that, if it had been the best possible investigation that

could have been into the missing women in 1 Vancouver, they might have been killed by someone 2 3 other than Pickton, and that's why an excellent 4 investigation was necessary, but they weren't. 5 They were killed by Pickton in Coquitlam. 6 So, the best possible investigation was not 7 going to change the fact, the result, unless there was a better investigation in Coquitlam, which I 8 9 agree that the VPD should have done a better job of supporting, advocating, offering resources, 10 11 setting up a communication loop to ensure that they were collaborating well together and so on. 12 13 THE COMMISSIONER: How much longer are you going to be? 14 MR. ROBERTS: I would like to finish on this, and with your 15 leave, Mr. Chairman, I want to ask a couple more questions on this subject that I won't come back 16 17 to. THE COMMISSIONER: All right, thank you. 18 MR. ROBERTS: I ask for your indulgence on that. 19 20 THE COMMISSIONER: Yes. 21 MR. ROBERTS: 22 0 I am going to make my question more precise. With respect to Pickton as a suspect for the missing 23 and murdered women, if the VPD had decided to 24 25 exercise its legal jurisdiction to investigate him

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as a killer of the missing women on the basis of
 1
 2
                   kidnapping by fraud, is it correct that the VPD
 3
                   would have made a major effort in that regard, on
 4
                   that subject, rather than have one constable
 5
                   reporting to an absent supervisor?
 6
                 It's a hypothetical question. I think the
      MR. HERN:
 7
                   additional fact that has to be suggested to the
                   witness here is that there was substantial
 8
 9
                   evidence of kidnapping by fraud as a basis --
      MR. ROBERTS: Well --
10
11
      MR. HERN: Exercising legal jurisdiction, as this witness has
12
                   clarified, is one thing, but if there is no
13
                   evidence, how can the suggestion be made there be
                   a substantial --
14
15
      THE COMMISSIONER: Well, he can answer it in that way. I mean,
                   he said, "if, if there was," that's the premise of
16
17
                   the question.
      MR. HERN: Yes. I just know that Mr. Roberts doesn't want a
18
19
                   very lengthy answer and is trying to characterize
20
                   it more precisely and I just think --
      THE COMMISSIONER: Well --
21
22
      MR. HERN: -- that that door is left open if it's not precise.
      THE COMMISSIONER: Well, I don't, I don't think it's that
23
24
                   imprecise that he can't answer it. Go ahead.
25
      MR. ROBERTS:
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Can I have an answer please? 1 Q 2 Can you give me the question again? Α 3 Had the Vancouver Police Department exercised its Q 4 legal jurisdiction to investigate Pickton as a 5 suspect for the missing and murdered women in 6 relation to the crime of kidnapping by fraud, is 7 it fair to say they would have made a major effort? 8 9 Α If there was not an investigation going on into information that Pickton had killed a woman or 10 11 women in Coquitlam, and there was this vigorous investigation going on, if that was not occurring, 12 13 because that information did not exist, but there 14 was information that Pickton was kidnapping by 15 fraud women in Vancouver and that's all that was known? Then yes, that hypothetical, they could 16 17 have done that. Uhm, but that's not the case. The fact is, there was an investigation into the 18 19 primary offence of murder --20 THE COMMISSIONER: All right. THE WITNESS: -- and the VPD was supporting that investigation. 21 22 THE COMMISSIONER: Well, I think, I think I have your answer on 23 that. MR. ROBERTS: Yes. We'll come back after lunch. 24 25 THE COMMISSIONER: Okay, thank you.

1	MR. ROBERTS: I haven't finished. I have a, sorry, I have an
2	issue involving aboriginal questions that I want
3	to deal with after lunch.
4	THE COMMISSIONER: After lunch?
5	MR. ROBERTS: Yes.
6	THE COMMISSIONER: All right.
7	THE REGISTRAR: This hearing is now adjourned until 2 p.m.
8	(PROCEEDINGS ADJOURNED AT 12:32 P.M.)
9	(PROCEEDINGS RESUMED AT 2:04 P.M.)
10	THE REGISTRAR: Order. This hearing is now resumed.
11	MR. ROBERTS: Darrell Roberts, First Nations interests.
12	Q Could you turn in your report, Mr. LePard, to page
13	18, Exhibit 1. You have here at page 18 and 19 a
14	series of what you had called findings or
15	determinations, key findings of review?
16	A Yes.
17	Q Let me go to number 3. It reads:
18	There was compelling information received and
19	developed by the VPD and the RCMP from August
20	1998 to late 1999 suggesting that Pickton was
21	the likely killer, and it was sufficient to
22	justify a sustained and intensive
23	investigation. The VPD received the first
24	information about Pickton in July and August
25	1998, and also received extraordinary

1		information from an unrelated informant in
2		1999. The information suggested that
3		Downtown Eastside sex trade workers were
4		willingly visiting the Pickton property in
5		Coquitlam and some were being murdered there.
6		So, I'm suggesting that this paragraph should
7		be rewritten based on the evidence, including your
8		evidence, as follows:
9		Since the Vancouver Police Department had
10		legal investigative jurisdiction into Pickton
11		as a suspect for the crime of kidnapping by
12		fraud, their failure to fully engage and
13		exercise that jurisdiction in 1998 is the
14		major cause of the failure of the Pickton
15		investigation.
16		What do you say to that?
17	А	I disagree.
18	Q	The next one, number 4, here's what it reads:
19		The VPD passed on ALL
20		And it's capital letters, your "all", correct?
21	А	Yes.
22	Q	information about Pickton to the RCMP when
23		it received it, because the RCMP had
24		jurisdiction over the investigation of
25		information pertaining to crimes occurring in

1		Coquitlam.
2		It will be my submission at the end of the
3		day this paragraph should be, should be changed
4		and altered to read:
5		Since the VPD, the Vancouver Police
6		Department, had legal investigative
7		jurisdiction into Pickton as a suspect for a
8		kidnapping by fraud of the missing and
9		murdered women, it was a complete failure of
10		that jurisdiction to simply pass on
11		information to the RCMP, who were not
12		investigating the kidnapping by fraud and
13		death-caused crimes under section 231(5)(e)
14		of the Criminal Code.
15		What do you say to that dis
16	А	I disagree.
17	Q	Pardon?
18	А	I said, I disagree.
19	Q	Number 5, your paragraph says:
20		The RCMP accepted responsibility for
21		investigating the Pickton information and led
22		an investigation in Coquitlam. This
23		investigation was intensely pursued until
24		mid-1999, but was thereafter essentially
25		abandoned by the RCMP, although the RCMP

continued to explicitly assert authority over 1 the investigation. RCMP management appears 2 3 to have not understood the significance of 4 the evidence they had in 1999 pointing to 5 Pickton, and did not ensure it was collated 6 in such a way as to allow a proper analysis. 7 As to that paragraph, pointing fingers at the 8 RCMP, I suggest to you, and it will be my submission to this commission, that the RCMP 9 pursued Pickton for murder, not kidnapping by 10 11 fraud with death caused, which was the 12 responsibility of the Vancouver Police Department to investigate under its legal jurisdiction. 13 14 do you say to that? 15 I disagree and I have already explained my Α 16 reasoning. 17 Well, I am not going to let it go. I am framing Q the position, and giving you an opportunity so 18 19 that I do it in your presence and not later in 20 argument. Paragraph 6, it reads: 21 22 Notwithstanding the many deficiencies in the 23 Vancouver Police Department investigation, 24 they did not cause the failure of the 25 investigation into Pickton because the RCMP

had responsibility for that investigation 1 2 while the VPD focused on other investigative 3 avenues. If the VPD investigation had been 4 better managed, however, the VPD could have 5 brought more pressure to bear on the RCMP to 6 pursue the Pickton investigation more 7 vigorously. 8 I suggest that paragraph should be written as 9 follows: The failure of the Vancouver Police 10 11 Department to investigate Pickton for 12 kidnapping by fraud, with death caused, is the major cause of the failure of the Pickton 13 14 investigation and had ramifications all the 15 way through, not only the investigation and through the prosecution. 16 17 By that I mean adverse ramifications. would be my submission that's how that finding 18 19 should read. What do you say to that, sir? 20 I disagree. I don't think that there is evidence Α to support that proposition. And I think that 21 22 while the VPD could have and should have done a 23 better job, that whether or not it was focused on this kidnapping by fraud, the end result needed to 24

be the same and the VPD needed to support the

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investigation into the primary offence of murder 1 2 that was occurring in Coguitlam, and could have 3 and should have done more to support and assist 4 and advocate for a better investigation. But I 5 disagree with your proposition completely. 6 You understand that it's my contention in my Q 7 questions to you, that had you pursued, the VPD, a kidnapping by fraud investigation, it would have 8 more focused the investigation on Pickton and it 9 would have improved the ease of his conviction by 10 11 murder through the statutory provision of section 231(5)(e) of the Criminal Code? 12 13 No, I think the evidence is to the contrary. Α 14 I am going to add one more that's not in yours, 0 15 and I need to go to your report first at page 296. Page 296, in the second column, Mr. LePard, you 16 17 actually use the phrase of "legal jurisdiction". But to put in context the question I am going 18 19 to put to you, can you find the last paragraph on 20 the second column, "but because", beginning there? 21 Page 296. 22 Α The top of the third paragraph? The paragraph that begins, "but because the 23 Q 24 Pickton investigation was so central? 25 Α Yes, I see that.

1	Q	Let's start there.
2		But because the Pickton investigation was so
3		central to the missing women investigation
4		And indeed it was, right?
5	А	Yes. It as it turned out, yes.
6	Q	and because he was eventually charged with
7		multiple murders, it is appropriate that
8		analysis to the extent possible be provided,
9		and that unanswered questions be raised for
10		further examination.
11		Stopping there, of course, those unanswered
12		questions should also be asked about the VPD,
13		right?
14	A	Well, I think that it's appropriate that if there
15		are unanswered questions for the VPD, that they be
16		answered, yes.
17	Q	It should also be noted that the Vancouver
18		Police Department was the subject of extreme
19		criticism in the media after the Pickton
20		charges, with obviously unfounded allegations
21		made that the Vancouver Police Department
22		failed to conduct any investigation or be
23		responsive to the Pickton information.
24		Reading further:
25		(In fact

I believe this is in a parenthesis. Is that in 1 2 brackets, just because the "i" in the "in"? 3 Α Yes. 4 (In fact, as described in this report, the Q 5 VPD provided all such information to the RCMP. In addition, as described later in 6 7 this chapter, the RCMP legally had --That's your writing? That's how it reads? 8 9 Α Yes. -- legally had -- and accepted --10 Q 11 jurisdictional responsibility for the Pickton investigation, and had decision-making 12 authority for the investigation. 13 I'll stop there. "Legally had." If it 14 15 should be found, and this is a question for you, that the Vancouver Police Department itself 16 17 legally had jurisdiction to investigate Pickton, and failed to do so, I am talking about the 18 19 Pickton investigation, and that that was a major 20 failure in the investigation of Pickton, and you, 21 as the writer of this report, as the author of 22 this report, knew or ought to have known of this, 23 and I am talking about the failure to exercise its jurisdiction, its legal jurisdiction into the 24 25 kidnapping by fraud, and the connection that has

to a designated first degree murder under section 1 2 231(5)(e) of the Criminal Code, then -- but that's 3 -- but you wrote it that focussing on the RCMP's 4 legal jurisdiction, then should not a finding be 5 made that your report is unreliable as it 6 primarily attempts to deflect attention from the 7 Vancouver Police Department's failure? Isn't that a finding that should be made here? 8 9 Α Well, what I completely disagree with is that attempts to deflect the VPD's responsibility, 10 11 because most of the report is focused on the VPD and criticizes the VPD. So, I think that that's a 12 13 complete mischaracterization. 14 And I look at Deputy Evans' report and her 15 findings of fact and I see that they're extremely consistent with the findings of facts in my 16 17 report, and I agree with her when she said that there was a failure in both the VPD and the RCMP 18 19 to take ownership, to make sure that this 20 investigation proceeded properly, and I agree with 21 her on that. 22 And how that is characterized might be 23 slightly different and you have characterized it differently, Mr. Roberts, but I don't think that 24

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that makes a difference in that I have said the

VPD had a significant responsibility in this, 1 2 however it's parsed, in making sure that this 3 investigation proceeded well and it failed. So, I have said that repeatedly. I have 4 5 apologized repeatedly on behalf of the VPD for not doing better. It could have done better and 6 7 should have done better. So, how you want to apportion blame, I am sure that different people 8 9 will come to different conclusions. But I agree with Deputy Evans, that it was a shared 10 11 responsibility to ensure that that investigation proceeded appropriately. 12 One of the criticisms of Deputy Chief Evans was 13 Q 14 the failure of the Vancouver Police Department to 15 recognize that the crime commenced in Vancouver. We've been over this before. It's on page 45 of 16 17 her report, chapter 8, page 45. You haven't forgotten that criticism? 18 I read her line which said, in her view, the 19 Α 20 offence began in Vancouver. There was no analysis 21 supporting that and I'm not sure what she was 22 thinking. But I don't think that it changes the 23 outcome of what needed to occur. 24 But you haven't specifically apologized for the Q 25 failure of the Vancouver Police Department in the

Pickton investigation, have you? 1 2 I certainly have. Mr. Commissioner, I have Α 3 apologized several times, in a number of different 4 venues, for the VPD's failings, the contributions 5 that we made, the VPD made, to this failed investigation, which certainly included the 6 7 investigation into Pickton. What I --8 Q 9 Α I was very clear about that. I'm sorry, are you finished? 10 Q 11 Α Yes. 12 Back to page 296, and I will put this down. You Q have said in the first part of your answer that 13 14 you weren't endeavoring to take criticism away 15 from or the heat off of, or whatever the expression was, of the Vancouver Police 16 17 Department. Is that what you said? Well, you put to me a proposition that I disagreed 18 Α 19 with. 20 Deflecting attention from the Vancouver Police Q Department's failures is the proposition I put to 21 22 you. 23 Yes, and my answer was that most of this report is Α 24 criticizing the VPD. 25 Would you go to page 296, that paragraph I just 0

1		read? Bottom of page 296, second column.
2	А	Yes.
3	Q	It reads:
4		It is appropriate that
5		And I will start again, sorry.
6		It should be noted that the Vancouver Police
7		Department was the subject of extreme
8		criticism in the media after the Pickton
9		charges, with obviously unfounded allegations
10		made that the VPD failed to conduct any
11		investigation or be responsive to the Pickton
12		information.
13		Isn't that sentence an endeavor to take the
14		heat off the Vancouver Police Department?
15	A	That sentence was an endeavor to respond to
16		headlines and stories that said things like, in
17		February 2002, that the VPD received the Hiscox
18		information in 1998 and did "nothing with it"
19		until the RCMP got a search warrant in 2002. So,
20		that's what that was in response to. That was the
21		context of that.
22		The fact was that, of course, we know that
23		the VPD did provide that information to the VPD
24		(sic) and did do a considerable investigation and
25		did support Corporal Connor in his investigation

in Coquitlam.

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So, it was responding to the criticism repeated over and over and over again to this day, that the VPD received the Hiscox information in 1998 and did nothing with it.

Let's, let's put this legal jurisdiction stuff to Q one side, Deputy Chief, for the moment, okay? I would like you to tell this inquiry why is it that the Vancouver Police Department were unable to put any major resources into determining the depth of the, the kidnapping or disappearance, if you will, and suspected murders of the missing women by any major resources, leaving an inexperienced constable to receive a tip without supervision? That appears to be the facts. That's what Sergeant Field says. "I said to her, work with your source, go for it." I am not making that up. It's in her report. And she was the only supervisor for Constable Shenher. So -- and she was not, apparently, experienced enough in some areas. Without reviewing all the evidence, you yourself said she wasn't an experienced officer.

And as I say, forget the legal jurisdiction.

This was a desperate situation at the time for some human beings in the Downtown Eastside and

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their families. And on the appearance of things, as to the investigation, as to their disappearance and murder, particularly as to a real suspect who was on everybody's list as number one, it appears that there was an appalling lack of adequate resources supplied to his capture. Why is that? Well, I have given quite a bit of evidence about that and there's quite a bit of information in my report. I'll just say again that you've recharacterized my evidence about Detective Constable Shenher somewhat and that she, I believe when she started, had seven years of police experience. So, she was inexperienced in some things. But that's actually working in an intense environment like Vancouver, quite a bit of police experience. But I agree, she was not an experienced homicide investigator, for example.

I've written in my report that, in 1998, when she was assigned, that that was insufficient, that there needed, to advance the investigation into whether there were plausible explanations for the women going missing, they needed to do that quick — more quickly, and that meant that it needed more resources, like, a partner for her to work with, more officers, that there should have been

1 more urgency.

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But as I have explained, that was in the context of a view at the time, that this was just like the list of 71 and they're quickly going to be accounted for. When they weren't being accounted for, I agree, there should have been more resources put into that, to accelerate, to advance that investigation.

Once there was information to make the implication much stronger, for example, the reports that Detective Constable Shenher were writing, Sergeant Field was writing, and especially the report from Detective Inspector Rossmo, that made it much more compelling that this was, foul play was a likely explanation, then there was what I would say was an honest effort by the inspector in charge at the time, to put more resources into it. There were two homicide investigators assigned. There were two investigators, street investigators assigned. There was Constable Dave Dickson. Constable Alex Clarke who had experience working in the Downtown Eastside and in a women's prison. So, in terms of community knowledge and that sort of thing.

So, I think that there was an honest effort.

Was it sufficient? Uhm, I think that it was at the beginning, but it needed to be sustained and it wasn't. And I have written about that extensively in my report.

And also, about all the challenges, again, that it appeared the women had stopped going missing, there was no physical evidence, no witness, no body, all the things that police investigators expect to start the investigation of a crime with, and a lack of belief in some quarters, still, that a serial killer was what was responsible.

So, to your proposition that not enough resources were put into the investigation, or sustained in the investigation, that's what I wrote in my report. That's what I have given evidence about.

Q But some people, and probably myself included, can't help make a comparison with the massive amount of resources that was put into play to capture the kidnapper of that young man from a relatively wealthy family called "McMynn", which you were involved in the command, the supervision of, of the resources. I may have got the wrong

word, but you were in a leading capacity in capturing McMynn. The resources were put into the field, according to the report, or your evidence, of 150 officers. Now, I know McMynn was, was still alive, expected to be still alive, and you wanted to capture him alive.

But nevertheless, compared to the downtown missing women, some might say, well, they're missing and, therefore, suspected dead, that's a terrible way to look at it, but what was at stake was the suspicion at least that there were going to be more deaths, more missing women, more murdered women, and, in fact, there were. I mean, I haven't counted the number since 1998, where I have focused on, but I believe it's somewhere around 15 or 16 women who would have been saved if a massive effort had been made in 1998 as I have suggested by my cross-examination should have been done.

So, that's the -- some people are going to say between what happened in McMynn and what the effort the VPD made here with the women from, missing from Downtown Eastside, there is a chasm the size of the Grand Canyon between those two things. And so what is the reason for that

difference? Yes, you said there had to be more 1 resources. Yes, there had to be this. Is it just 2 3 because they were sex trade workers and drug 4 addicts? I see you shake your head, but -- and 5 therefore, they're the great unwashed, that you couldn't be bothered, "you" being the VPD? 6 7 that the reason? No, and you have asked me a number of questions so 8 Α 9 I want to back up a bit. First of all, I don't think it's an 10 11 appropriate comparison with McMynn, because most of the officers that were involved in McMynn were 12 13 not involved in the investigation. They were 14 involved in the rescue. There was 14 residences 15 that needed to be under surveillance and have 16 emergency response teams available, and they started with the first five that were considered 17 the most likely to have Graham McMynn in them. 18 So, it was a function of the nature of the 19 20 investigations. What I think is a more fair comparison is to 21 22 look at other investigations of suspected murder, 23 including murders of marginalized women from the

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Downtown Eastside, and the amount of resources is

a product of the investigative challenges.

So, I have agreed that there should have been 1 2 more resources. It should have been treated more 3 like a murder investigation and less like a missing persons investigation. That wouldn't have 4 5 necessarily meant more members involved, except 6 for if you were bringing in surveillance on a 7 suspect or something like that. I mean, most murder investigations, where it's clear that there 8 9 is a murder, don't involve hundreds of police officers like McMynn. So --10 11 More experienced officers would have been a good Q start. 12 13 Well, there was some experienced officers involved Α in this, very experienced officers. 14 15 1999 not 1998. Q Yes, I agree with you. And I have said that if 16 Α 17 they had accelerated the missing persons part of the investigation to put that theory to rest more 18 19 quickly, then it would have been appropriate to 20 bring more resources on sooner than they were. There's been much made about, look at all the 21 resources you had for the Home Invasion Task 22 23 Force. They were actually about the same. I had 24 a total complement of about 10 and I had to fight 25 for them every day. So, that was where we had,

you know, a very clear 13 home invasions of the elderly.

And if I had needed more resources, like in McMynn, for an ERT to do an assault on a premises or for surveillance, then that's something that I would have and could have requested, in the same way that surveillance was brought in at the request of the Coquitlam RCMP in 1998 and 1999.

So, I just want to make clear that it wasn't -- it's a function of what there is to investigate and what is believed to be the crime. Uh, I think that the VPD has shown over and over again, during this time period and since then, that when there is a known crime against a sex worker, for example, a murder or a serious assault, that the VPD will do everything it can to solve that case, and has been very successful in solving such cases.

Q When you look at the evidence, my last question on this subject, however, when you stand back and look at the evidence of the effort of the Vancouver Police Department with respect to the plight of the missing women and their families, trying to find out what went wrong, the one word that comes to mind to characterize the effort of

the Vancouver Police Department seems to be 1 2 "indifference", that you were really not willing 3 to make the effort, for some reason, and that 4 seems to be just indifference to these people. 5 Isn't that a fair assessment? 6 I think that the investigators involved, like, Α 7 Detective Constable Shenher and others, that is the farthest from the truth to say that they were 8 9 indifferent. By all accounts, she and others were 10 extremely diligent. 11 In terms of the organizational response, I don't believe that it was indifference. I believe 12 13 that it was a lack of coming to the acceptance 14 that the most likely cause of the missing women was that they were being murdered. 15 So, I don't characterize it as indifferent. 16 17 I don't think that these were people that were indifferent and, and I infer that from how the 18 organization responded to known serious crimes 19 20 against sex workers. But it was not the VPD's 21 finest hour, clearly. And there were many 22 involved that were making those decisions that wished that they could do that over again, if only 23 they had known what we all know in hindsight. 24 25 I would like you to keep that word "indifference"

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in mind for the last subject I am going to 1 2 address, and I'm sorry I have taken so long, but 3 so be it, and it's about aboriginal issues. 4 Indifference. There's not a word in your report, 5 Mr. LePard, not a word, that 50 percent of the 6 missing and murdered women are aboriginal. 7 not in your report, is it? I don't think it's true either. 8 Α 9 Q Well, this much is true. Fifty percent of my learned friends over here, Mr. Neil Chantler and, 10 11 and Cameron Ward, 50 percent of their clients are, are aboriginal First Nations people. 12 13 Well, I accept that aboriginal women were grossly Α 14 overrepresented in the numbers, in the women who 15 went missing. My understanding was that it was about a third, which is still much higher than 16 17 their proportion in the population. Well, that's nice, okay, to acknowledge that. But 18 Q I get some information from a very reliable source 19 20 here, my colleague, Robyn Gervais, who is doing a great job, and I understand it's pretty close to 21 22 50 percent. Your third is a bit low. But in any event, it's a remarkable number of the missing and 23 murdered women are aboriginal, and it is equally 24

remarkable, I suggest, that you don't even touch

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Uhm, I don't know if I talk about the percentage of them that were aboriginal. I'm not sure that I knew the information about them being aboriginal or what the numbers were. It was more about the fact that they were -- I looked at the profile that was developed by Detective Constable Shenher and what linked these women together in terms of being addicted, Downtown Eastside sex workers and so on. That they were poor, marginalized and addicts, and that the race, I'm not sure what the relevance was in assessing the investigation.

I am going to bring the relevance to you right now. Given there is a large number of the missing women are daughters of aboriginal families, there's a need to work with the aboriginal families, with the families of these women that have gone missing, who, to them, are still loved daughters and desire greatly to find out what's going on and can they help and is there any way they can provide information that might lead to their recovery and we hope they're still alive and so on. There is going to be an interface between the Vancouver Police Department and aboriginal families in the investigation of the missing

women, right? 1 I think that's true for all the families, of all 2 Α 3 the victims. 4 And you have written in your report that there was Q 5 that interface between them, I shouldn't use a 6 word like that, there was that need for the 7 families to provide information, to report their missing daughters, and to get some feedback, and 8 9 that in your report I believe you said somewhere that, because of some factors I am going to get to 10 11 in a moment, it actually compromised the investigation I think is the word you use in your 12 13 report at page 36. Uhm, well, I think that you have taken that out of 14 Α 15 context. What I was talking about, compromising the investigation, but, because I was talking --16 17 You love to say I take things out of context. I Q think you're unfair. 18 19 THE COMMISSIONER: Well, that's really -- that doesn't really 20 solve much, by saying that. MR. ROBERTS: I know, but I, I couldn't resist. I am reminded 21 of Lady Macbeth in Shakespeare, "Me thinks thou 22 doth protest too much." 23 24 Anyway, go ahead. I apologize for interrupting Q 25 you.

A Well, I think, I'd have to check, but my recollection is when I talked about compromising the investigation, that the interactions of a civilian worker pre Detective Constable Shenher had compromised it, because the relationships were so poor. So, that's what I was talking about and that's why I say that I think that you took that out of context.

I think that when Detective Constable Shenher took over that responsibility, that she did an excellent job of trying to maintain contact with the families and have open relationships with them and exchange information.

But what I also wrote was that she was overwhelmed, that she was trying to do too many things at once. And I pointed out the importance in the major case management model, of having a victim liaison person assigned to take care of that, to make sure that we do provide the sort of relationship and information that you are talking about, that, that we should have done a better job of that. But I believe that Detective Constable Shenher did her best in that respect.

Q To do a good job of that with respect to First Nations people, aboriginal people, might it be

assisted by knowing a little bit about them and 1 2 about their fear of contacting the police? 3 would have been a helpful thing to do, don't you 4 think? 5 Yes, and we certainly had people that were in the Α 6 VPD or associated with the VPD that could help 7 with that. I see. I want to refer to a book. My learned 8 Q 9 colleague has brought to my attention a book. It's a very small book. It's called -- it's a 10 11 report by Anthony Sarich, a report on the Cariboo-Chilcotin Justice Inquiry. And with your 12 13 permission, I just want to tell a bit of a story 14 about the background of this book, because it 15 would have been helpful, it might be a good benchmark about good relationships between 16 17 aboriginal people and policing forces. Tony Sarich is a graduate of the law school 18 19 at UBC in 1961, called to the bar in '62, a lawyer 20 practising in Campbell River for many years until 21 he, his passing. He was appointed to the 22 Provincial Court in 1973 and he worked with lots of aboriginal groups in Campbell River and in the 23 Comox Valley. In 1990, he was appointed as, as a 24

commissioner for this inquiry because there were

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intense difficulties in the Cariboo between the policing and justice forces and the First Nations people up there. And going all the way back to the hanging of three chiefs up there, I believe it's three, by a long-time-ago Justice Begbie in the 1860s, thereabouts, when, in the First Nations' view, all they were doing is trying to defend their land from the taking by white people and resisting the invasion of, of forces on their property. They were hung, and there was a bitterness that lasted, and probably still lasts today. There was also intense bitterness over their children being taken away and put in residential schools.

So, up went Tony Sarich, and it's interesting to look at his terms of reference for this inquiry. Excuse me a moment. I'll read it without my glasses. I'm going to go to (f), they're on the last page. It's in a schedule on page 47:

Inquire into alleged incidents of bias during any aspect of police investigation into the death, on or off reserve, of a native person of the Cariboo-Chilcotin Region once it was established that the victim was a native

D.A. LePard (for the Commission) Cross-exam by Mr. Roberts

person; and, whether there was a bias that 1 2 influenced the manner in which the death was 3 investigated . . . 4 More germane: 5 Inquire into the level of knowledge of police 6 officers of native culture generally and more 7 particularly their awareness of the culture 8 of the three nations of the Cariboo-Chilcotin 9 Region; Two more: 10 11 Inquire into the effectiveness of existing 12 communications between the native people of 13 the Cariboo-Chilcotin Region and their 14 leaders and the police forces; 15 Lastly: Inquire into any perception that native 16 17 people of the Cariboo-Chilcotin Region have 18 of the police force, and any perceptions that 19 the police force have of the native people of 20 the Cariboo-Chilcotin Region, and how these perceptions affect the relationship and 21 22 interaction between police forces (sic) and 23 native people of the Cariboo-Chilcotin 24 Region. 25 Very interesting terms of reference. And

when Anthony, Judge Sarich went there, he found out that the first thing he had to do was to listen to the people. So, he divided his investigation into two parts, and the first part was to go and sit and listen to the people, and it took a long time and all the bitterness poured out, including bitterness over current policing.

And the one paragraph in his report that I

And the one paragraph in his report that I would like to read to you is on page 11. No, sorry, it's 18, called "Police Reaction".

During the course of the Commission hearings, there emerged a pattern of conduct by some police officers toward native people that ranged from indifference [that's the word I used too, indifference] through arrogance and disrespect, to bordering on contempt.

Now, that's a finding by a very thoughtful man. I don't think, in our white community of British Columbia, that First Nation people ever had a better white friend, if you can put it that way, than Judge Anthony Sarich.

And it would be helpful if, when we have an interaction with our First Nations brothers and sisters, that we are more aware of their, for whatever reason, hostility, fear of the police.

Remember, Chief Ed John, when he was here, I made 1 2 a note of what he said. The police, he had a 3 phonetic name for them, Nayachuknay. Nayachuknay. 4 MS. BASIL: Nayachuknay. 5 MR. ROBERTS: 6 It means those who take us away. Those who take 7 us. So, when the aboriginal families are coming to the police, they have to overcome a lot of bad 8 9 stuff, don't they? Yes, I agree with all of that. 10 Α 11 If you believe all of this. A lot of difficulty. 0 And yet -- I've lost my train. . . 12 When they came to the, the families came to 13 14 report missing women, missing daughters, and 15 interacted with someone there, the person they met was Sandy Cameron, right? And when I look at the 16 17 interview, interviews you conducted with officers of the Vancouver Police Department, if I start 18 19 with Lori Shenher, Detective Constable Shenher, 20 it's in the interview, tab 11 in the interview binder, for November 19, 2002. She says: 21 22 Sandy Cameron was a big problem regarding the 23 victim families. Of course that means 50 percent, or maybe a little 24 25 less, that's First Nations people.

1		I would hear her on the phone a lot and the
2		way she dealt with people generally wasn't
3		great. I heard racist stuff. The only
4		specific thing that the missing women file
5		was there was one day when I, I think it was
6		Tanya Holyk's mother, Dorothy Purcell, I
7		think she's one of the 50 he's charged with,
8		she came into the office to meet with me. I
9		wanted to reinterview her to see if she could
10		help me with anything.
11		This was in late '98 or early '99.
12		Sandy was right there and introduced them and
13		it was not good.
14		Sandy Cameron is the person in the office of the
15		VPD at the time, right?
16	A	She was the clerk in the Missing Persons Unit,
17		yes.
18	Q	Yes.
19		Sandy was stone-faced and Dorothy went white.
20		It was clearly very awkward. They didn't
21		exchange pleasantries and Dorothy looked like
22		she was going to break into tears, and she
23		later did. She said Sandy wouldn't take her
24		calls, then said if I'd been a bad if I'd
25		been a better mother that she'd been

harsh. It seemed that there had been racial 1 2 undertones. 3 And then there's more on that. And then 4 there is a statement by Mr. Dave Dickson, which, 5 you interviewed him too? 6 Α Yes. 7 And Dave Dickson says in his interview statement: Q I dealt with Sandy Cameron over the years. I 8 felt like we didn't actively go out and look 9 for people. It would be -- I would be in 10 11 contact with the ministry and safe houses and 12 I would go into the MP files regarding missing street kids. I would go through 13 14 Sandy's files on a weekly basis checking to 15 see kids that were missing, and might have checked in the kid that night before and, and 16 17 know she was okay. I would hear Sandy on the phone saying, "We don't look for missing 18 19 hookers. We don't look for hookers." She 20 was rude on the phone [et cetera]. Now, I'm not going to read more. First 21 22 Nations folks coming in to want to report a missing daughter, and trying to be helpful, 23 overcoming whatever fears they have, as Tony 24 25 Sarich has indicated in his report, should never

have to put up with abuse like that. 1 2 I agree. Α Nobody should, but there's so -- misunderstanding 3 Q 4 of these people. 5 I agree with you. Α And you, in your report, said -- let's go to page 6 Q 7 36 of your report, sir. First column, near the 8 top. 9 Some of the allegations of bias were likely fueled by administrative delays and 10 11 difficulties faced by families and friends 12 when reporting sex trade workers as missing. 13 It just (sic) appears that the conduct of 14 some (sic) civilian VPD staff member, who was 15 working in the Missing Persons Unit prior to the Missing Women investigation, poisoned 16 relations with the families of some of the 17 Missing Women. Those factors are [or sorry] 18 19 these factors compromised the investigation 20 by creating a lack of trust in the Vancouver Police Department by some of the families of 21 22 the Missing Women. 23 Some of those families are, of course, those 24 I am representing here in the, in the ethnic

sense, the aboriginal families. So, that's what

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1		you've written about that, it compromised the
2		investigation, that sort of bad conduct.
3	A	Yes, I agree.
4	Q	And, of course, it should have been the opposite.
5		Then I want to take you to your report at
6		page 32, and I'm close to being done. First
7		column again, halfway down the page, beginning:
8		In July 2001,
9		Do you have that?
10	А	Yes.
11	Q	despite the Vancouver Police Department
12		being part of a JFO targeted on solving a
13		serial killer case, a member of the VPD
14		nevertheless made statements to a Missing
15		Women family member minimizing this
16		possibility. In the same month, venomous
17		complaints by Missing Women family members
18		were leveled over comments made to them by a
19		civilian member of the Missing Persons Unit.
20		The civilian person was Sandy Cameron?
21	А	Yes.
22	Q	I go back to the word "venomous". Why did you
23		write that word, that the complaints were
24		venomous? I looked at the English dictionary. We
25		mean what we say usually, and the dictionary means

	"venom injected by these people." Is that what
	you meant here?
A	Uhm, what I meant
Q	That the complaints were venomous?
А	What I meant, and maybe I should have looked in
	the dictionary for the word, was that these, the
	concerns were extreme, that they were very angry
	at the VPD and at this person particularly. So,
	what I meant was very angry complaints.
Q	All right. I see. So, what you really meant to
	say is that their anger was justified?
A	Well, certainly if their allegations were true,
	and there seemed to be a lot of evidence in
	support, then absolutely, yes, they were
	justified.
Q	So, you would be well-advised then to remove that
	word "venomous"? You should make that edit, just
	even for that one word. Because it's read by the
	families that their complaints were venomous. You
	didn't mean that?
A	I, I did not mean that. I meant very angry.
Q	So, we can delete or substitute the word for
	"angry complaints," can we?
А	Yes, we can.
Q	It's been out there for a long time. You might
	Q A Q A Q

even think about apologizing to First Nations and 1 2 all families for using that word in your report, 3 don't you think? 4 Well, for anyone who drew the conclusion that I Α 5 was being critical of them and not stating that 6 they were angry, and justifiably so, I apologize, 7 because that was not what I was thinking. That's not what I was trying to convey. And I think the 8 9 context of it was pretty clear. 10 Q I take your word for that. Those are my 11 questions. THE COMMISSIONER: All right, thank you. 12 13 THE REGISTRAR: Mr. Roberts, did you wish to mark your 14 document? MR. ROBERTS: Do I, again? 15 THE REGISTRAR: The document --16 17 MR. ROBERTS: Yes, thank you, Mr. Registrar. I would ask that the binder itself, which, and all counsel I would 18 19 advise to assemble it with the index, which I have 20 and which the exhibit is, so that it's easy to refer to, and it be marked as an exhibit for 21 22 identification. THE COMMISSIONER: All right, thank you. 23 THE REGISTRAR: That will be marked for identification letter 24 25 H, H for Identification.

(EXHIBIT NO. H FOR IDENTIFICATION: Binder of 1 2 documents containing Tabs 1 to 7, and entitled "Documents for the Cross-examination of Deputy 3 4 Chief Douglas LePard") 5 MR. ROBERTS: I have copies of Judge Anthony Sarich's report. 6 I don't feel it necessary to mark it, but if it 7 might be useful to have it at hand, Mr. Commissioner, I would be happy to do so. 8 9 THE COMMISSIONER: I am in your hands. I've read it a long 10 time ago. 11 MR. ROBERTS: I am not surprised that you did. 12 THE COMMISSIONER: But I haven't seen it -- if you think it 13 will help --14 MR. ROBERTS: I think, and because I have it copied, I wouldn't 15 mind marking it as an exhibit for identification. THE COMMISSIONER: All right. 16 17 MR. ROBERTS: Those are my questions, Mr. Commissioner. THE COMMISSIONER: Thank you, Mr. Roberts. 18 19 THE REGISTRAR: That document on the justice inquiry will be 20 marked I for identification. (EXHIBIT NO. I FOR IDENTIFICATION: Document 21 22 entitled "Report on the Cariboo-Chilcotin Justice Inquiry") 23 24 MR. VERTLIEB: Mr. Commissioner, just on, a comment on marking 25 it for identification. The only reason Mr.

Roberts feels it would not be marked as an exhibit 1 2 proper, that we can see, would be for Tab 7, which contains a draft of the Connor material. But for 3 4 that, there's no reason that it need to be marked 5 for identification. I think Mr. --THE COMMISSIONER: It should be an exhibit. 6 7 MR. VERTLIEB: Exactly. THE COMMISSIONER: All right. 8 9 MR. VERTLIEB: Now, the only caveat is that I don't know if the DoJ has had a look at that document for concern, 10 11 but I am assuming that they have looked at that in other ways, because it's not a new document. It's 12 been looked at for months. As soon as the DoJ can 13 tell us it's fine, I would like to get it marked 14 15 so we don't have the record building up with too many of these marked for identification because --16 17 THE COMMISSIONER: Ms. Tobias, what's your position? MS. TOBIAS: Mr. Commissioner, that document is one of the 18 19 documents of the Williams' appendices which has 20 been revetted, which has been provided to the 21 commission. So, there is no concerns on that 22 score. 23 However, I had been having some extended 24 discussions with Ms. Brooks about how we're going 25 to handle the disclosed documents that we're using

in the hearing and the version that is going to be 1 2 put on the website. And I don't know if one of my 3 friends from commission counsel have had a chance 4 to make decisions on that yet, but what I can say 5 is that that particular document has been looked at for revetting, however, the version that Mr. 6 7 Roberts used is not the revetted version, so far as I'm aware. So, I think that we had discussed 8 9 is that the commission should always have the document as disclosed fully, and then what goes on 10 11 the website is a different issue entirely. MR. VERTLIEB: That's fine. We will sort that out. I am sure 12 it will be fine. 13 14 THE COMMISSIONER: Thank you. Yes, Mr. Gratl? 15 MR. GRATL: Yes. Thank you, Mr. Commissioner. Jason Gratl, independent counsel for affected individuals and 16 17 groups from the Downtown Eastside, especially sex workers and drug users. 18 19 I would like at this time to mark as 20 identification a binder of documents that's been circulated by e-mail to all counsel last night, 21 22 consisting of 271 pages. THE COMMISSIONER: What is it? 23 MR. GRATL: It's been cerlox bound. 24 25 THE COMMISSIONER: A what?

- 1 MR. GRATL: It's a cerlox-bound --
- 2 THE COMMISSIONER: Oh, okay.
- 3 MR. GRATL: -- set of 271 documents.
- 4 THE REGISTRAR: That will be marked for identification letter
- 5 J.
- 6 MR. GRATL: Thank you, Mr. Giles.
- 7 (EXHIBIT NO. J FOR IDENTIFICATION: Cerlox-bound
- 8 set of documents consisting of 271 pages)
- 9 MR. GRATL: And as well, Mr. Commissioner, I had previously
- marked for identification as A, the letter A, --
- 11 THE COMMISSIONER: All right.
- 12 MR. GRATL: -- a book of documents that was put to Professor
- 13 Lowman when he gave evidence.
- 14 THE COMMISSIONER: All right.
- 15 MR. GRATL: Actually, if you could have that before you during
- the cross-examination, that might expedite things.
- 17 THE COMMISSIONER: All right.
- 18 MR. GRATL: And the last document to which I, I don't say I am
- just going to exclusively make reference to these
- three documents, but predominantly these three
- documents, is the report prepared by Deputy Chief
- LePard.

23 CROSS-EXAMINATION BY MR. GRATL:

- Q And so, just for ease of reference, so we're all
- on the same page here, the document marked as A

for Identification, I am going to refer to that as 1 the "Lowman book". 2 3 THE COMMISSIONER: All right. 4 MR. GRATL: 5 And then the document now marked as J for 6 Identification, I'm going to refer to that as the 7 "bias book", because it contains documents that deal predominantly with the issue of bias. 8 9 Deputy Chief LePard, I will be returning to the deputy chief nomenclature. I don't think that 10 11 I have the experience to get away with calling you "Mr. LePard", but I also wish to call attention to 12 13 the reality of your rank within the Vancouver 14 Police Department. You're here, in many respects, 15 not to give your own opinion of what happened, but to present the views of the Vancouver Police 16 17 Department; is that correct? Uhm, I, I think that I have a dual role as, first 18 Α 19 of all, I was the one assigned to do this review 20 and so I'm here for that purpose; and secondly, I 21 am here representing the Vancouver Police 22 Department. All right. And you have prepared a report on 23 0 24 behalf of the Vancouver Police Department? 25 Α Yes.

1	Q	And the Vancouver Police Department has officially
2		adopted it?
3	A	Yes.
4	Q	And the Police Board has adopted it as well,
5		correct?
6	A	Yes.
7	Q	And specifically the chiefs, Chief Jamie Graham,
8		who assigned you the task of preparing the report,
9		he reviewed it?
10	A	Yes.
11	Q	And he, he agrees with the report?
12	A	Yes.
13	Q	And Chief Chu has reviewed the report?
14	А	Yes.
15	Q	And it was delivered under cover of his letter?
16	А	Yes.
17	Q	So, plainly, he adopted it in his personal role?
18	А	Yes.
19	Q	And it's, it's gone to the executive committee.
20		Everybody on the executive committee has reviewed
21		it as well?
22	А	Yes. It went to the deputy chiefs several times.
23		They changed over the course of Jamie Graham being
24		chief and, and Jim Chu being chief.
25	Q	Okay. So, all of the deputy chiefs reviewed it,

1		correct?
2	A	Yes.
3	Q	And they all concur with it?
4	A	Uhm, I believe so.
5	Q	And have you heard anything to the contrary? Have
6		you had somebody come to you at deputy chief level
7		and say, "Gee, Deputy Chief LePard, I don't agree
8		with your report. I think there was bias that
9		influenced the investigation." Has anybody done
10		that?
11	А	No.
12	Q	Has anybody done that within the Vancouver Police
13		Department at all?
14	А	Suggested that there was bias involved in the
15		investigation?
16	Q	Yeah. I just want to get a sense of the extent to
17		which your report reflects the views of the
18		Vancouver Police Department, and so I am just
19		asking you whether any member of the Vancouver
20		Police Department has ever come to you and said,
21		"Gee, I don't agree with your conclusions about
22		bias. I believe that." And I'm just suggesting
23		this for an example, not that they used these
24		exact words, but that they said words to the
25		effect that, "bias against sex workers or drug

users or aboriginal people influenced or may have 1 2 influenced the investigation"? Well, of course, I don't actually say that it 3 Α 4 didn't in my report. My comments about bias were 5 quite specific in saying that, where there is a known offence, a serious offence against a sex 6 7 trade worker, that bias does not play a role in 8 how, how that will be investigated. As to the broader issue of the influence of 9 bias generally, how that operates, that was beyond 10 11 the scope of my review. And so if you have 12 questions about that, I will do my best. But my focus on bias was fairly specific. 13 14 Okay. But my question though is this. Did 0 15 anybody come and --16 Α No. 17 -- come to you from the Vancouver Police Q Department, any member at all, and say, "Gee, I 18 19 think you got the bias issue wrong. There is more 20 bias than what you said"? No. People didn't come to me and say I got 21 Α 22 something wrong in my report. 23 Q Okay. MR. HERN: I just wanted to allow Mr. Gratl to finish that line 24 25 of questioning, but the language he's used in

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that, in terms of adopting the report, and
 1
 2
                   suggesting people may have adopted it personally,
 3
                   I mean, as I said in my opening, I represent the
 4
                   Department as a whole and there are a large group
 5
                   of officers that will be testifying here in the
                   new year, and they don't all share the same view
 6
 7
                   of all events as Deputy Chief LePard has written
                   in his report. You know that but --
 8
      THE COMMISSIONER: No, I understand that.
9
      MR. HERN: -- I just want to clarify that, that adopting it at
10
11
                   large is a, in a legal sense, is not what's --
      THE COMMISSIONER: All right, go ahead.
12
13
      MR. GRATL: My friend is right. I am not asking for any
14
                   suggestion that there's adoption of hearsay
15
                   evidence or any things like that. Not in an
                   evidentiary sense. What I was getting at with the
16
17
                   witness, Mr. Commissioner, was whether or not this
                   report could be taken as representative of the
18
19
                   views of the Vancouver Police Department --
20
      THE COMMISSIONER: Well, he's already answered that.
      MR. GRATL: -- as an institution.
21
22
      THE COMMISSIONER: Yes, go ahead.
23
      MR. GRATL:
24
                   I would like to begin at page 281 of your report,
               Q
25
                   Deputy LePard. Sorry, 212 of your report. And
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I'm sorry if I tread over some of the ground that 1 2 Mr. Roberts has already stepped on, but --3 THE COMMISSIONER: I would like you if you don't, because I 4 don't -- you know, we've heard extensive cross-5 examination. I would appreciate it if -- I don't want to hear the same stuff over again. 6 7 Well, I will be -- I am going to try to avoid it as MR. GRATL: much as possible, Mr. Commissioner, --8 9 THE COMMISSIONER: Yes. MR. GRATL: -- but I think the bias issue raises an issue --10 11 THE COMMISSIONER: No, no, I am not stopping you from 12 cross-examining. I am just saying that we don't 13 need to hear material over and over again, if that evidence has already been heard. 14 15 MR. GRATL: All right. I will do my best to avoid doing so. THE COMMISSIONER: Yes. I know you are at a bit of a 16 17 disadvantage because you are the last person standing here --18 MR. GRATL: No, RCMP will be the last. 19 20 THE COMMISSIONER: Well, I know, but I meant --21 MR. GRATL: Yes. THE COMMISSIONER: Yes. 22 MR. GRATL: 23 Over on page 212, on the right-hand column, in 24 Q 25 respect of Ms. Cameron, I note that you've come to

1		the conclusion that every police officer
2		interviewed for your review who had worked with
3		Ms. Cameron in the Missing Persons Unit from 1995
4		until she left in late 2001, gave statements that
5		corroborated some or all of the complaints made by
6		the families of sex workers. Is that correct?
7	А	Yes, that's my recollection.
8	Q	Okay. And those complaints were that Ms. Cameron
9		was rude, abrasive; correct?
10	А	Yes.
11	Q	And that she made racist remarks?
12	А	That was part of it.
13	Q	And that she was biased against sex workers?
14	А	Yes.
15	Q	She had a discriminatory attitude towards them?
16	А	Some people believed that, yes.
17	Q	And that she provided lifestyle advice to
18		families?
19	A	That was one of the allegations.
20	Q	She suggested that family members' parenting
21		strategies had failed, and accordingly, had
22		deprived them of the right to make a complaint; is
23		that right?
24	A	Uhm, generally, yes.
25	Q	Deprived them of the right to be listened to?

1	А	Yes, that was the effect of it.
2	Q	And of course she was discriminatory against drug
3		users as well?
4	А	There were allegations of that, yes.
5	Q	And that was corroborated by every police officer
6		you interviewed for the review?
7	А	Yes, they all held quite similar views.
8	Q	Okay. So, even before, even before the missing
9		women investigation started, there was a report
10		prepared by Sergeant Cooper in 1998; is that
11		correct?
12	А	Yes.
13	Q	And I will refer you to the bias book at page 1.
14	А	Is that J, sorry? Is that
15	Q	J, yes.
16	А	Yes.
17	Q	This is a report from Sergeant Cooper in charge of
18		the Homicide Squad to Inspector Biddlecombe in
19		charge of the Violent Crime Section, dated January
20		9th, 1998; correct?
21	А	Yes.
22	Q	And this deals with the very same Ms. Cameron; is
23		that correct?
24	А	No.
25	Q	Not, not the same?

1	A	No, because my understanding of this memo is he's
2		talking about staff in the communications centre
3		and at the public information counter and she
4		didn't work in either of those places.
5	Q	Oh, I see. Okay. So that's not Ms. Cameron.
6		It's a, it's a more widespread problem than just
7		Ms. Cameron?
8	A	Well, certainly Sergeant Cooper was identifying
9		his concerns, that people were being rebuffed and
10		weren't being taken seriously enough, and to his
11		credit, tried to deal with it.
12	Q	And that was both at the public information
13		counter at the that's at the police station at
14		312 Main Street; is that correct?
15	А	Yes, it was then.
16	Q	So, there are some heavy metal doors, you can open
17		them up and you arrive at a, at a counter and
18		there is some Plexiglass there, right?
19	А	There was Plexiglass more recently. I don't think
20		it was there at that time.
21	Q	All right. So, any person could attend the
22		counter and
23	А	Yes.
24	Q	That was the location that's referred to here?
25	A	That was one of the locations, yes, the public

1		information counter.
2	Q	All right. So the public then that's the very
3		public face of the Vancouver Police Department?
4	А	Yes.
5	Q	And people walked in and they were rebuffed, they
6		were told that they couldn't make a report
7		because, just because the reportee has not seen
8		the person doesn't mean they're missing? That's
9		what they were told?
10	A	Yes, they did not get good customer service.
11	Q	By this report, this Cooper memo goes quite a bit
12		beyond bad customer service, doesn't it? Doesn't
13		it say that there's a concern that this response
14		could be interpreted as a, as a racist response?
15	А	Uhm, I haven't read it for quite a while, but that
16		is the gist of the memo, to my recollection, that
17		people could perceive that.
18	Q	All right. And so that concern was not just with
19		the public information counter, but also with the
20		communications department?
21	A	Communications section, yes. The 911 and
22		non-emergency report-takers.
23	Q	And remind me when you were in charge of that
24		section, the communication section?
25	А	I was never in charge of it, but I did work there

as a constable in 1990 and 1991. 1 2 So, you, you testified that you never saw any Q 3 problem with racism while you were at the 4 communications centre; isn't that correct? 5 Uh, I don't know that I was asked that question Α 6 about racism. I was asked questions about how a 7 report from a sex trade worker like the report that Susan Davis had made, how that would normally 8 9 be treated. All right. I will ask you now. 10 Q 11 Α I'm sorry, I couldn't hear you. I said, I am asking you now. 12 Q 13 Yes? Α 14 When you were at the communications section, did 0 15 you, yourself, witness any of the problems referred to in Sergeant Cooper's memo, that people 16 17 were being rebuffed because they were only friends of the missing person as opposed to a relative, 18 19 they were rebuffed because the person had to be 20 missing for 24 hours before a report was taken, or because they were told that, simply, just because 21 22 you haven't seen them, doesn't mean they're 23 missing? 24 No, I can't say I personally observed any of those 25 things, but I, but I wouldn't disagree with you if

1		you suggested that they did occur from time to
2		time.
3	Q	So, they could have happened while you were there?
4	А	That they could have happened while I was there?
5	Q	Yes. You are not denying that those things might
6		have happened while you were there?
7	А	Uhm, if they had happened while I was there and I
8		had known about them, I would have dealt with it,
9		because it would have been unacceptable to me.
10	Q	Well, okay. Well, that's great, but it's not the
11		question that I asked. I asked, are you denying
12		that those things could have happened
13	А	No
14	Q	while you were there?
15	THE COMMISSI	ONER: You know, with all due respect, those "could
16		have" questions in cross-examination could mean
17		anything. I mean, anything could have happened, I
18		am sure, but I know that that's not what you
19		mean, but, anyway try to, try to be a little more
20		concise in your, in your questions.
21	MR. GRATL:	
22	Q	All right. So, you're saying, you're saying, "I
23		didn't see any racism, but there might have been
24		some racism I didn't see"?

I don't recall any specific incidence of that, and 1 2 if there had been, I would have dealt with it. 3 That was part of my role some of the time while I 4 was there, to, to deal with the quality control 5 and so on. 6 Uhm, again, as I gave evidence before, if we 7 ever received a complaint of something like that, it's a very accountable system, because every word 8 9 at that time was tape recorded on the system, every word dispatched, every word in a 911 10 11 conversation. So, it provided a system so that if we had a complaint about something like that, we 12 could easily find out exactly what was said. 13 Okay. So, Sergeant Cooper, having access to those 14 0 15 accountability mechanisms, concludes there is a problem, correct? 16 17 Yes. At that time, he concluded that there was a Α 18 problem. Okay. So the accountability mechanisms you are 19 Q 20 referring to obviously aren't a hard and fast deterrent? 21 22 Α Well, Sergeant Cooper, in fairness, he's received information and he is reporting on that 23 information that he's received allegations. And I 24 25 am not saying that the allegations weren't

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accurate by any stretch of the imagination. What
 1
 2
                   I am saying is, had there been a specific
 3
                   complaint, he would have been able to go back and
 4
                   actually listen to the tape and see whether it
 5
                   was, what was alleged was reasonable or it was a
 6
                   miscommunication or simply not true or, or
 7
                   whatever it is. But you would need to have the
                   specific complaint, the specific time to listen to
8
9
                   the tapes, for example.
                   I mean --
10
               Q
11
               Α
                   But he concluded that there was a problem. I, I
12
                   accept that.
13
                   All right. Go over the page to page 3 please.
14
      THE COMMISSIONER: Page 3 of?
15
      MR. GRATL: Of the bias book that's marked as J.
      MR. HERN: I just don't think it's appropriate to name
16
                   something "the bias book".
17
      THE COMMISSIONER: I don't know what that means.
18
19
      MR. HERN: That's like me coming in and naming "the hero book"
20
                   or something. Let's just --
      THE COMMISSIONER: I agree with you. Anyway, we'll take the,
21
22
                   we'll take the break.
23
      THE REGISTRAR: The hearing will now recess for 15 minutes.
                   (PROCEEDINGS ADJOURNED AT 3:11 P.M.)
24
25
                   (PROCEEDINGS RESUMED AT 3:28 P.M.)
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1 THE REGISTRAR: Order. This hearing is now resumed. 2 MR. GRATL: 3 Deputy Chief, I would like to take you to page 6 Q 4 of J. At page 6, we have the first page of what's 5 described as an interview form for Lori Shenher. 6 Α Yes. 7 It's dated November 19th, 2002. Q Sorry, when you say "page 6," where's the page 8 Α number that you're referring to? 9 It's on the top right-hand side. It's a Bates 10 Q 11 stamped number. Okay, it's a little bit faded in mine. 12 Α Okay. So, it's a document that's entitled 13 Q "Interview Form". The name on it is Lori Shenher. 14 The date, November 19th, 2002; is that correct? 15 16 Α Yes. 17 Now, it looks as though it's a written statement Q prepared by someone. Do you know who did the 18 19 typing on this document? 20 I did. Α You did all the typing? 21 Q 22 Α Yes. 23 So, the process was that a number of questions 24 were asked by yourself and by counsel at the Farris firm; is that correct? 25

Uh, almost all of it was questions that I asked. 1 Α 2 And notes were taken, handwritten notes? Q 3 No. I have very good keyboard skills and I would Α 4 take what I would describe as a close-to-verbatim 5 statement, not of everything I said, but their 6 responses, to form a cohesive statement, and then 7 provide it to them to adopt or point out corrections or, or whatever. So, I typed as they 8 9 spoke. Okay. So, each individual had an opportunity to 10 Q 11 review the notes that you had made, the statement that you had prepared for them? 12 13 Yes. Α 14 And then adopt it probably by e-mail? Q 15 Α Yes. 16 Is that correct? Q 17 Α Yes. I take it they also had a chance to consult with 18 Q 19 their own lawyers, if they wished? 20 If they chose to. Α Okay. But they were told that they had a right to 21 Q 22 do that; is that correct? 23 Uhm, it was certainly open to them and, and there Α were a couple that did want to do that. But most 24 25 of them, I explained the purposes of it, and that

1		it wasn't going to remain a, uhm, privileged
2		document likely, or necessarily, and, and they
3		could do whatever they decided they wanted to do.
4	Q	So, what we are looking at here is this document,
5		Lori Shenher's statement, November 19th, 2002, is
6		a statement that Ms., or that, that Constable
7		Shenher adopted?
8	А	Yes.
9	Q	All right. Now, Mr. Roberts read out some of the
10		contents of her statement?
11	А	Yes.
12	Q	But I would like to read out a little bit more
13		because I think it's important that it become part
14		of the public record. Now, at the bottom of the
15		first paragraph on the first page, the last line
16		begins:
17		She made it clear that it was so awful with
18		her that she just stopped calling.
19		That's a reference to Dorothy Purcell saying
20		it was so awful with Ms. Cameron, that she just
21		stopped calling; is that correct?
22	А	Uhm, I'm sorry, I don't see the oh, yeah, I see
23		it here. Yes, Dorothy Purcell.
24	Q	Yes. That Cameron is so awful, that she just
25		stopped calling?

1	A	Yes.
2	Q	She was the front-line person with the families,
3		Cameron?
4	А	Yes.
5	Q	This is an area where we're going to have
6		some explaining to do.
7	A	Yes.
8	Q	And we'll go to the explanation a little later on.
9		Now, Ms Detective Constable Shenher, she's a
10		detective constable at this time?
11	А	Yes.
12	Q	Okay. The next paragraph says:
13		When I confronted her, she would completely
14		deny it. Her level of self-awareness was
15		pretty low. Same with racial things, but not
16		in reference to missing women. For example,
17		she was speaking to someone I assume was
18		Asian, she was hollering into the phone,
19		speaking slowly, finally she hollered into
20		the phone, "speak English, this is Canada."
21		I confronted her and she denied it was racist
22		and said if they can't speak English, they
23		should go back to their country.
24		Is that right?
25	А	Yes.

The next paragraph contains a reference that 1 2 Sergeant Cooper implemented a recorded line, 3 started recording her telephone calls with members 4 of the public. 5 Α Yes. 6 And then it goes on to say that Ms. Cameron Q 7 managed to circumvent that protection by having a second line that wasn't recorded for personal 8 9 calls. Yes, that's what Detective Constable Shenher told 10 Α 11 me. 12 Ms. -- Detective Constable Shenher then goes on to Q 13 say: There were sort of two sides to her. I 14 15 definitely saw it go along racial lines. she started to get a sense that this was 16 17 getting to be a bigger deal, she started being a little easier to deal with. I think 18 19 she picked and chose who she chose to deal 20 with, and I think it was along racial lines. I know Sandra Gagnon, sister of Janet Henry, 21 22 who's native, I know she had contact with 23 Sandy that was not good, even though Sandy wouldn't say that. She thought when Janet 24 25 went missing Sandy didn't treat her well.

1	А	Yes, that's what she told me.
2	Q	And then in the next paragraph, Detective
3		Constable Shenher explains the division of labour
4		and the roles that she and Ms. Cameron
5		respectively played over time. Detective
6		Constable Shenher says:
7		When I came to Missing Persons in 1998, I
8		took over all contact with missing women's
9		families so that Sandy wouldn't have contact,
10		but some of the damage had been done. I
11		definitely sensed the communication barrier
12		and there was information from earlier that I
13		couldn't that I wouldn't get. I don't
14		want to be critical of Geramy, but I went to
15		her numerous times about my concerns about
16		Sandy.
17		And by "Geramy", that's Sergeant Geramy Field?
18	А	Yes.
19	Q	Shenher is saying she went to Field about Cameron?
20	А	Yes.
21	Q	Sandy was actually allowed to write policy
22		for the office.
23		Is that correct?
24	А	That's what she told me, yes.
25	Q	For example, we have a lot of chronic

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runaways from group homes. She set up a system to fax reports back and forth from the group homes so she wouldn't have to bother the detectives. We relied on her to make a determination if those cases started to look like a problem. Everyone was overworked and Geramy had too many things to do and she was happy to say, "Okay, Sandy, you handle it."

Detective Constable Shenher said:

When I was assigned, I contacted all of the families, gave them my private line and pager and I had all contact with them and they didn't have to contact her again and they were very happy about that. Every time a new missing person came in, it came to Sandy. The call came into the Comm. Centre, was forwarded to our office, and Sandy would be the first person to see the report. In the past, she was really protective of the new reports and she would assess if she dealt with it or it went to a detective. I would say that wasn't appropriate, that it should go to a detective in the first instance. In the end, we agreed we would look at the new reports together and we would agree on how

1		the reports would be distributed. She didn't
2		love it but she accepted it.
3		Is that right?
4	A	Yes, that's what she told me.
5	Q	In the new paragraph, the next paragraph:
6		I think when Cooper was trying to get rid of
7		her, it went to Internal but I don't know how
8		far it went from there.
9		Is that right?
10	А	Yes.
11	Q	Obviously, there is a reference to Sergeant Cooper
12		trying to discipline Ms. Cameron?
13	А	Yes.
14	Q	I haven't seen any documents dealing with those
15		efforts. Have you seen any?
16	А	Uhm, I have seen a number of references here and
17		there, like this reference, and like the, I think
18		a memo that you have already asked me about,
19		uhm
20	Q	That's, that's the Cooper memo?
21	A	There is a Cooper memo.
22	Q	You said that doesn't deal with Cameron.
23	А	Yeah, okay, I'm mixing them up in my mind. But I
24		do recall reading information about Sergeant
25		Cooper making efforts on the taped, the tape on

1		the line and so on, and being unsuccessful. So,
2		wherever I read that, I have seen that in, in the
3		information that I reviewed.
4	Q	Okay. So, you saw references to those documents?
5	A	I saw references to the issue.
6	Q	Okay. But you saw no documents dealing with it,
7		no source documents?
8	А	I don't recall. I would have to check. I looked
9		at thousands of pages of documents and I don't
10		recall a specific document. I, I do recall the
11		references to it.
12	Q	I would ask you to check overnight then, if you
13		could, subject of course to your counsel's advice.
14		In the next paragraph, Detective Constable
15		Shenher tells you:
16		People took me to coffee and breakfast to
17		warn me about Sandy. I had extensive
18		discussions with Al Howlett who she drove
19		crazy. He was pretty high strung and she
20		drove him crazy. He vacillated between
21		trying to deal with her and tuning her out
22		completely. When I came to the office, he
23		wanted nothing to do with the missing women
24		files and I think he couldn't understand why
25		she was still there.

1		People were amazed I could still sit in the
2		same room with her. I really tried to bring
3		her on side to make her contribute, but do my
4		own thing.
5		That's what Shenher tells you?
6	А	Yes.
7	Q	These are pretty serious allegations?
8	А	Yes.
9	Q	Correct?
10	А	Yes.
11	Q	Over the page to page 11 is the statement of Dave
12		Dickson dated November 5th, 2003. And over the
13		page to page 12 is page 3 of that statement,
14		referring to Sandy Cameron's file. Dickson says
15		he had dealt with Sandy Cameron over the years.
16		He says:
17		I felt like we didn't actively go out and
18		look for people. I'd hear Sandy on the phone
19		saying, "Oh, we don't look for hookerswe
20		don't look for hookers." She was rude on the
21		phone but I can't say she didn't do her job.
22		Is that correct?
23	А	That's what he told me.
24	Q	All right. So, that language, you don't have any
25		reason to doubt that, the accuracy of that

1		statement?
2	А	Uh, doubt the accuracy of what Constable Dickson
3		told me?
4	Q	Yes, that's correct.
5	А	No.
6	Q	All right. And over the page to page 13 is the
7		statement of Terry Blythe dated February 26th,
8		2004?
9	A	Yes.
10	Q	And again, this is Chief Constable Blythe?
11	А	Yes, he was Chief Constable.
12	Q	And he had an opportunity to review his statement
13		and send it back to you, correct?
14	А	Yes. Everyone I provided it to so that they could
15		check it over.
16	Q	Over the page, on page 2 of Chief Constable
17		Blythe's statement, you can see that Chief
18		Constable Blythe says that he recalls discussion,
19		"discussions in our SMT meetings." Now, what are
20		SMT meetings?
21	А	Senior management team meetings. So, basically,
22		where everybody, inspector and above, would meet
23		once a week.
24	Q	All right.
25	А	Sometimes the terms were used interchangeably with

1		executive meetings, which caused some confusion,
2		which would just be the deputies and the chief.
3		So, but that's generally what it refers to.
4	Q	Okay. So, Chief Constable Blythe says:
5		I recall discussions in our SMT meetings
6		where Brian McGuinness spoke about the whole
7		issue of Missing Women. And the aboriginal
8		community was really dissatisfied with our
9		Missing Persons people, whether they were
10		taking things seriously and they complained
11		about Sandy Cameron. She often pretended to
12		be a detective and that was pretty concerning
13		to all of us.
14		Is that correct?
15	А	Yes.
16	Q	I take it, the aboriginal reference is to the
17		aboriginal community, are references to concerns
18		about racism?
19	A	Well, I take it for what it says, is the concern
20		was that, whether they were taking things
21		seriously.
22	Q	I mean, you were there for the interview with
23		Chief Constable Blythe, were you not?
24	A	Yes.
25	Q	And you were asking questions?

1	A	Yes.
2	Q	And I take it, since you were on the topic of
3		Sandy Cameron, you asked Chief Constable Blythe
4		about whether or not Cameron was racist or
5		exhibited racist behaviour?
6	А	I don't recall specifically what I asked him, but
7		it wouldn't surprise me because this was one of
8		the later interviews and I probably, following up
9		what I had heard earlier, or he might have
10		provided it unsolicited.
11	Q	I see. So, you say you might not have followed up
12		because you already knew from everybody else that
13		Cameron was racist?
14	А	Uh, I just don't know. I mean, he, uhm, he
15		wouldn't have been having hands-on contact with
16		her like the others. So, I am not saying I did
17		and I am not saying I didn't. I would have to
18		check my notes.
19	Q	Okay. So, you do have notes of those interviews?
20	А	I have notes of the questions that I wanted to ask
21		each person.
22	Q	Well, was racism on the list of questions you
23		wanted to ask each person?
24	А	I would have to check my notes. It was certainly
25		something that had come up in interviews with some

1		of the people that were having direct exposure.
2		So, I wouldn't be surprised if I asked about it or
3		created the opportunity for that to be discussed,
4		but I don't recall specifically.
5	Q	All right. Then to page 16. This is Constable
6		Dan Dickhout, interview April 5th, 2004.
7	А	Yes.
8	Q	And the same situation. Constable Dickhout had an
9		opportunity to, to approve the contents of his
10		statement, correct?
11	А	Yes.
12	Q	Over the page, second-last paragraph:
13		Regarding Sandy on the phone, she was fairly
14		abrupt on the phone, but you wouldn't know
15		who she was talking to so it wasn't like I
16		could tell her to smarten up. There were a
17		few occurrences that you'd kind of go, holy
18		smokes
19		Over the page, Sergeant Geramy Field, same
20		situation. She had an opportunity to confirm the
21		accuracy of the statement?
22	А	Yes.
23	Q	The statement dated November 15th, 2002?
24	А	Yes.
25	Q	If you go over the page, it's the sixth page of

Sergeant Field's statement. Sergeant Field states 1 2 that: 3 Cameron was a problem employee. She can be 4 sweet as pie or very insensitive. "You're not a true family member. I'm not going to 5 6 take a report." 7 That's a quote provided by Field of Cameron? 8 Α Yes. 9 Q And then over the page is the statement of Sandy Cameron herself. Because she had an opportunity 10 11 to review the statement and confirm its accuracy, 12 correct? 13 Yes. Α If you turn to page 22 of this J, in the second 14 0 15 paragraph, the second full paragraph, Ms. Cameron 16 says: I don't know why some of the family members 17 were critical of me. You'd have to talk to 18 19 Sandra Gagnon and ask her how I treated her, 20 or Herb Williams. They can get together and say this, but what's rude to someone, might 21 not be rude to someone else. I think their 22 frustration level was high and I was the 23 prime target. I never ever said that I was a 24 25 police officer on the phone. There was an

internal and they pulled the tape and it 1 showed I never said that. I never said that. 2 3 The police as a joke used to call me that, 4 but I never did that. Other officers might 5 say something. I have a loud voice. People could interpret that as being rude. My 6 7 frustration level was rising. I felt like 8 here's the limb and I'm on the end of it. 9 Some people -- sure people complained, but I could also complain about people being rude 10 11 to me. If you're rude to me, I might get 12 defensive, but in no way would that affect the investigation into the missing person. I 13 would take it. There might have been times I 14 15 was rude. 16 Over the page: 17 The letters of complaint seem to go up when 18 Sergeant Cooper was there. I would refer 19 them to him and he would tell them to put it 20 on paper. Not everyone we deal with is happy. I heard a lot from staff that I was 21 22 loud and I had a tendency to cut people off, so I tried to deal with that. 23 24 Α Yes. 25 That's what she said. 0

1	А	Yes.
2	Q	Now, the reason I mean, I've included Ms.
3		Cameron's own statement there, and Ms. Cameron's
4		statement is quite consistent with Detective
5		Constable Shenher's assessment, that Ms. Cameron
6		has a very low level of self-awareness. Is that
7		correct?
8	А	Yes, I thought so. I thought that she
9		corroborated the complaints from other, from
10		police officers, by her own statement.
11	Q	I mean, she denied that she was racist or acting
12		inappropriately, but you attributed that to a low
13		level of self-awareness?
14	А	Uhm, those were Detective Constable Shenher's
15		words, but I don't disagree with them. I think
16		that she didn't have real insight into how she was
17		coming across to other people.
18	Q	Okay. So that was your personal assessment, as
19		you are putting together your report, to explain
20		to the public how everything happened here; is
21		that correct?
22	А	That she didn't have a level of self-awareness?
23	Q	Yes.
24	А	Yes, I thought that was true.
25	Q	That her denials, in effect, confirmed that she

1		was bigoted and racist?
2	А	Uhm, I think that her statement did not convince
	A	
3		me that the others were wrong.
4	Q	All right. So, I am asking you, did you or did
5		you not conclude that Ms. Cameron was racist and
6		bigoted?
7	А	I did conclude that she engaged in behaviour that
8		could reasonably be interpreted as racist and
9		bigoted.
10	Q	Okay. And you are a reasonable person?
11	А	I like to think so.
12	Q	Okay. And you came to an interpretation?
13	А	Yes.
14	Q	So, I take it that you, yourself, reasonably
15		interpreted that her behaviour was racist and
16		bigoted?
17	А	Yes.
18	Q	Now, in your report, you described that one
19		experienced detective reacted to Cameron's conduct
20		by "walking out of the room"?
21	А	Yes.
22	Q	Who was that experienced detective?
23	А	Uhm, I think that I know who it was, but I would
24		have to check my notes before I'd want to throw it
25		out there, but I believe that I know who it was.

All right. Well, who do you currently believe it 1 Q 2 was? I believe that it was Detective Jim Steinbach. 3 Α 4 Okay. So, Jim Steinbach knew about this as well, Q 5 to your current recollection? 6 Yes, I think that. It was a long time ago, so I Α 7 am trying my best to recall. All right. And, and I have already taken you to 8 Q 9 the passage where you say that every police officer you interviewed for the review, who had 10 worked with Ms. Cameron from 1995 to late 2001, 11 gave statements that corroborated some or all of 12 13 the complaints. 14 Yes. Α 15 Is that right? Q 16 Α Yes. 17 Okay. So, here's, here's what I want to Q establish. What we have here doesn't just consist 18 19 of mere allegations against Ms. Cameron, does it? 20 No. Α It's very decisive, persuasive evidence that Ms. 21 Q 22 Cameron is biased and racist? 23 Α Yes. All right. Now, I note that at pages 211, 213, 24 Q

214, 220 and 326 of your report, you describe

25

alleged conduct of Ms. Cameron. 1 2 Yes. Α 3 You repeatedly refer to Ms. Cameron's conduct as Q 4 "alleged" rather than established as racist and 5 biased? 6 Α Yes. 7 You never come out and say Ms. Cameron's conduct Q was racist and biased? 8 9 Α Hmm, I think my report spoke for itself and her statement even corroborated those things. So, I'm 10 11 not sure what I was thinking when I wrote that. 12 And if, if you were to suggest that I should have 13 just taken that word out of there, I would be fine 14 with that. 15 All right. I, I, I don't want to have to take you Q to each and every reference. So, I will just ask 16 17 you again, you never put in your report that Ms. Cameron's conduct was racist and biased or 18 19 bigoted? 20 Uhm, I don't know if I used those words. I think Α that it was certainly implicit, and I did write 21 22 that her conduct was to significantly compromise the investigation because of, uhm, how it affected 23 negatively the relationship with family members of 24 25 the missing women. I talked about that

repeatedly, about the damage that it did, that one 1 2 person could do so much damage really. 3 All right. So, you say, "Yes, I never wrote that Q 4 her conduct was racist, biased or bigoted in my 5 report"; isn't that correct? 6 THE COMMISSIONER: Well, what does it, what does it matter? He 7 said now she is, he believed she was rather, and other people have said that she was. So, if you 8 9 are going to ask me at the end of the day to make that finding, subject to what Mr. Hern says, it 10 11 may be something that I may have to conclude at the end of the day. My point is, he's admitted 12 13 that. What does it matter if he said "alleged" on a previous occasion? 14 15 All right. Well, I will just, I'll just show you, MR. GRATL: Mr. Commissioner, what, what this witness actually 16 17 put in his official report released to the public. THE COMMISSIONER: Yes. 18 MR. GRATL: It's at page 213 of his report. It's at the bottom 19 20 right-hand corner, the last paragraph there. This is how far this witness goes. 21 22 THE COMMISSIONER: Yes. MR. GRATL: Because it just stands in stark contrast with what 23 24 he's saying now. 25 THE COMMISSIONER: But isn't what he's saying now more

1	favourable to your position?
2	MR. GRATL: That's not the point, Mr. Commissioner. It's the
3	comparison that's important.
4	THE COMMISSIONER: All right.
5	MR. GRATL: If this witness has to be dragged kicking and
6	screaming into admissions that one of the civilian
7	staff members was biased and racist, that says
8	something about the institution for which he
9	speaks. That's the point I am making,
10	Mr. Commissioner.
11	THE COMMISSIONER: I guess it seems to me that there is ample
12	evidence from which I could draw that inference
13	again. Not, not that there was systemic racism.
14	I don't know about that. But the fact that she
15	was racist in some of the comments that she made,
16	of course, I will hear Mr. Hern's argument on
17	that, but I mean, there seems to be ample evidence
18	from other people who have said this, and that
19	evidence is there, so. All right.
20	MR. GRATL: All right.
21	Q So, Detective, or sorry, Deputy Chief, you write:
22	While it appears that Ms. Cameron's behaviour
23	was, in some instances, inappropriate and
24	prejudicial, and that this was particularly
25	detrimental to the reputation and

relationship with the families of the missing 1 2 women, the allegations do not sustain that 3 inference of systemic bias throughout the VPD 4 organization. 5 And I'll just -- my, my question doesn't, at 6 this juncture, relate to this question about 7 inferences of systemic bias. My question relates to your characterization of Ms. Cameron's 8 9 behaviour as being, in some instances, inappropriate and prejudicial. You will agree 10 11 with me that's a far cry from a finding of racism and bias? 12 Well --13 Α And I am asking you what your explanation is for 14 0 15 not using language that accurately describes what 16 happened? 17 Well, Mr. Commissioner, I think that my report Α does describe what happened. The fact that I 18 19 quote so liberally from the statements of the 20 various people that worked in the office with her, the fact that I write that her behaviour was 21 22 prejudicial, the fact that I write the damage that 23 she did to the relationship with the families. 24 So, I was trying not to beat individual 25 employees over the head, because I was more

focused on the organizational failings. So, yes, I could have written it more strongly. I think that it's, I think that it's pretty clear in my report, by including the observations like you have read to me, about everyone that worked with her agreed with this, that her statement, putting her statement which I think is consistent with that.

Q

Uhm, so, yes, you could suggest that I should have written that more strongly and there are lots of things that I second-guess myself about. But I am not disagreeing with you that her behaviour was unacceptable, and that there were instances of racist, inappropriate behaviour.

I, I just -- the point of that paragraph was that I don't think that we judge the whole organization by the bad behaviour of this one employee, who other employees recognized, like, Sergeant Cooper and the internal investigation in trying to deal with it, and obviously that failed. There were more employees, but I will be getting to them in due course.

Now, every officer you investigated knew about Ms. Cameron's racist and bigoted behaviour, but she wasn't removed until late 2001, was she?

Every officer that I interviewed, not 1 Α 2 investigated, uhm, who had dealt with her 3 personally, yes, that was true, and no, she did 4 not leave until 2001. 5 Okay. So that, even, I mean, she would be in a Q 6 position for longer than just 1995 to 2001, 7 correct? She was there before that, yes. 8 Α 9 Q Can you tell me, how is it possible that a civilian employee who engages in very well-known 10 11 bigoted and racist interactions with members of 12 the public is allowed to continue to interface 13 with the public? It's a fair question, and if you have ever been in 14 Α 15 management in a unionized workforce, you would know the challenges, but I am not suggesting that 16 it can't be dealt with and shouldn't be dealt 17 with. 18 19 You are saying you, you couldn't deal with this Q 20 racist bigot because it was a unionized environment; is that your testimony? 21 22 Α No. I'm saying that that makes it more 23 challenging, but I do believe that it is possible, 24 with effective supervision and management and 25 documentation and progressive discipline and so

on, to deal with inadequate employees, and clearly 1 2 that didn't happen. So, if there is somebody that everybody knows 3 Q 4 within the organization is racist and bigoted, but 5 nobody does anything about that for a period of 6 six years, can we say that you have acquiescence 7 to that racist and bigoted behaviour? Well, I am just going to disagree a little bit, 8 Α 9 because you said no one does anything about it. There were people that did try to do something 10 11 about it. Obviously, they failed. All right. So, where is the -- you don't have any 12 Q 13 documentation dealing with them? 14 Uhm, I say there is reference to there being an Α 15 internal investigation. Even Ms. Cameron points to that, I believe. But I didn't see that 16 17 documentation myself. Did you look for it? 18 Q Uhm, probably not. 19 Α 20 Why not? Q Uhm, because I wasn't in doubt about, uhm, what 21 Α 22 was being described to me, first of all; and 23 secondly, because there wasn't a problem by the 24 time that I became involved to deal with, where I 25 might have wanted to pursue that, for example, if

1		she was still working in what became my division,
2		uhm, but she was not anymore. She wasn't dealing
3		with the public at all.
4	Q	Well, from what I can tell you, you have got two
5		problems here. One is, you have got a racist and
6		bigoted employee; and the second is that you've
7		got a management structure all the way up to the
8		chief constable that doesn't do anything about it.
9		Those are the two problems, correct?
10	А	Well, I wouldn't agree that they didn't do
11		anything about it. Whatever they did was
12		inadequate
13	Q	All right, sir. Did you review and try to find
14		out about the inadequacies of the management
15		failure to remove Ms. Cameron for this long period
16		of time?
17	A	No. That, that wasn't my focus.
18	Q	But you agree that there's a second problem there,
19		not just Cameron's racism, but also a management
20		problem of failing to remove her, correct?
21	А	I agree that there were some there was a lack
22		of management effectiveness in dealing with that
23		issue, I agree.
24	Q	And you just decided not to, not to pursue that in
25		your investigation; is that correct?

Yes. I had to decide what I was going to focus on 1 Α 2 and what I was focusing on was the conduct of the 3 investigation and trying to put together a, a 4 really thorough timeline and then providing some 5 analysis on what I thought were the most key 6 issues. I agree that there were many other issues 7 that I could have focused on, uhm, and I had to decide what was the most important. 8 9 Q Yes. So, in all the things that you had to investigate, figuring out why management didn't 10 11 get rid of racist employees wasn't important enough to investigate? That's what you're saying? 12 13 Well, that's not what I'm saying. Α Well, in the context of your investigation with 14 0 15 all the other things you had to pursue, the reasons why management didn't get rid of a racist 16 17 employee wasn't important enough for you to pursue? 18 In all the circumstances, with the fact that she 19 Α 20 was no longer in that position and that I was writing a review about, which I agree, that that 21 22 issue was important, but the more important issue 23 to me was why an investigation into the murder of 24 missing women, that's what it turned out to be,

had failed, and why women had continued to be

25

murdered beyond the time at which I think there 1 2 was a reasonable chance of solving the case. So, 3 in relative terms, I think that the failed murder 4 investigation was more important, yes. 5 Well, wasn't it your job to figure out what the Q connections were between potential bias and the 6 7 failed investigation? Well, I think that that is a worthy issue. 8 Α 9 Q Well, how are you going to find that out if you don't investigate the bias, Deputy Chief LePard? 10 11 Α I was going to finish my answer. Uhm, I think that that is a worthy issue for exploration, but 12 what I was focused on, I focused in a limited way 13 14 on that issue, to look at whether there was bias 15 that impacts on the quality of the investigation when known violent crime against a sex trade 16 17 worker occurs. So, that was about as far as I 18 went. 19 If you suggest that there is more work to be 20 done on that, I don't disagree with you. But I did have to decide where I was going to limit 21 22 myself. All right. So, where you have decided to stop was 23 0 24 investigating senior management team members --Well, I --25 Α

-- for failure to remove racist employees? 1 Q 2 I think that any reasonable review of my report Α 3 would show that I did not go easy on members of 4 management right to the top. 5 Perhaps this is a good time to stop, Q 6 Mr. Commissioner. THE COMMISSIONER: All right, we will adjourn. 7 THE REGISTRAR: This hearing is now adjourned for the day. It 8 9 will resume at 10 o'clock tomorrow morning. MR. HERN: Mr. Commissioner, before we break for the day, there 10 is one document from Mr. Roberts's cross-11 12 examination that wasn't entered, which is the 13 notes where Mr. Roberts had got, or asked Chief Deputy LePard to conclude his answer, and he said 14 15 he had about five more minutes and then we agreed that his notes would go in? 16 17 THE COMMISSIONER: Yes. MR. HERN: And he had those -- he has those with him, and just 18 19 so they don't get misplaced or anything, I just 20 thought we should enter them now --THE COMMISSIONER: All right. You are satisfied they should be 21 22 in? MR. HERN: Well, I think so. They're the other half of his 23 24 answer.

THE COMMISSIONER: Oh, I see.

25

1 MR. HERN: He has to have an opportunity to finish. 2 THE COMMISSIONER: All right. MR. HERN: So, if we could -- shall we put those as an 3 identification? I don't --4 5 THE REGISTRAR: Do you want to, do you want do that in the morning? And then Mr. Roberts may have an 6 7 opportunity to respond to anything with respect to 8 that. MR. HERN: All right. Well, perhaps you, Mr. Giles, could take 9 the notes from the witness. I haven't reviewed 10 them, so I don't know whether they should be in a 11 letter or in numbers. And I haven't --12 13 THE REGISTRAR: Okay. Well, I will hold them until the morning. 14 15 MR. HERN: All right, thank you. THE REGISTRAR: And then you can deal with them first thing in 16 the morning. 17 18 MR. HERN: All right. 19 THE COMMISSIONER: Thank you. 20 THE REGISTRAR: This hearing is now adjourned. 21 (PROCEEDINGS ADJOURNED AT 4:05 P.M.) 22 23 24 25

Reporter's certificate

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EXHIBITS

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