

Missing Women Commission of Inquiry	
EXHIBIT No: 86	
Date:	February 6, 2012
	Registrar

2011.04.12

Staff Sergeant R.M. (Mike) Connor #32906
Curriculum Vitae

Objective To provide my Curriculum Vitae to the Pickton Inquiry

Relevant Service

April 6, 2011		Retired from the RCMP
December 28, 2005		Promoted to Staff Sergeant
March 2005		Received Team Commander Accreditation
September 9, 1999		Promoted to Sergeant
October, 1993	Pr	Promoted to Corporal
October 5, 1975	Pr	Promoted to Constable
Sept 16, 1974		Civilian Member

Relevant Postings

December 2005 to present	NCO i/c Major Crime Section - Surrey Detachment
May 2003 to December 2005	Integrated Homicide Investigative Team - Team Commander
2001 March to May 2003	NCO i/c Coquitlam Detachment - Major Crime Section
1994 November to September 1999	Supervisor/Investigator - Coquitlam Major Section
1993 October to November 1994	Supervisor/Investigator - Burnaby GIS
1884 October to October 1993	Investigator Langley - Serious Crime Section
1983 May to October 1984	Investigator Special "E" Section
1982 October to May 1983	"E" Division Contract Policing Under Cover Unit
1981 October to October 1982	Surrey Detachment - GIS
1979 October to October 1980	Surrey Detachment - GIS

Relevant Training

2007 February	Kidnap Protocols Workshop
2006 September	Team Commander Project Management
2006 February	Incident Command (ICS) 100
2005 October	Team Commander Work Shop

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Date:	2002 September
Register:	1996 November 1995 February 1994 December 1989 December

Major Case Management Course
 "E" Div. Homicide Investigator's Seminar
 Police Supervisor's Course
 Interviewing and Interrogation Course
 Major Crime Course

Relevant Medals

1995 Presented the RCMP Long Service Medal (LSM)
 2000 Presented Bronze Clasp (LSM)
 2005 Presented Silver Clasp (LSM)
 2005 Present the Lieutenant Governor General's Silver Bar
 2011 Presented Gold Clasp (LSM)

Relevant Awards

July 2007	Commanding Officer's Unit Certificate of Appreciation - Homicide of Breanne VOTH
July 2008	Commanding Officers Certificate of Appreciation - Homicide of Ryan Kam
October 2008	Lieutenant Governor General's Award of Meritorious Service - Homicide of Ryan Kam
2006 - 2010	Numerous Officer in Charge (OIC) Awards - Surrey Detachment - Unit Commendations

Related Experience and Duties

I will have completed thirty-six (36) of service with the Force. One (1) year as a Civilian Member and the other thirty five (35) years as a regular member. My career has been extensive both location and duty. This has given me exposure to a variety of issues and to see them from many aspects. Although, I have spent a portion of my service in other Units nearly twenty three (23) years have been spent in the investigation of Serious Crimes or Crimes Against people.

Having a good number of years in Serious Crime work at each rank I have had the opportunity to learn the requirements and issues of each position and rank. It has been a step by step learning process which also included learning by mistakes. I have demonstrated throughout my career that I have been able to capably handle those added responsibilities and in fact much look forward to them.

In 2004, I participated in the Team Commander Accreditation program and my accreditation was approved in April 2005 by the program oversight committee.

I have investigated, supervised and otherwise participated in a broad spectrum of Serious Criminal investigations and have, when appropriate, utilized the principles of Major Case Management. I have also organized and been part of joint operations/investigations with other units and departments. Some of these have been long term and have encompassed developing operational plans, undercover operations, wiretap, utilization of special units, surveillance and financial issues.

Since 1993 I have been an NCO and in a supervisory position of one sort or another.

I have also conducted a number of Internal Audits, at the request of the OIC, in relation to the operational side of policing at both Coquitlam and Surrey Detachment. These were done in an efficient, timely and thorough manner. I am familiar with the Audit process and the need for them, to have substantive conclusions, identify remedies and to have a monitoring system in place.

I have a modest understanding of how finances work within the Force. Having been the financial supervisor on several Under Cover operations and the like, I was required to firstly acquire the funds, such as RO580 from Division and supervise their expenditures. I was required to complete final report/analysis of the expenditures to Division to satisfy their budgetary requirements. I have not been involved in the Detachments RO580 funding except the spending of it. I would likely, however, require somewhat of a learning curve in dealing with aspects of Unit financing and perhaps some other administrative responsibilities.

Demonstrated Qualifications

As of December 2005, I became the NCO i/c Surrey Detachment Major Crimes Section in addition to administrative functions that I share with the line officer the duties of Team Commander of all investigations that come to our unit. The role of the team commander is to provide operational oversight to each investigation to ensure there is focus and continued investigation and it is done to the best of our ability. With respect to Homicides the Integrated Homicide Investigation Team (IHIT) are the that has conduct

of these files but our members, including myself, are responsible for the first response. In addition to homicides I have conduct of three(3) teams of Serious Crime Section members who are responsible for violent crimes against persons which include attempted murders, aggravated assaults, kidnapping(s), unlawful confinements, threats etc. I also oversee our Robbery Section who have conduct of all financial institution robberies, corner store and gas station robberies, street robberies and home invasion robberies. As well, I supervise our Morality Unit called the Child Abuse and Sexual Offence Section (CASO). CASO assumes conduct of all sexual offence and child abuse files of children twelve (12) years and under. As well, as all st ranger related sexual offences that occur to anybody of any age. I provide oversight to the Unsolved Homicide Unit who's primary responsibility is the investigation of the seventy two(72) unsolved homicides that have occurred in the City of Surrey over the years. Lastly, I provide operational oversight with respect to our Criminal Intelligence Section(CIS). CIS has the responsibility to collect and disseminate all things intelligence it relates to criminal activity in the city of Surrey.

Since I have been the NCO i/c of Surrey Detachment Major Crimes Section (2005) there have been over ninety (90) homicides. Serious Crimes Section has investigated four hundred and sixty seven (467) serious offences since 2005. Robbery Section has investigated three hundred and sixty three (363) files and CASO has investigated one thousand and four (1104) files.

The following are highlights of my investigations from 1981 - 2005

Homicides:

Anthony Wayne KLIMCHUK - Homicide of 05IHIT152521

On December 4, 2005, KLIMCHUK was present at a local "crack shack" in New Westminister, British Columbia when a number of shots were fired thru the patio doors. Two shots struck KLIMCHUK who died some twenty four(24) hours after the incident. Integrated Homicide Investigation Team recognized that imminent death and detailed my team to investigate the incident. The investigation was proven, from the get go, difficult due to the drug culture. Witnesses were fearful of retaliation which was real in their minds. Investigators were able to tear down these difficulties and were able to surface possible suspects and the investigation moved in that direction to prove or disprove the suspects involvement. I transferred several after this offence occurred and the my role was full filled by another Integrated Homicide Investigation Team member.

(Team Commander)

Walter PETERSON - Homicide of 05IHIT143161

On November 11, 2005, PETERSON was stabbed to death at his Surrey apartment. His common law wife, an apparent alcoholic, appeared to have involvement and was arrested at the crime scene. Investigation by Integrated Homicide Investigation Team revealed that her son, Orlando PASQUA was actually the person responsible for killing PETERSON. PASQUA, after several days was located arrested and admission were obtained. He was charged accordingly and the matter is now before the courts. (Team Commander)

Jes KORMANAK - Homicide of 05IHIT132488

On October 18, 2005 Jes KORMANAK called Surrey Detachment to say he had killed the c/n. [REDACTED]

[REDACTED] KORMANAK was arrested without incident. The suspect was interviewed where a confession was obtained. A Minor UCO, cell plant, was also initiated whereupon KORMANAK confessed to the offence. Additional scene evidence was secured. KORMANAK was formally charged with second degree murder and his case is now before the courts. (Team Commander)

Ludmilla GECHTMAN - Homicide of 05IHIT109337

On August 28, 2005, GECHTMAN was [REDACTED] in her Coquitlam home by her husband Eli LECHTMAN. [REDACTED]

[REDACTED] However, she was able to good her escape and call for assistance from neighbours. LECHTMAN was arrested and admitted to the offence by attending General Duty members. LECHTMAN was charged with second degree murder and attempted murder and is now before the courts. (Team Commander)

Charmaine MORRIS - Homicide of 05IHIT104092

On August 18, 2005, MORRIS was [REDACTED] Surrey Detachment General Duty members arrived on scene and found the suspect, her nephew. Wayne Barrington ROSE standing near the body [REDACTED] ROSE was later interviewed whereupon he confessed to killing the c/n. ROSE was charged with second degree murder and is now before the courts. (Primary Investigator)

Roger BRIONES - Homicide of 05IHIT85269

BRIONES was murdered at his Burnaby home in July 2005. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] The investigation utilized members from several teams at IHT, a number of investigators from Burnaby MCS and target teams as well as, Spl. "I" and the UCO Team. A suspect was identified, arrested and after a confession in which he confirmed sexual relations with BRIONES, was charged accordingly and is now before the courts. (Team Commander)

Jason GARROW - Homicide of 05IHIT157848

GARROW was reported missing to Surrey Detachment in December 2004. The initial investigation was undertaken by General Duties and MCS and with the revelation some months later GARROW was murdered IHT undertook the follow up investigation. Charles OVERALL was identified as a suspect and found to have killed the c/n as he

[REDACTED]

[REDACTED] A UCO was undertaken and GARROW confessed to the crime, turned over incriminating physical evidence and pointed out the location of his remains. Charles OVERALL was charged with first degree murder while his common law wife, Lorena WELLS was charged with being an accessory after the fact. The case is before the courts. (Team Commander)

Mark THROWER - Homicide of 05IHIT24980


THROWER was on bail for first degree murder of Asian gangster Ray CHAN. Clearly THROWER's death was a professional killing. [REDACTED]


[REDACTED]


Ralph EHRKE - Homicide of 05IHIT13101


EHRKE was shot and killed in his Langley residence. [REDACTED]

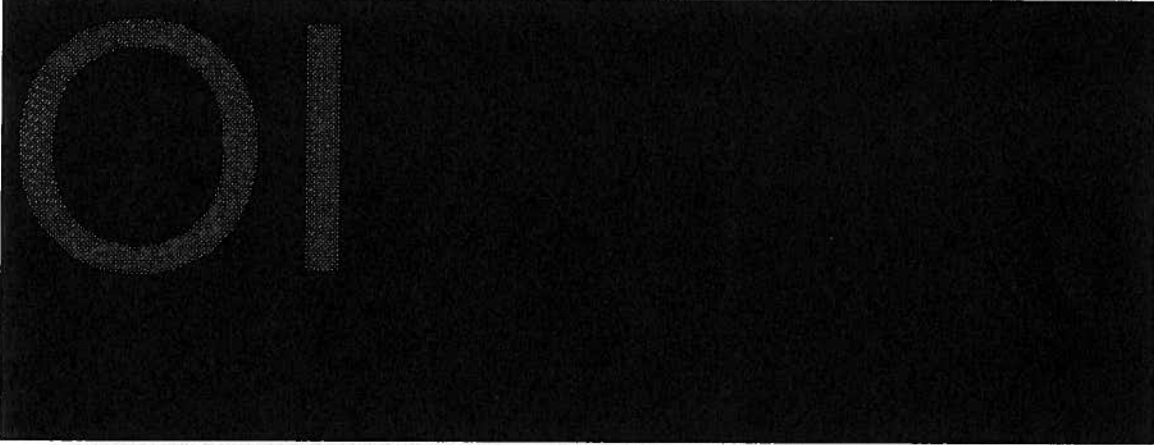
[REDACTED]


NATT/ SOHAL - Homicides of**05IHIT2975**

Natt/Sohal, two Indo Canadian males, were gunned down in their vehicle in a secluded area of Surrey. 

**Jason McLINTOCK - Homicide of****04IHIT124513**

McLINTOCK was a well known drug trafficker and known to police. 

**Robbie Ramsey ARAJI - Homicide of****04IHIT80002**

ARAJI and a friend were walking thru a local park late at night 

**Ai Juan LI and Shu Zhi WANG - Homicides of****04IHIT109553**


A elderly mother and daughter were brutally murdered in their Richmond home. The investigation identified Yu Fang CHANG, as being responsible. Evidence was gathered and CHANG was charged with two counts of murder. He is now before the courts and awaiting trial. (Team Commander / Operations NCO)

Sui MA - Homicide of 04IHIT139889


MA's remains were found stuffed in a suit case that was partially submerged in a slough in Richmond. A suspect, Charles KEMBO was developed. KEMBO is strongly suspected in a Vancouver homicide and the probable homicide of his wife, Margaret KEMBO who has disappeared under suspicious circumstances. It is apparent to investigators that MA was befriended by KEMBO in order to open a number of financial accounts that afforded his ongoing massive fraudulent activities. A UCO was initiated with a full Part V1 being entered into upon my departure from the investigation. (Team Commander / Operations NCO)

Amandeep Singh BATH - Homicide of 04IHIT119697


BATH was gunned down in a residential area of Surrey. He died later of his injuries.

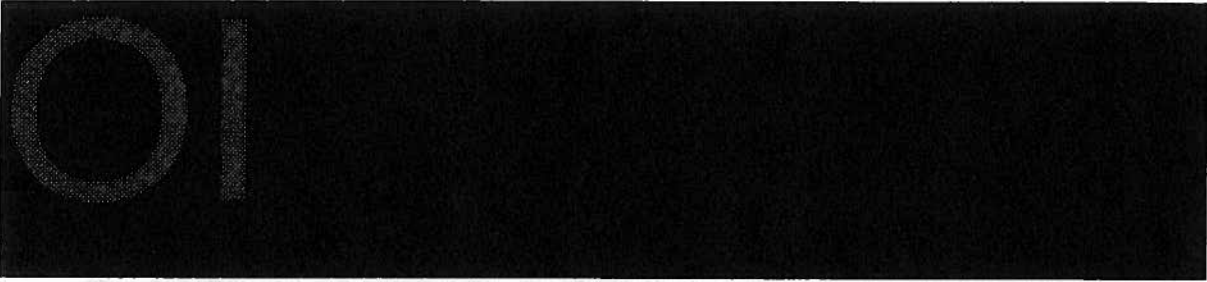

Bozema NEUMAN - Homicide of 04IHT105445

NEUMAN was gunned down in her Coquitlam residence


Sharon DIETRICH - Homicide of 04IHT77083

DIETRICH's remains were recovered from the Fraser River. The autopsy performed at Royal Columbian Hospital revealed she had met with foul play.


Stanley SLOAN - Homicide of**04IHT46418 refers**



Gurinder Singh BATH - Homicide of

03IHT151326 refers

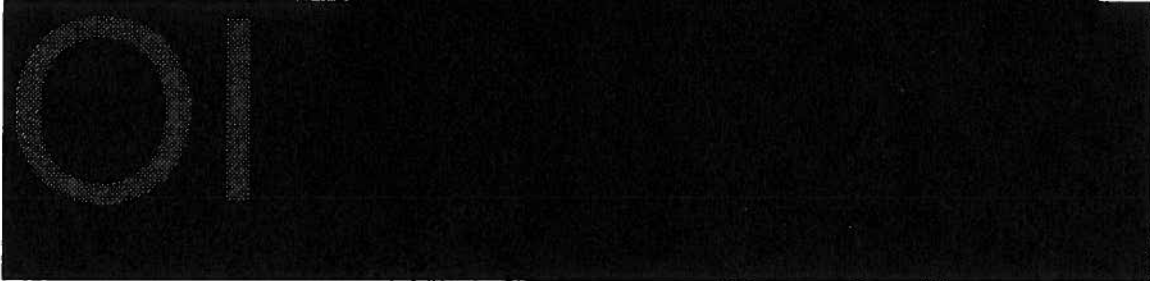
BATH was involved an international drug trafficking organization.

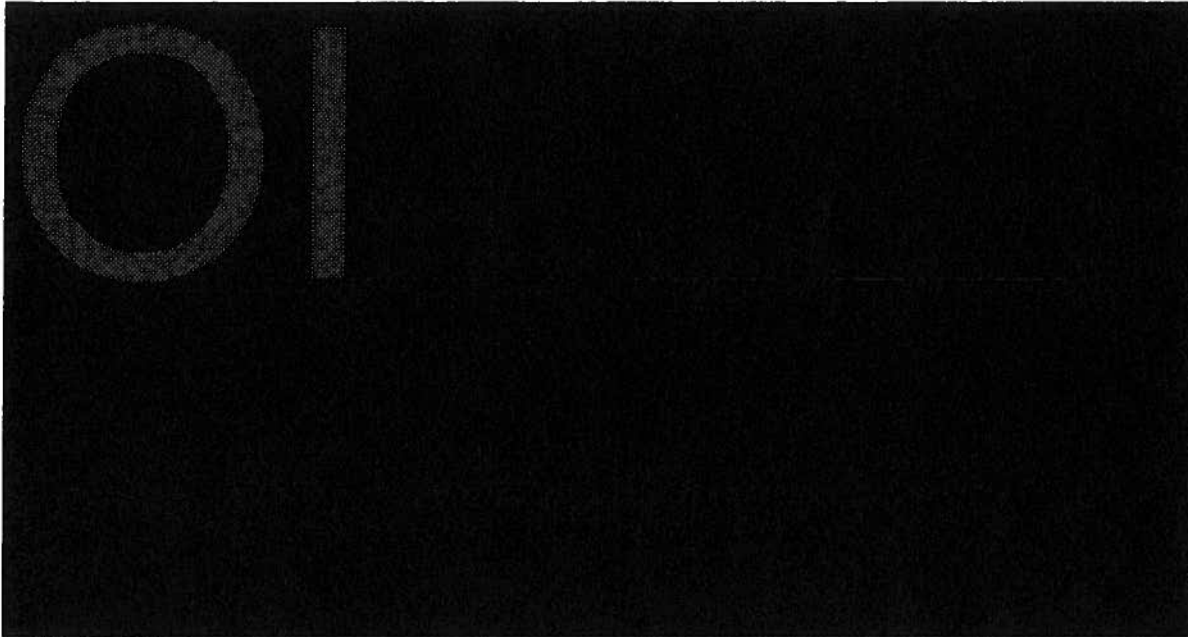


Peter Jacob DERKSEN - Homicide of

03IHT74361 refers

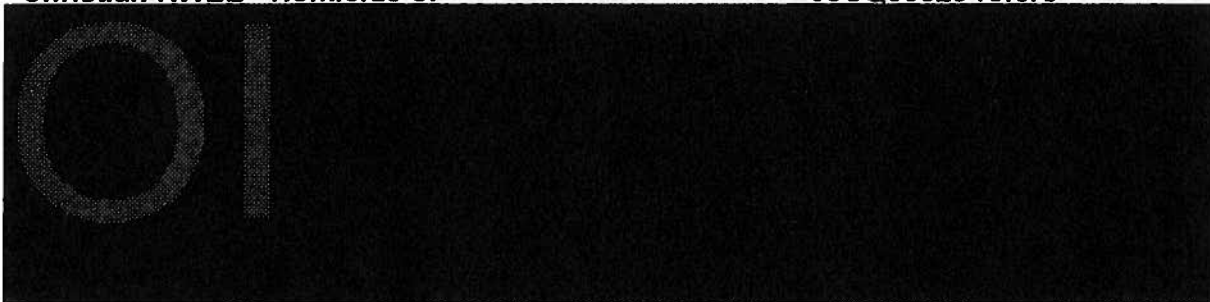
DERKSEN was murdered





Christian KWEE - Homicide of

03CQ59329 refers

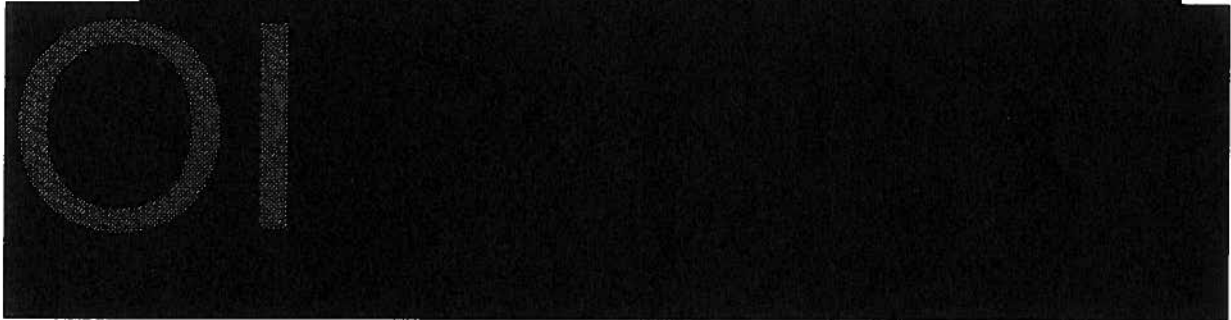
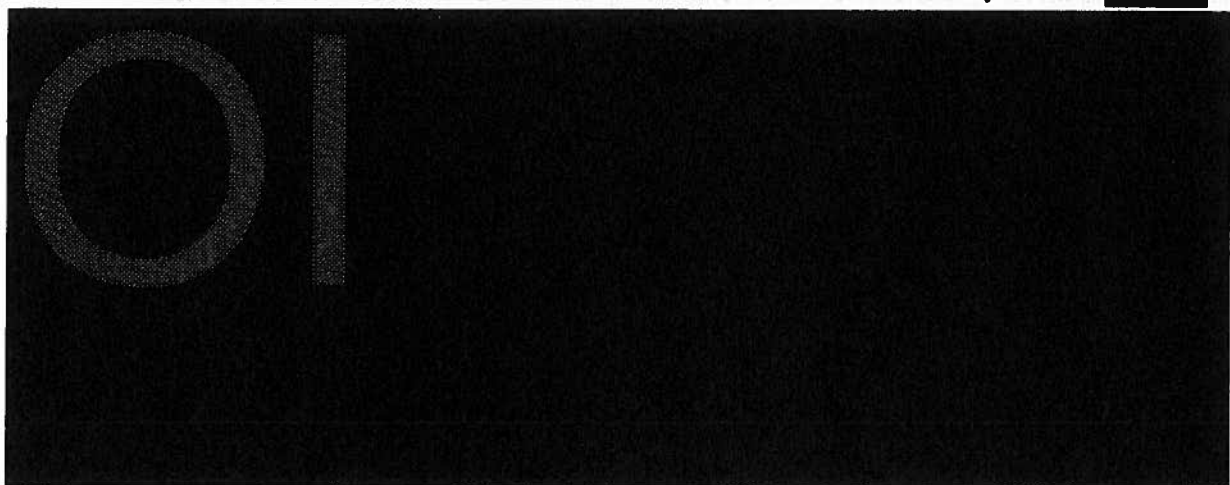


Breanne VOTH - Homicide of

02CQ 34716 refers

VOTH, a 19 year old mentally challenged female, was walking to work in the early morning hours when she was abducted, raped and murdered. This investigation was intense and lasted about six(6) months. Over five thousand (5000) people were interviewed. Over forty five thousand (45,000) pages of investigational documents were generated. Several potential suspects were subject of Part VI investigations. Under Cover Operations were also utilized. In an effort to gather an investigational team that could assist in an investigation of the magnitude I identified to the Team Commander that further resources were needed. As such, members from Division and various Detachments assisted in a number of ways to advance the investigation. As the incoming results of members investigations was massive I also identified that traditional "box and paper" style reporting was not adequate. We hired an

individual to create a computer data base that would accommodate our investigational reporting and searching requirements. The latest techniques in investigations such as ViClas, Criminal and Geographic Profiling. Spl. "O" and Spl. "I" were constantly relied upon as was the Division Interrogation team and the services of the Div. Polygraph Section. The Crime Lab, already under pressure from Project -Evenhanded, was pressured further to accommodate our investigative needs. As the investigation was intense and rather long by Detachment standards, member health and safety issues were addressed when observed or required. Given the efforts of the Div. Lab, Derek Frederick POST was identified as the donor of our suspect DNA. He was also identified to suspect DNA on stranger rape offences in the LMD. POST was arrested and criminally charged in these matters. POST was convicted of first degree murder in October 2005. (Primary Investigator)

Milot MILO - Homicide of**02CQ39395 refers.**Milo was **Crystal Peggy BAKER - Homicide of 02CQ17972 refers.**Baker was a sex trade worker who resided  and was murdered in Burnaby Hotel. 

Christopher LESNIAK - Homicide of 02CQ9682 refers

LESNIAK was shot and killed by a friend. The primary witness, a friend of both the deceased and the victim, was co-operative at the start of the investigation but became un-cooperative during the court process. It was determined that she had been threatened and instructed not to testify. The Investigative Team members worked with her and encouraged her to do the "right thing" and testify, which she did. At or about the same time the persons responsible for the threats were dealt with accordingly. The person responsible was charged and convicted. (Team Commander)

SWATSKY and WARRING - Homicides of 02CQ6974 refers

SWATSKY and WARRING were two(2) well known street level cocaine traffickers in Port Coquitlam, British Columbia. A customer, Anthony BAKKER, brutally murdered both during a fronted "drug deal". BAKKER was subsequently arrested, charged and convicted of both murders. (Team Commander)

Katherine MCCLENAGHAN - Homicide of 01CQ49254 refers

MCCLENAGHAN was murdered by her common law husband, Paul KENT. This was not a typical spousal related offence. KENT was accused of murdering both her parents two(2) years previously in Burnaby. KENT was charged for their murders but the charges were "stayed". My investigative team was cognizant of that at the onset and were determined not to allow this individual to escape prosecution. Team members conducted a thorough examination with Forensic Identification members ensuring they explored every detail of the crime scene. This attention to detail paid off greatly at trial. KENT was located by Vancouver City Police Department after an attempted suicide. I stressed to the members, involved in his transport, to ensure KENT was recorded at all times and to ensure KENT was aware he was being recorded. KENT did make statements that were consistent with the crime scene. The investigative team shared information and included Burnaby Major Crime investigators during our entire investigation, however, they were not able to secure the evidence they required to charge him with their offences. Kent was charged and convicted for the Coquitlam offence. (Team Commander)

Ryan KAM - Homicide of**02CQ37827 refers**

KAM was initially reported missing to Coquitlam Detachment by his parents. KAM a multi pound cocaine trafficker, lived in Coquitlam. A careful review of the information by

my team members, particularly cell telephone records and cell telephone sites, and statements from shady characters led unit members to the belief KAM had met with foul play. The six(6) month investigation that followed utilized the Division U/C Team, Spl. "O", Spl. "I" and Part V1 was utilized during the entire investigation. As a result, KAM's remains were recovered in a grave near Whistler, British Columbia. A crime scene was located which contained valuable forensic evidence. Confessions from both the UCO and interviews by investigators were obtained from the parties responsible. Three(3) people were arrested and charged. One of the accused pleaded guilty outright to accessory after the fact. One of the accused had his charges "stayed" but given recent developments and further evidence against him Crown Counsel agree sufficient evidence now exists and they will reconsider their position with the view of reinstating the charges against him. The last individual was convicted of first degree murder in May 2005. (Team Leader)

CAVASSINNI - Homicide of

02CQ01CQ32922 refers

The victim was murdered by her father who later took his own life. The Forensic examination played a crucial role in this matter. Unfortunately, the murder/suicide investigation was the easier part of the teams involvement with the file. For only reasons known to the remaining family they used the media in an attempt to criticise the police for their lack of action prior to the murders. The mother described an ongoing violent past with her ex husband citing to the media a number of instances she called the police for assistance. She described was a lack of action taken and concern by the police on previously reported violence within the family. I conducted a review of the files to which she referred to and found the members had acted responsibly. After which, I spoke with family members, the media and the situation was resolved. (Team Commander)

Cory HATTER - Homicide of

98CQ28734 refers

The victim was beaten to death outside a local licensed establishment. Two (2) males were charged and convicted in that matter. (Investigator)

Frances KU - Homicide of

9734319 refers

Ku was murdered in her residence. 



CHOI/LEUNG - Homicides of 97CQ11693 refers.

Two elderly Asian people

Ross PATERSON - Homicide of 96CQ3902 refers

The victim was gunned down in a secluded area of Port Coquitlam and buried in a shallow grave. When his remains were located and identified it was learnt that he was having an affair with the wife of David PRINCE. Several interviews later a search warrant was obtained and the rifle used in the offence was located. Further examination of the rifle identified PATERSON's in the barrel of the rifle. David Prince was charged and he plead guilty to First Degree murder. (Primary Investigator)

Jason DION - Homicide of 95CQ13179 refers

Dion was beaten to death by a "swarming" of individuals. The persons responsible were charged and convicted. (Investigator)

Angela RICHARDS - Homicide of 92LLY1765 refers

Richards was beaten and an attempt was made to sexually assault her. The suspect completely cleaned the crime scene of any incriminating evidence. The investigation was protracted well over a year's time. It was evident she was murdered by her next

door neighbour. The neighbour was a known and vicious sex offender. An Informant of mine came forward with information that eventually led to his arrest. After his arrest a "jail house witness" came forward and provided a very detailed statement in which he provided details of the offence. The statement was so detailed that he either read in a police report or the details were told to him by the accused. Given the nature of the evidence it was important that he become a witness in court. As he was a jail house witness and his testimony was not readily accepted I investigated his statement and was able to corroborate most portions of it. As such, his testimony was accepted by the courts as reliable. During the course of the investigation, I also handled two(2) other informants who turned witnesses for the Crown. During the trial, after a number of weeks of evidence being heard, evidence of a senior member caused a mistrial. I was able to convince Crown Counsel and later the Defence Counsel that best interests for all may be that the accused elect to be tried by Judge alone. This suggestion was adopted by all and the trial continued. Also there was some concern of the actions of previous defence counsel. The actions were considered as a possible criminal act and I entered into an investigation into this matter. The evidence I discovered during my probe into the lawyer's actions allowed for a vigorous cross examination of him. Later the trial judge ruled the evidence of the lawyer suspect. Also, I was required to provide evidence in an Abuse of Process hearing within the trial. The application was unsuccessful and the trial proceeded. The accused, was convicted of second degree murder. (Investigator)

Keith SANDQUIST - Homicide of

91CQ1820 refers

Sandquist was a known marijuana drug dealer [REDACTED]

Nancy Jane BOB - Homicide of

90LLY19952 refers

Bob was an Vancouver East Side sex trade worker who was driven to Langley, British Columbia and murdered by Trevor Peters. The investigation led to Peters being charged for this homicide. Additionally, he was charged with four(4) other attempted murders of sex trade workers all of whom were left for dead along the 401 Highway. He was also charged with the attempted murder of a female Surrey Hitchhiker and with the attempted murder of a woman that occurred in the late 1970's. Peters was convicted in all offences and is presently serving a life sentence for the murder. He was also designated a Dangerous Offender for others. [REDACTED]

[REDACTED]

[REDACTED] This file was under the microscope by Division and the media. As a result, I had the assistance of various Division Sections, Detachment Major Crime Sections and outside Agencies. Soon into the investigation PETERS was identified as the last person to be with BO B and as a result of an intense investigation enough evidence was gathered in a short period of time to allow for charges and subsequent convictions of first degree murder. (Primary Investigator and File Coordinator)

Kulwant PUNGLAI - Homicide of 89LLY16409 refers

Punghlia was murdered while at work. [REDACTED]

Deborah EALEY - Homicide of 88LLY16409 refers

The victim was stabbed to death and the culprit was charged and convicted accordingly. During the scene examination I worked closely with the Force's first blood splatter expert. The science was relatively new but a thorough examination of the crime scene paid off in court. The suspect, who never made any admissions, testified in court and said she acted in self defence. The blood splatter evidence showed without a doubt she was lying and as a result she was convicted. (Investigator)

Albert GALENZOWSKI - Homicide of 1981?

Victim was shot while trying to break into his ex-girlfriend's residence. She was charged and convicted accordingly. (Investigator)

Attempted Murder/Aggravated Assault/Weapon:

I have investigated numerous files of this nature. My position was either that of the Team Commander, Primary Investigator, File Coordinator or Investigator.

Financial Institution Robberies

I have investigated well in excess of seventy-five(75) Bank Robberies and assisted in many more investigations during my career. Almost all were committed by suspects who ranged all over the Lower Mainland committing other offences. As such, investigators from every effected jurisdiction would work together in an effort to identify and charge these individuals. I estimate over 95% of these cases were concluded with criminal charges and almost all were met with convictions.

Sexual Assaults

During my career I have investigation in excess of five hundred (500) Sexual Assaults. These offences included, to use the vernacular "stranger rapes", historical sexual assaults and child related offences. A number of these offences were high profile in nature. Stanger Sexual Assault offences were the hardest to solve and often utilized a number of investigative techniques including but not limited to working closely with other police jurisdictions, criminal profilers, ViCias etc.

Kidnapping/Abduction

I have been involved in a number of abductions, forcible confinements/ ransom demand kidnapping(s). These investigations are an example of task driven and often utilized a number of personnel and police techniques. Often other police jurisdiction and support units were utilized to successfully recover the hostage and evidence.

Police Involved Shootings

As a senior plainclothes NCO I was tasked with the investigation of a number of investigations wherein a civilian was shot to death during the course of a police investigation, commonly referred to as a person who died in police custody. All investigations were conducted a balanced and fair manner. In the end police reports were prepared and forwarded to the Province's Coroner's Office and the designated RCMP Independent Reviewing Officer.

(R.M. CONNOR) Staff Sergeant #32906 (r'td)
NCO i/c Major Crime Section

Surrey Detachment